

TO: HOSPITAL MANAGEMENT

DATE: 26-04-2004

REPORT ON WORKING AS A DOCTOR FOR THE STAFF MEMBERS

I PERSONALLY FEEL IT'S A GOOD THING FOR STAFF MEMBERS TO HAVE A SPECIFIC DOCTOR WORKING WITH THEM AS THIS PROMOTES GOOD RELATIONSHIP BETWEEN STAFF MEMBERS AND ALSO GOOD FOLLOW UP AND EARLY DETECTION OF ANY MEDICAL PROBLEMS AS THEY WILL ALWAYS COME EARLY FOR CONSULTATION IF THEY HAVE ANY PROBLEMS.

THERE ARE ALSO PROBLEMS ASSOCIATED WITH THIS; PEOPLE WILL ALWAYS COME TO CONSULT AND EXPECT TO GET A SICK NOTE EVEN IF THEIR ILLNESS DOES NOT REQUIRE ANY SICK LEAVE, OTHERS WILL COME BECAUSE THEY MIGHT BE HAVING SOME FORM OF PERSONAL PROBLEMS WHICH THEY WANNA SOLVE AND THEN WILL COME HOPING TO GET A SICK NOTE. PATIENTS ALSO EXPECT TO HAVE SPECIAL ATTENTION BY WANTING TO MAKE APPOINTMENTS TO COME AND SEE THE DOCTOR AND FORGET THAT I DON'T ONLY SEE STAFF MEMBERS ONLY.

THIS COULD BE SOLVED BY:1. HAVING A SEPARATE CONSULTING ROOM FOR STAFF MEMBERS 2.HAVING A SPECIFIC DAY FOR SEEING PATIENTS WITH CHRONIC PROBLEMS. OUR STAFF MEMBERS ALSO NEED TO HAVE A SEPARATE WARD FOR ADMISSION AS HAS ALREADY BEEN DONE IN FEMALE WARD.

I ALSO FEEL THAT THIS HAS HELPED SOME OF OUR STAFF MEMBERS TO UNDERSTAND HOW DOCTORS WORK, PROCEDURES THAT ARE FOLLOWED WHEN PATIENTS ARE SEEN IN OPD AND ALSO TO BE PATIENT AND CONSIDERATE TOWARDS OTHER PATIENTS. THIS HAS ALSO SHOWED THAT WE NEED TO TAKE CARE OF OURSELVES AND NOT LEAVE THINGS TO BE DONE WHEN IT'S TOO LATE, WHEN OUR HEALTH HAS BEEN SEVERELY AFFECTED. THE PRESENCE OF IN HOUSE DOCTOR WILL HELP WITH QUALITY OF HEALTH FOR OUR STAFF MEMBERS AND LIFESTYLE WHICH IS A CRUCIAL FACTOR IN OUR HEALTH.

MOST OF OUR STAFF MEMBERS HAVE LEFT A LOT OF THINGS THAT HAVE BEEN TROUBLING THEM HEALTHWISE FOR LONG ONLY TO CONSULT WHEN IT'S TOO LATE TO CONTROL THE DISEASE, HENCE THERE WAS A SCREENING PROGRAM FOR ALL OUR STAFF MEMBERS WHICH HAS HELPED UNVEIL ALL THE PROBLEMS THAT HAD BEEN COVERED DUE TO OUR PEOPLE'S NEGLIGENCE OF THEIR HEALTH STATUS. OUR STAFF MEMBERS

ARE EXPOSED TO A LOT OF HAZARDOUS SITUATIONS AND HAVE NOT BEEN ABLE TO GET PROPER EVALUATION AND SCREENING.

HOPE THIS SCREENING PROGRAM WILL BE DONE YEARLY AS TO HELP DETECT ANY FORM OF HEALTH PROBLEMS FOR OUR STAFF AS EARLY AS POSSIBLE.

THANKS
DR. T. S MTHETHWA

*Noted with thanks
at Durban 03.05.04
For management (O.H.W.)*