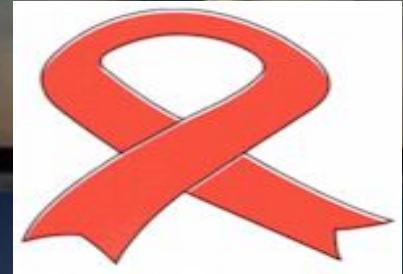




SEPTEMBER-DECEMBER ISSUE

CEZ'EMTOTI



Sinethemba elikhulu ukuthi
izinguquko ezintsha ezik-
hona esibhedlela zizo-
qhakambisa ukuhlonish-
shwa kwamalungelo eziguli
namalungelo abntu ngokup-
helele. PATIENTS HEALTH IS
OUR PRIORITY!!!!

Inside this issue:

NEW STATE-OF-THE-

We are proud to inform the public of the opening of the New State-Of-The-Art OPD. This is part of the development which is aimed at improving the standard of service delivery.

Shortcut (3) to Internet Explorer.lnk

Uku-vulwa kwayo-kubuyisa ithemba nakulabo asebephelelwe yithemba, ngendlela noma ngeqophelo eliphezulu eyakhiwe ngalo.

U-Sister in Charge okungu Mrs Shamase ukhombise ukujabula okukhulu ikakhulu-kazi ngoba sebenendawo abaziqhenyayo ngayo.

Izikhalo eziningi ebezidalwa isimo i OPD endala ebiyake-heke ngayo, ibingamuniki umuntu ogulawo ithemba, nangokungaphathwa ngendlela eqhakambisa ukuhlonishwa kwasithunzi somuntu.

Lokhu bekuvela kakhalu uma iziguli ezinezifo ezithathel-wana kalula njengesifo so-fuba zixutshwa nezinye iziguli

New OPD

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In respect of services that are offered in the new OPD, we have the following facilities; OPD; VCT; Resusitation; X-ray& ultra sonography ; Eye clinic, Dental clinic etc.



It is always my pleasure to have an opportunity to voice out my words of gratitude to all staff and the community we serve. One set goals to be accomplished , but it take a considerate one or an observant one to acknowledge the challenges that he/she have to overcome, for his/her goals attainment.

It has been a challenging year for the hospital and the Dept. of Health as a whole, coming from the last financial year with a serious deficit.

Firstly I would like to thank heavenly mighty creator for awarding me with such a wonderful opportunity to be part of this welcoming ,challenging and of course interesting family of Ceza. I feel honoured and most privileged to be associated with this Hospital.

My name is Mfundiso Sbukosezwe Buthelezi. It has been my dream to serve my community with great sense of respect coupled by highest degree of professionalism.

Ngifike esikhathini esingangonyaka, ngingenia ezicathulweni zika Musa Mnchwabe. Ngenhlanhla ngafica kuno Dadewethu obe yi PR Intern—u Londiwe Dlamini okunguyena owangisiza ukukwazi ukuqonda isikomphelo lokusebenzela umphakathi ngendlela eyiyo.

Ngingakubeka ngingahlonizi ukuthi abaphathi besibhedlela nabasebenzi ngokuphelele benza ukusebenza kwami kube engiziqhenyayo ngakho, futhi kungikhu-lisa usuku nosuku.

Kunezinguuko ezikhombisa inqubekela phambili eziphawulekayo, okubandakanya ukwakhwa kwe OPD entsha eseizingeni, futhi ezokwazi ukulekelela ukuphucula izimpilo zabantu

I wish to express my heartfelt gratitude to all of you for your positive contribution and commitments towards improving service delivery throughout this year 2008 under difficult circumstances.

In spite of the shortage of major resources, we managed to sustain service delivery and achieved more than 80% in compliance in all Infection Control and Quality Assurance surveys. And TB cure rate has improved.

I sincerely thank you all for your commitment and dedication.

A special thanks to the team of Doctors which is

Umoya wobunye nokuphoko-phelela ukwenza izimpilo zabantu zibengcono kwenza usuku nosuku lube yisipho esihlukile empha-kathini esiwusebenzelayo.

Ukukhuthala kwabafundi abafunda ubuhlempikazi ekwenzeni imisebenzi yabo, kuni keza ithemba lokuthi eqinisweni sicija amaqhawe angomuso. Uku zibandakanya kwabo kwezemidlalo nokubamba iqhaza kunoma yikuphi isibhedlela esikwenzayo kwenza siziqhene ye ngabo. " United we stand, Divided we fall" ALUTA

, Dr J Ogungbire.

From August 2008, only four of you were left to cater for quite a number of patients, and you did that with highest degree of excellence.

Dr Ifiorah Osiita; Dr Ngam Eric and Dr Thusini Zinhle The hospital acknowledges your commitment and is very proud.

Lets be alert and ready for Cholera outbreak.

On behalf of Management I would like to wish all staff members Merry Christmas and Prosperous New year.

God Bless you all till we meet in 2009.

Thanks

From the P R O's corner



GUIDELINES FOR SUCCESS

- ⇒ **Be optimistic**
- ⇒ **Learn to get along with people.**
- ⇒ **Make them like you.**
- ⇒ **Respect.**
- ⇒ **Learn to exhibit your patience**
- ⇒ **Think problems through**
- ⇒ **Keep an open mind**

Life is a challenge, meet it



MS BE BEKWA—EAP PRACTITIONER

SINAKEKELA ABASEBENZI NGENDLELA ENOBUNTU -(

Humanizing the work force).

Isibhedlela sakwaCeza siyakuqonda ukuthi izinkinga zomuntu zingakhubaza ukusebenza ngendlela elindelekile komsebenzi. Lokhu kubandakanya.

- ⇒ Isinkinga emshadweni; emindenini noma ebudlelanweni.
- ⇒ Ukuphuza ngokweqile noma ukungalawuleki
- ⇒ Ukusebenzisa izidakamizwa
- ⇒ Isandulela Ngculazi; ingculazi, nezinye izifo ezingalapheki
- ⇒ Izinkinga ekuphathweni kwemali
- ⇒ Izinkinga zomphefumulo; ingcindezi nezinye izinkinga

Loluhlelo lubekelwe bonke abasebenzi besibhedlela nawo wonke ama-clinic angaphansi kwesibhedlela. Abasebenzi abazithola benzinkinga bayakhuthazwa ukuthi bafune izeluleko kumsebenzi wohlelo lwabasebenzi, obhekelela inhlalakahle yabo-EAP.

IYINI I—EAP?

Lolu uhlelo oluba semsebenzini olwakhelwe ukubheka izinkinga, ukuze kuzanywe izixazululo. Lezo zinkinga zingaholela ekutheni umuntu azithole engasawenzi umsebenzi wakhe ngendlela egculisayo.

IZINJONGO ZALOLU HLELO

- ◆ Ukunikeza umsebenzi ukwalulekwa okufanele .
- ◆ Ukuqinisekisa ukuthi izinkinga zabasebenzi zixazululwa kusenesikhathi futhi zigcinwe ziymfiho.
- ◆ Ukwedlulisela labo basebenzi kubantu abangabanika usizo ukuyilonalona

IMITHETHO EBEKELWE LOLUHLELO

UKUGCINWA KWEMFIHLO

- * U EAP uyogcina konke okuxoxiwe kuyimfiho. Uma kudingeka wedluliselwe komunye umuntu ukuze uthole usizo olufanelekile. U EAP uyokwazisa loyo akwedlulisela kuye ngenkinga yakho. Lokhu kuyogunyazwa nyuwe/imvume itholakala kuwe.

UKUNGATHATHI UHLANGOTHI

- * U EAP angeke athathe uhlangothi ekuzameni ukuxazulula inkinga ephakathi komsebenzi nomphathi wakhe.

UKUBAMBA IQHAZA NGOKUZIKHETHELA

- ⇒ Ukubamba iqhaza ngokuzikhetheла yikona okusebenza kahle nokusiza umsebenzi ukuthi asheshe athole usizo. Ngakolunye uhlangothi umsebenzi angeke aphaqwe ukuthi abone u EAP.

UKUPHOQWA NGENDLELA ENOKWAKHA

- ⇒ Uma konke sekuzanyiwe ukwelekelela umsebenzi ukuthi enze umsebenzi ngendlela lokhu kubandakanya uhlelo lokufundisa ngomsebenzi, umphathi angakwazi ukuphoqa umsebenzi onenkinga ukuthi abone umsebenzi wohlelo losizo lwabasebenzi.

UKUTHOLAKALA KOSIZO

U EAP uyatholakala e Park Home yase Crises Centre eduze kuka Social Worker. I Extention ithi 5029

WORDS OF WISDOM

'Happiness comes of the capacity to feel deeply, to enjoy simply, to think freely, to risk life, to be needed' -Storm Jameson.

"And in the end it's not the years in your life that count. It's the life in your years"- Abraham Lincoln.

'Delegating work,works, provided the delegating works too" Robert Half.



HIGHLIGHTS

Kwakuhle kudelile mhla uMrs A Zulu eyokwethweswa umnyezane emuva kokuphethula izifundo zokuba umelekeleli emnyangweni we-Physiotherapy esikhungweni l University of KwaZulu –Natal (Westville Campus).

Lokhu kuthola isitifiketi kuyindlela esibheke ekutheni bathole ama-Diploma kwezokusetshenzwa kwa-mathambo ,lokho ukuyobanikeza igunya lokukwazi ukuzinyangela nokucumbambaza amathambo ngabodwana.

Lolu hlelo lokuqeleshwa kwasizi bama physiotherapist kwethula umthwalo neng-cindezi kuma physiotherapist. Ummama uZulu usebe kulumnyango isikhathi eside, ese-benza ngokuzikhandla.



Umnyango wezempiro esi-fundazweni sethu si-wethulela isigqoko ngoku-veza amathuba afuze leli.Ukukhuthala no-kuzimela kuka Mrs A Zulu yikho ukumvunise izithelo ezinhle ayohlala eziqhanya ngazo ngisho nasemndenini wakhe.

Ukuthuthukiswa kwabasebenzi yivangeli elishun-yayelwa nangungqongqoshe womnyango kanye nenhloko esabamble.

Okuthokozisa kakhulu ukwazi ukuthi u Mrs Zulu

O Mrs A Zulu ongakwesokudla emi normuye ukwabo qhamuka kwestinye isikhungo emuva kokwamukela isitifiketi

Ungumsebenzi osemnkantshubomvu emkhakheni wakwa physiotherapy.

Sinethemba lokuthi uzokuba yisibonelo esihle nakwabanye abasebenzi, ikakhulu-kazi abasebancane.

Uma kuthiwa ukubekezelza kuzala impumelelo kusuke kushiwo into efana na le.

Halala Mrs Zulu Halala !!!!!

*J*igumbi lezokubelethisa laba nehlanhla yokuphumelela ukubelethisa

amawele amathathu. Inhlanhla ifikele umuntu ongenabani, okwathi ngo-kungenelela kwesibhledela sibambisene neminye iminyango kahulumeni kwa qhamuka inhlansi yethemba lokuthi lamawele azothola ukunakeleka ngendlela eyiyo. Sibonga u Dr Mthethwa owabelethisa umama amawele amathathu ngempumelelo.

Unina wamawele ongu- Nkosazana Ms Nozipho Buthelezi ongowokudabuka eNtinini eNquthu. Akasebenzi futhi abazali akasenabo kanti nobaba wamawele akasebenzi. Sibonga impumelelo ekubelethweni kwalamawele. Siwafisela impilo enhle nende.

PHAMACY WEEK

01-07 SEPTEMBER



Pharmacy Manager and Ms Zulu in action teaching clients.



MR MD REDDY– PHAMACY MANAGER



The pharmacy week which started on 01 September to 07 September was successfully observed and the pharmacy team worked exceptionally well in giving information regarding the proper usage of medication etc.

Our gratitude goes to Mr MD Reddy and his dedicated team who have worked tirelessly towards attainment of their goal, which is giving out prescribed medication as well as educating patients on how to take; dispose ; keep their medication as well as possible side-effects.

Disposing old and unwanted medicine safely was emphasized.

Patients response on Pharmacy week 2008

They said they are happy to know—when they should take medicine; how to take precaution in pregnancy and breastfeeding.

They also learnt how to take caution when driving or using machines for some drugs.

They are happy to know side effects of ARV drugs and TB drugs.

Mr MD Reddy; P Zulu; RB Zulu and ES Sithole got positive response from patients.

EMPLOYEE WELLNESS PROGRAMME



Inyanga ka November bekuyinyanga ebekelwe ukunakelela abasebenzi. Ithimba elibhekelele inhlalonhle nempilo yabasebenzi elaziwa nge– Wellness Team elibunjwe amalunga aqhamuka emikhakheni ehlukene engingabala u CDC; TB Unit; Social Worker; EAP; Occupational Health & Safety njll.

Inhlosongqangi yalo mkhankaso kwabe kungukuqwashisa ngezimo nezifo ezinhlobonhlobo abasebenzi ababhekana nazo usuku nosuku.

Indlela elindelekile yokusebenza komsebenzi incike kakhulu kwinhlalakahle yakhe umsebenzi. Uma umuntu engaphili kahle enyameni nasemphefumulweni kunzima ukunakekela isiguli ngendlela.

Lokhu kubiza ukuqinisekisa ukuthi abasebenzi basesibhedlela bayanakekelwa.

Lelithimba lakhuthaza abasebenzi ukuthi abangafeli phakathi okwebutho lenkosi, lube usizo lutholakala mahhala nangazonke izindlela.



Isibhedlela sakwa Ceza siyaziqhanya ngeqhaza esilibambile ekugqugquzel-weni kokudliwa kokudla okunomsoco. Sikhuthaza ukwakhwa kwezingadi. Lezizingadi zilekelela kakhulu ekusizeni labo abadla amaphilisi ,kanye naleyo mindeni engenabani, lapho ezondla iminden iehlwempu.



Lezi zingadi zisiza ekwelekeleleni nalabo abadla imishanguzo namaphilisi ngokwehlukana kwano ikakhulukazi ngoba kumele udle amaphilisi kube



Kukhona namalunga omphakathi alekele-layo ekugqugquzeleni indlela okuyi-yonayona okumele abantu bazinakekele ngayo ikakhulukazi labo abahaqwe izifo ezingalapheki.

Sinama Support group asiza ukuphekela abahlwempu esilekelelana nomnyango wezenhlalakahle nokuthuthukiswa kom-phakathi ngokudla nangezinye izindlela.

Isibhedlela sino Facilitator abazikhanda ngendlela engelinganiswe abaholwa u Ms Nompumelelo Buthelezi abaqinisekisa ukuthi lama Project awafadalali.

Ukubambisana konompilo nama support groups belekelelwa o Facilitator kusinika ukwethemba ukuthi impi yokulwa nezifo, kuliwa nobubha nokunikeza ithemba ezimpilweni zabantu izonqotshwa.



Omama aba ne
Soup Kitchen
lapho behekela
khona izingane
namalunga om-
phakathi on-
genabani.

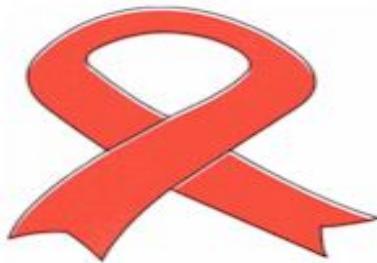


7 SIYIXOXA NGEZITHOMBE



Bayababa
Shame !!!





Contact us on:

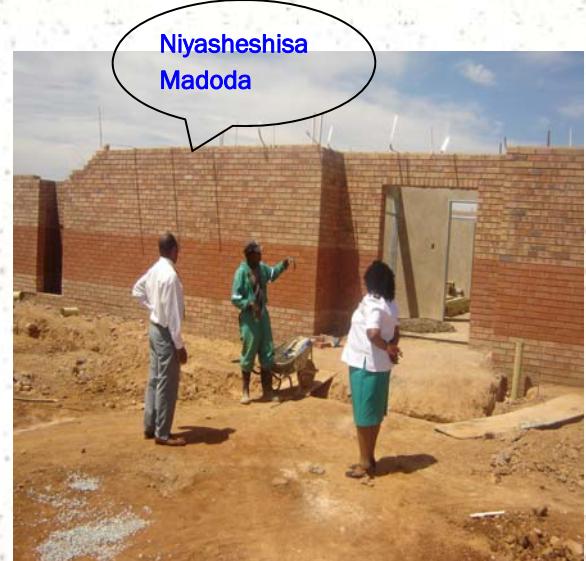
CEZA DISTRICT HOSPITAL

Private bag x200

CEZA ; 3866

Tel: 035 832 5000 ext 5181

Fax: 035 832 0027



MAGAGADOLU CLINIC IN CONSTRUCTION

Indawo yase Magagadolo isize yaba nenhlanhla yokwakhela umtholampilo osekunesikhathi eside wacelwa. Isicelo somtholampilo sesize safezeka. Indlela inkontileka ewakhayo ewusheshisa ngayo iyisimangaliso. Sinethemba elikhulu lokhuthi nalezizingqinamba ezikhona mayelana nezimali zizosheshe zedlule lokho okuzoholela ekutheni umtholampilo uvulwe usebenze ngo-kushesha ,ekuhlinzekeni ngosizo lwezempi loempakathini.

Kukhona neminye imitholampilo esohlelweni lokuthi yakhiwe, okungumtholampilo waSombimbini nakwa HHemulana ezokwakhiwa maduze nje.