

CEZ' EMTOTI



UHLEKA NGOTHOTHO...



OKUPHAKATHI:

Indawo yodokotela wamazinyo isizoqala ukusebenza	1
Chronic & Eye Awareness Campaign	2
Along came a good Samaritan...	3
EAP with CPN D.R. Simelane	4
Abasebenzi abasha	5-6



**Dr R.N. Mokoena
Medical Manager**

Sekunesikhathi eside kuzanywa ukuthi kube khona indawo yamazinyo lapha kwaCeza esibhedlela. Kuleminyakana eyedlule kuye kwabakhona izingqinamba zokuthi sithole odokotela. Umphathi wodokotela uDkt. Mokoena nguyenya ozosenbenza kulendawo.

Imizamo yabaphathi bakwaCeza ekugcineni isiye yaphumelela. Imithandazo yomphakathi wakwaCeza namaphethelo isizwakele. Umphakathi wakwaCeza ubuhamba

ibanga elide beya Ondini naseFilidi beyofuna udokotela wamazinyo.

Maduzane nje seluzophela lolosizi lokuhamba ibanga elide seluzophela maduzane nje. Udukotela wamazinyo useyatholakala KwaCeza esibhedlela. Udukotela uyatholakala njalo ngoLwesine ngasewodini labantwana. Abasebenzi bona bayacelwa ukuba bab-hukhe ukuze bakwazi ukubona udokotela. Kubhukwa kunesi N.B. Xulu osebenzisana nodokotela..

Ezinye izinqimamba ebezikhona esibhedlela sakwaCeza ukushoda kodokotela. Namhlanje umphakathi wakwaCeza usuhleka wodwa ngoba abasalindi isikhathi eside belinde udokotela. Osekuyisibusiso esikhulu manje ukuthi odokotela sebevakashela nemitholampilo ngezinsuku ezithile.



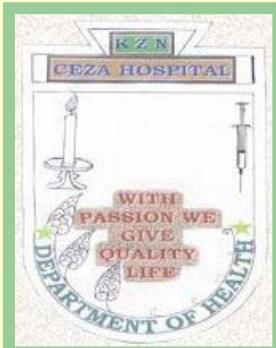
Kuqala nqa ukulung-ișwa...



Sekuyangokuphethulwa ukulung-ișwa...



Igumbi lokusebenzela seliphelile kanye nemishini yokusebenza emisha.



Chronic disease and eye awareness campaign



**Kwakukuhle
kwethu...**

On the 25th January 2006 Zulu-land Health District and Ceza

Hospital organized the Chronic Disease and Eye Awareness Campaign. This was the biggest campaign ever at Ceza Hospital.

The Ceza community came in numbers to hear what the health workers had to say. Four buses were organized to take the community from different areas of Ceza. Catering for the community was well organized.

Between the speeches and messages there was a lot of entertainment for senior citizens of Ceza catchment area, for example, the drama from Community Health Workers. Caps, T-shirts and bags with messages were given to the community.

Ceza Hospital would like to thank all the people who made the Chronic & Eye Awareness Campaign a success. Big thanks to Ceza Hospital Advisory Board for informing the community well done, keep it up.



It was time for freebies: the community received bags, caps & T-shirts



Superb Mr Mbongeni Thabede was our programme director



Our guest speaker Mr Londa Langa (Provincial Co-Ordinator Chronic & Eye) said it all...



The head of Chronic & Eye Prof. Nurse E.N. Buthelezi at Ceza Hospital delivering her speech...



Ms. M.G. Zwane (Ass. Nursing Manager) was doing the vote of thanks



Ceza hospital Advisory Board members Mr M.S. Masondo, Mr M.A. Buthelezi & Mr P.E. Buthelezi behuba ingoma

Along came a good Samaritan...



THE PEFERCT
WAY TO
CONQUER
WORRY
& LIFE
CHALLENGES
:
PRAY



GROUP 4/2006 with their Tutors and the Principal of the Nursing school.

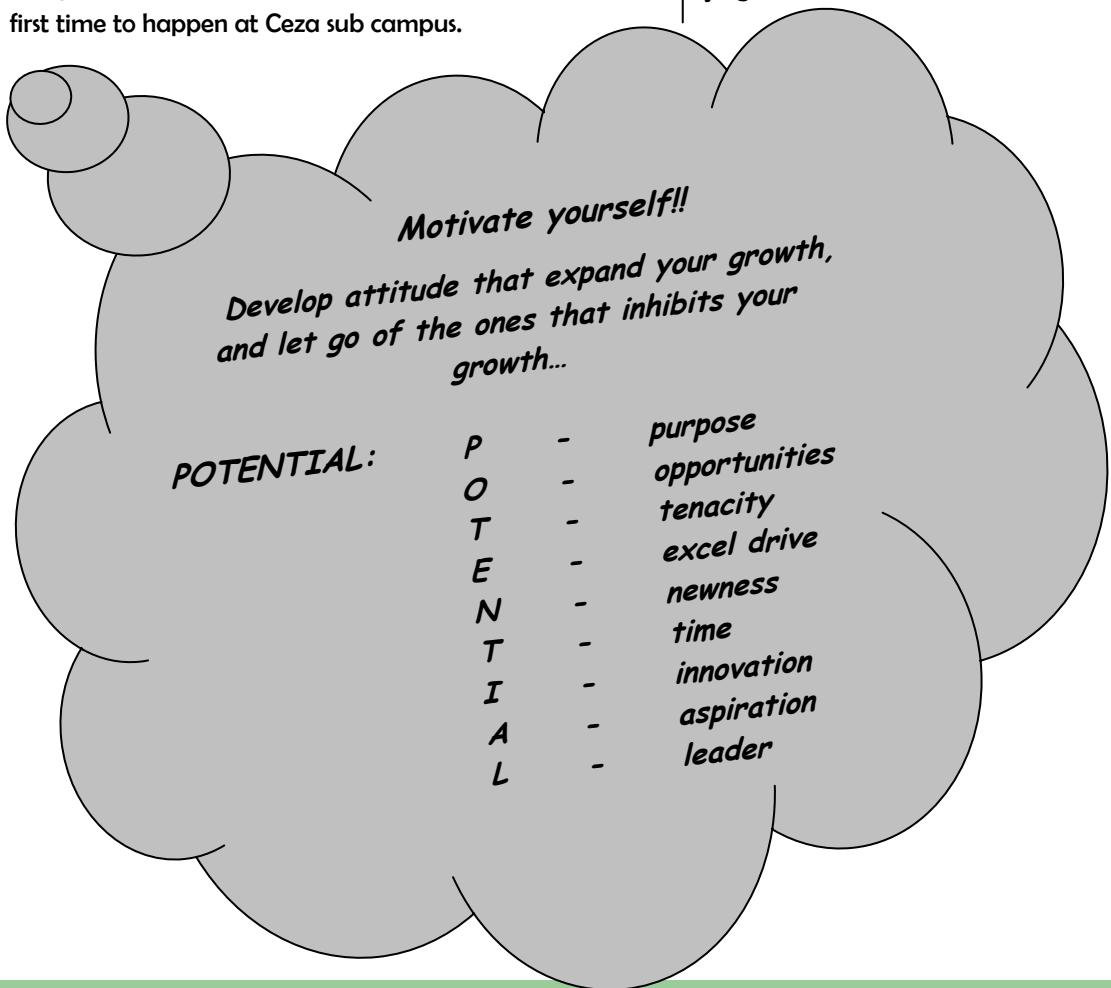
Ceza Sub campus is happy and proud to announce that they have been given an approval of the learnership from Health and Welfare Sector Education and Training Authority (HWSETA) for Bridging Course Group started in April 2006. The learnership have been offered to 26 candidates, of which it's the first time to happen at Ceza sub campus.

The group of 26 candidates benefited the following from this learnership:

- ◆ Provision of all prescribed books for the course.
- ◆ School fees which is prescribed for all students/pupil nurses pursuing any course.
- ◆ Registration i.e. registration as a student and registration for all examinations.

This is an example of KwaZulu-Natal government initiative to fight the shortage of the Registered Nurses (Professional Nurses). Here at Ceza Hospital we are still facing a serious challenge of professional Nurses. Through such initiatives we can overcome that challenge.

With no doubt this group will do their level best to pass all their exams with flying colors.



Thola usizo kwi-EAP (Employee Assistance Programme)



Sizakala ngokuthi usebenzise uhlelo lakwa EAP (Employee Assitance Programme) oselutholakala khona lapha KwaCeza esibhedlela. U-CPN D.R. Simelane usika elijikayo mayelana ne-EAP nokuthi isebezena kanjani.

U-EAP USIZA UMUNTU ONENKINGA

ENJANI?

- ◆ Ukucindezeleka emsebenzini wakho.
- ◆ Izinkinga zasemshadweni wakho.
- ◆ Ukuhlukumezekwa emsebenzini nasekhaya noma izingane zakho.
- ◆ Inkinga yezimali.
- ◆ Ukuhlushwa uphuzo olungabekezeleki.
- ◆ Ukusebenzisa izidakamizwa.

Zonke lezizinkinga esezi baliwe ngaphezulu zingakhubaze ukusebenza noma ukusebenza ngokusezingeni elilindelekile.

*"no one,
I mean
no one,
should do
for us what we
should do for
ourselves"*

IYINI I-EAP?

I-EAP uphiko olusiza abasebenzi ekuxazululweni kwezinkinga ezingabaphazamisa noma ezibaphazamisa emsebenzini noma ekusebenzeni kwakhe kahle noma ngokulindelekile. Iningi labsebenzi abanalezinkinga esezi baliwe ngaphezulu abakwazi ukusebenza ngeqophelo abafanele ukusebenza ngalo. Loluphiko luyakwazi ukulekelela umsebenzi asebenze ngezinga elilindelekile.

INJONGO KA-EAP.

- ◆ Ukululeka umsebenzi ngenkinga yakhe.
- ◆ Ukudlulisa umsebenzi ezindaweni lapho engathola khona ukusizakala kubantu abanjengo-Social Worker, Psychologist nakuma-Financial Advisors.
- ◆ Imfihlo yomsebenzi ayedluleli komunye umuntu ngaphandle kuka-EAP Advisor



**CPN D.R. SIMELANE
CEZA HOSPITAL EAP
PRACTITIONER**

- ◆ Ukuqinisekisa ukuthi abasebenzi ihovisi lakwa-EAP bangalithathi njengenkundla yokuthetha amacala kodwa yilapho bengathola khona ize-luleko.
- ◆ Ukusizaza ukuba umsebenzi asebenze engenankinga.

UKUQINISEKISWA KWEMFIHLO.

Imfihlo ehhovisi lakwa-EAP iyagcinwa ngazonke izindlela. Ifayela lihlale likhiyelwe ngumuntu osebenze ehhovisini lakwa-EAP, akuvunyelwe nokuthi empathi womuntu osizwayo alifunde. Uma umuntu efuna ukuvakeshela kwa-EAP ngaphandle kokuba umphathi wakhe azi ngokuvakashwa kwakhe, angeza ngezikhathi zamadina.

OKUBALULEKILE

- ◆ Uma umuntu edlulisewa ezikhungweni zangaphandle njengasesikhungweni sokubuyiswa kwezimili uyazikhokhela yena.
- ◆ Amalungelo omsebenzi akawaphucwa wona.

IZIKHATHI ZOKUSEBENZA KWA-EAP.

- ◆ Ungavakasha kusukela ngo-07h00 kuya ku-16h00. Kusukela ngoMsombuluko kuya kuLwesihlanu.
- ◆ Ugenza i-appointment uma ufunu ukubonwa ngezikhathi ezithile.

ABASEBENZI ABASHA KWACEZA



Mr B.B. Dlamini
Hospital Manager



Mr L.S Shabalala
**Principal Human
Resource Officer**



Mr S.L. Majozi
Finance Manager



Mrs F.G. Biyela
**Data Capture
Informations**

Mr T. Biyela
**Facility Information
Officer**



Mr. P.N. Mdunge
**Administration Clerk
Nursing College**



**From Left: Mr. T.A. Zulu (Human Resource Practices), Ms N.T.
Mntambo (Human Resource Officer), Ms L.P. Khumalo (Human Re-
source Practices), Ms M.L. Nkwanyana (Record Officer),
Mr Z.P. Ndlela (Human Resource Practices)**



"Ngiyathemba
ukuthi kuzophela
imijovo konesi,
kuphele namapeni
komabhalane,
kuguge ifosholo e-
Workshop...
Akudlalwa
kuyasetshenzwa
la kwaCеза"



Mr T.W. Buthelelzi
Phlebotomist



Ms T.H. Mdadane
Phlebotomist



Mr M.P. Mthethwa
Supply Officer



Ms Z.B. Zulu
Supply Officer



Mr B.K. Khumalo
Supply Officer



Mr M.L. Mangaole
Artisan Foreman



Mr Masondo
General Orderly



Mr B.S. Ndwandwe
General Orderly



Ms N.H. Zungu
Finance Clerk



Mr N.H. Zulu
Finance Clerk



Ms B.N. Mbatha
Finance Clerk