



CEZ'EMTOTI

22-DECEMBER-2006

HALALA MATRON MAVUNDLA!!

Minyaka yonke, I National Department of Health iba nemiklomele lapho ibonga khona labo basebenzi bezempilo ngeqhaza abalibambile nangokuzinikela kwabo emsebenzini wabo kanye nasemphakathini abawakhele. Lama awards abizwa nge MARILYN LAHANA TRUST CARING AWARDS kanti akhishwa yi Minister of Health u Dkt Manto Tshabalala-Msimang ukuze abongaphinde agqugquzele amanesi ukuthi asebenze ngokuzinikela ezibhedlela nasemiphakathini.

I Ceza Hospital ibe ngesinye sezibhedlela ezibe ngondaba mlonyeni kulama awards alonyaka abebanjelwe eGoli ngenyanga edlule ngokuphuma indawo yesibili kuka Matron J T Mavundla oyi Assistant Nursing Manager e Ceza Hospital, ehlonishwa ngalendondo eyingqophamlando.

U Matron Mavundla ungumuntu osebenza ngokuzinikela emphakathini wakwa Ceza ngokuzibandakanya kuma community projects afana nokufakwa kwamapayipi amanzi nokuwanakakela. Waphinda futhi waba yingxenywe yethimba elaxhumana no Eskom ukuze kufakwe ugesi okukuqala kwa ceza, ugquzela umphakathi ukuthi ube nezingadi, aphinde abe ngumama wezintandane ezimbili ngaphuzu kwezingane zakhe ezingu 8.

Esebhedlela usiza kakhulu ngokufundisa amanesi amasha ukuthi isiguli sinakekelwa kanjani, kuthi lapho kushoda ngamanesi alekelele noma eselivini uyabuya. Konke lokhu kukhombisa ukuzinikela kwakhe ekwenzeni umehluko emphakathini kanti siyaziqhenya siyisibhedlela sakwa Ceza ngokuba nomuntu ofana naye sithi HALALA ntombazane qhubeka nemisebenzi emihle!.



Matron J T Mavundla with Ceza Hospital CEO, Mr B B Dlamini.



Dr Simelane (General Manager), Mrs D.T Memela (District Manager) with Matron Mavundla presenting her with certificate of appreciation.



FROM THERE TO HERE

- 1967 Enrolled for a General Nursing Diploma at Ceza Hospital for Four years.
- She completed 1970, and started working as a General Nurse at Ceza Hospital.
- 1972, she went to Charles Johnson Memorial Hospital, e Nquthu to study Mid Wifely for a year.
- In 1974 she worked At Benedictine Hospital as a Professional Nurse, she got married in July the same year. And she came back to work at Ceza Hospital
- 1986 she went to Edendale Hospital to study Orthopedics for a year.
- In 1989 she got promoted to Senior Professional Nurse at Ceza Hospital.
- 1996 she again got a promotion to be a Chief Professional Nurse.
- Currently she is an Assistant Nursing Manager since 2004.



IZWI LIKAMHLELI/USOMLOMO WESIBHEDLELA

Ngizoqala ngokuzethula kubasebenzi, abaphathi besibhedlala kanye nomphakathi wakwa Ceza namaphethelo. Kiyintokozo ukuba lilunga lalomndeni.

Njengosomlomo wesibhedlela, ingxanye yomsebenzi wami ukubhala futhi ngishicilele leliphaphandaba.

Ngingasho ngithi kube inselelo engiyithakasele kakhulu ngoba kunginikeze ithuba lokuvuleka kwamehlo ngiqonde inqubomgomo kanye nosikompilo okusetshenzwa ngalo lapha esibhedlela.

Ngokuhambela imiphakathi yakwa Ceza namaphethelo ngihlola ukuthi isibhedlela siwenza kanjani umehluko emphakathini esiwusebenzelayo ngokulekelela umphakathi ekusunguleni nokuphumelelisa ama community projects, nangokuzinikela kwalabo basebenzi bezempilo abasebenza ngemiphakathi. Iyajabulisa indlela abasebenzi bethu abazikhandla futhi bazinikele ngayo. Sibala abasebenza esibhedlela nalabo abahambela imiphakathi, ama Mobile Clinics, amasocial workers, njalonjalo.

On behalf of the hospital management, I would like to wish all staff at Ceza Hospital a blessed Christmas, a peaceful and prosperous new year.

May I also express my gratitude for your dedication, hard work, support and co-operation throughout this year 2006. I trust that in the spirit of Batho-Pele, we will, with commitment, strive towards continued excellence in service delivery. Your positive contribution as in the past will further improve service delivery in the institution and the district as whole.

For those who will be travelling this festive season, please be careful, watchful and drive safely so we can all see each other next year. May GOD be with all of us. Mr B B Dlamini.

Enoma kuthiwa ngifike unyaka usuya ngasemaphethelweni, kwazise phela inyanga yesibili kuphela ngiqalile ukusebenza kulesibhedlela, kuningi okuhle okwenzekile kulesi sibhedlela okukhombisa inqubekela phambili, kodwa noma kunjalo, lisekhona igumbi lokukhula.

Kulenyanga edlule, isibhedlela sibungazwe yifu elimnyama ngokudlula emhlabeni kwabasebenzi abathathu, kumele sibonge umdali ngethuba asiphe lona lokuthi sibazi kanti futhi nangegalelo ababe nalo ekushintsheni nasekusindiseni izimpilo zabantu bakwa Ceza namaphethelo. Sizohlala sibakhumbula njalo ngemisebenzi emihle abayenzile, imiphefumulo yabo mayilale ngoxolo.

Ngicela ukuthatha lelithuba ngibonge bonke ababe nesandla ekwakhiweni kwaleliphaphabhuku, ngaphandle kwenu, lomsebenzi omngaka bengingeke ngakwazi ukuwenza ngedwa. Ngiphinde ngibonge ne Management okuthe lapho ngifaka isicelo, basukumele phezulu belekelela ngakho konke abangilekelele ngakho, nikwenze nakwabanye.



*Msawenkosi Mncwabe
Public Relations Officer*

Kuyisifiso sami ukuthi leliphaphabhuku lishicilelwe njalo emuva kwezinyanga ezintathu ukuze ngiqinisekise ukuthi ningumphakathi nabasebenzi nihlale nazi ngokwenzekayo esibhedlela senu.

Ihhovisi lomxhumanisi livuleleke kini nonke, uma udinga usizo ungananazi ukungivakashela ehhovisi lami elimaqondana ne HR Department.

Nginifisela amaholidi amahle kanye nonyaka onezibusiso, umdali akabe nathi sonke kuze kube ngunyaka ozayo. Ngiyabonga.

FROM THE HOSPITAL MANAGER, SEASONS GREETINGS



Mr B B Dlamini, Ceza Hospital Chief Executive Officer

'Your positive contribution as in the past will further improve service delivery in the institution and the district as a whole' Mr. B B Dlamini, CEO, Ceza Hospital.



QUALITY ASSURANCE DAY

On the 23rd of November 2006, the Zululand District Office held a Quality Assurance Day at the Mandleni Hall, just few kilometers outside Ulundi. All the hospitals who fall under the district were invited to showcase what they view as quality achievements over the past few months. Ceza, Nkonjeni, Itshelejuba, Benedictine, St Francis, Vryheid, Edumbe CHC, and Thulasizwe Hospitals had own stands where they exhibited (as advised by the organizers) in the form of pictures that 'tell a story', other tangible achievements like trophies and certificates, graphs to illustrate quality improvements in certain areas. Also there were ushers in each of these stands giving clarity to the visitors with regards to everything displayed, and any questions by the visitors of their stands. Present as guests were among others, the General Manager Dr L B Simelane, Regional Manager Mrs. D T Memela, Mr. S P Zulu-Quality Assurance Manager, hospital managers etc. Later on, there was a prize giving session where hospitals were given certificates and trophies for their achievements in different categories. Ceza Hospital grabbed the headlines by scooping few awards in different categories. Also our stand was one of the most colorful, thanks to the efforts of our team (Sister Mabaso-Quality Coordinator, the late Mr Thami Biyela-Facility Information Officer and Msawenkosi Mncwabe-Public Relations Officer, who put it all together.

Our choir did justice when it came to entertaining the guests in a sense that it left the crowd begging for more. Without being too elaborative, I'll let the photos do the talking. See for yourself.

Awards

- **Service standards: outpatients, Ceza hospital, 2nd place,**
- **Inpatients: 4th position**
- **Clinic coverage and visits, 2nd place**
- **Certificate for good Polio campaign**
- **Certificate of appreciation for matron Mavundla for winning a Marilyn Lahana Trust Caring award.**
- **Certificate for monthly data submission.**



Dr Simelane-General Manager with Mrs D T Memela-District office Manager, presenting Ceza Hospital Manager Mr B B Dlamini with one of many awards the hospital received.



The Ceza Hospital Choir who left the crowd begging for more with their melodic voices. They are seen here preparing to sing one of their songs.



The evaluation panel taking a closer look at Ceza Hospital stand during the Quality Assurance Day held at Mandleni Hall, Ulundi.



DLEBE CLINIC UNDER THE SPOTLIGHT

Dlebe clinic, one of the clinics affiliated under Ceza Hospital has been identified by the department to launch the Health Promoting Campaign. This project will be implemented in few clinics and public schools as a pilot project and after the department has seen its practicality and challenges then it will eventually be introduced to every clinic. For a clinic or institution to be known as a Health Promoting Institution, it will have to have certain facilities in place and will have to comply with certain rules and procedu-

res. Dlebe clinic has been presented with a document which explains exactly how the evaluation will be made. In this document, they pose questions ranging from 'does the clinic have the community health profile, how often is it done? Patients waiting times, communication within, the quality of service, the community participation and involvement, signage, support from supervisors and superiors, to things like 'is the clinic

clean, does it have a garden and its condition thereof, so on. A meeting attended by myself (PRO), Mrs T W Buthelezi (Clinic Manager), Dlebe clinic Sister-in-charge and its board members looked at the assessment document to find out what are the gaps and how they can be filled, to ensure that by the time of the assessment, the clinic meets all the requirements. Meanwhile, we are also planning the official opening of the clinic by the Health Minister which we hope will take place



Dlebe Clinic

early next year. This is a great initiative by the Department to ensure that our clinics and public schools improve their standard of service delivery to better serve their communities. But lots of work still needs to be done to achieve this.

INTRODUCING, HEALTH & SAFETY OFFICER: MR MTC KHUMALO

As per the provision of Health and Safety Act number 85 of 1993, the department has recognized the need to appoint Health and Safety Officers in hospitals to ensure compliance and general safety. I spoke to our new H&S Officer.

Public Relations Officer (PRO): What exactly is your role in this institution? **Health & Safety Officer (H&SO):** To ensure that employees work under a safe environment by identifying hazard and danger areas and to ensure that all safety regulations as set out by the Act are followed and observed. It also includes inspection of buildings to ensure employees work under safe conditions. I also perform risk assessments, report and follow up incidents and accidents to ensure we take preventative measures in the future.

PRO: Say an accident happens, what are the right procedures to follow while reporting it?

H&SO: After being informed by

the supervisor of that section, I will perform a description of injury, time and place of occurrence and particulars of injured individual. And then I will establish whether the incident was as a result of health, safety or fire related cause. Then establish the cause of the incident whether, it was as a result of negligence, intent or accident from the injured party. Within 24 hours the incident must be reported to the Director of Compensation for

Occupational injuries and Diseases (COIDA). An injured person will undergo a medical examination by the available doctor who will write a report which will be checked by the COIDA commissioner, who will then take a decision whether the person is eligible for compensation and the amount thereof. It is important to report all incidents irrespective of how minor they are to ensure they get the attention they deserve and also to keep records for future reference.

PRO: What Act does it make reference to?

H&SO: Health & Safety Act number 85 of 1993. All personnel performing their duties within the Hospital premises whether government or external private contractors should follow the safety procedures and policies set out by the Act.

It is also important to know and understand evacuation procedures to be followed during emergencies such as fire, bomb treats, gas cylinder leakages etc.

PRO: Lastly, your message?

H&SO: Every employee is responsible for his/her own safety, this can be ensured by following safety standards like wearing the right Personal Protective Equipment (PPE). Safety rule is 'Think Before You Act'.

PRO: Sir, thank you for your time, hope your presence will be beneficiary to this hospital.

H&SO: Thank you Musa.

'Everyone is responsible for his/her own safety'. Safety rule: 'Think before you act'. Says Manqoba.



Mr Manqoba Khumalo
Health and Safety Officer
Ceza Hospital



Kuthe ngelinye lamasonto edlule ngathatha uhambo no Mrs. Mpume Buthelezi oyi Community Projects Co-ordinator, sivakashela imiphakathi yakwa Ceza namaphethelo engikhombisa umsebenzi awenzayo emiphakathini. Ngingasho ligcwele umlomo elokuthi akekho umuntu ozinikela njengaye ekwenzeni umehluko emphakathini. Lokhu kufakazelwa ukuqina nokudlondlobala kwalama-projects nesasasa umphakathi onalo. Okuphinde kwangihlaba umxhwele ukubona injabulo kubantu uma siqhamuka, lokhu kuletha umlayezo kuphinde kudwebe nesithombe kumphakathi wakwa Ceza namaphethelo ukuthi isibhedlela siyabanakekela kanti sizinikele ekwenzeni umehluko ezimpilweni zabo. Izithombe zikhombisa amanye alama-projects.

THE COMMUNITY DIARY



Vukamkhiweni Community Project

i-Vukamkhiweni yakha amaphinifa kanye nama uniform ezikole zakwa Ceza namaphethelo. Basebenzisa ihholo lomphakathi endaweni yase Mlovu

U Mrs Buthelezi ubonakala namanye wamalunga e Vukamkhiweni Community Project.



Zamimpilo Womens Club

I Zamimpilo Womens Club yaqalwa ngokusemthethweni ngonyaka ka 2003. inamalunga adlulile kwalishumi. Kuthe ngawo u 2003 baqeqeshwa ukuthunga yi Department Of Labour ukuze bathuthukise amakhono abo. Bathunga amifaniswano yezikole kusukela kuma uniform, ama-shirt, amabhulukwe kanye name trackuits. Izikole abazithungelayo zisukela kwezaka Ceza, o Phongola kuze kuyoshaya nakwezase Msinga namaphethelo. Bonke bangamalunga omphakathi wase Sidakeni.

I Zamani Community Project yona yakha amacansi ngencema kanye nekhwani. Inselelo ababhekene nayo eyokwentuleka kwendawo emila incema eseduzane, lokhu okubaphoqa ukuthi bathenge incema kanye nokhwani, okumba eqolo okwenza ukuthi inzuzo abayenzayo ibe ncane. Khona kunjalo, bayazinikela kwabakwenzayo kanti banothando nesifiso sokudlondlobalisa lomsebenzi wabo. Basebenza ngama order afakwa abantu abafuna amacansi ngezidingo ezihlukahlukene. Yakhiwa umphakathi osuka e Stedham namaphethelo.



Zamani Community Project



Vukuzithathe Community Project

Lengadi enhle kangaka kungenxa yemisebenzi nokuzinikela komphakathi wase Stedham esigodini sasoGedleni. Batshala imifino, ikabishi, u anyanisi, utamatisi njalonzalo. Lezitshalo zidayiselwa umphakathi kanti ziyasiza ekuxosheni nendlala kulabo abanezingadi. U Mrs Buthelezi uyabonakala esithombeni ephethe ikabishi kanye nomunye wabasebenzi base community u Mr Jabulani (okwesokudlaogqoke isikibha esibomvu)



We are on the internet !!!!!

www.kznhealth.gov.za/ceza



IKHASI LESITHUPHA/6

CONTACT US ON:

CEZA DISTRICT HOSPITAL

PRIVATE BAG X200

CEZA

3866

TEL : 035-832 0001/2

FAX : 035-832 0027

E-mail:

musawenkosi.mncwabe@kznhealth.gov.za

ABOUT US!!

Range of clinical services: Medicine, Surgery, Dental Services, ARV clinic, Obstetrics & Gynaecology, Paediatrics, Outpatient, Gateway clinic, 24hr casualty, chronic care, geriatrics, clinical forensic services, mental health, occupational health, eye care, infection control, rehabilitation and therapy, social work services.

Clinical and General Support Services: Theatres & Anaesthetics, Radiology and Ultrasound, Pharmacy, Medical Laboratory and access to Blood Bank.

Community Health Services: CHW, DOTS, VCT, PMTCT, HBC, Residential and mobile clinics and health promoting school services.

Nursing School Services: Enrolled nursing and bridging courses and bridging course from EN to RN for DC26.

Mission: To render quality hospital and Primary Health Care services which are customer orientated, sustainable, co-ordinated and comprehensive in a multidisciplinary approach, applying the [Batho-Pele Principles](#) within the available resources.



ILITSHE ELIYISIKHUMBUZO SOKUZALWA KOMNTWANA WAKWAPHINDANGENE U DOKOTELA MANGOSUTHU BUTHELEZI NGOMHLAKA 27/8/1928 ESIBHEDLELA SAKWA CEZA. LELITSHE LEMBULWA NGOKUSEMTHETWHENI YINGONYAMA YAMAZULU U KING ZWELITHINI GOODWILL ZULU MHLA ZINGU 27/8/1990.



THE HOSPITAL'S NEW OPD IN CONSTRUCTION



BEFORE



AFTER

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After spending a significant amount of time preparing the foundation which included the demolition of old buildings and the removing of trees, construction for the new OPD is finally under way and running on schedule. Besides the OPD and other facilities such as the radiography department, a laboratory, etc, this new building will also have administrative offices which is music to ears like mine for a number of reasons. The construction is scheduled to be complete by December 2007 or January 2008 if no major distractions happen in the interim. We all cant wait!!!

