

HOSPITAL MANAGERS CORNER

A welcome to all our employees. We are well on our way into the financial year as we are approaching the last month of our first quarter.

The hospital is in the progress of developing its Regional Services. There are also new buildings that are currently being built and parkhomes that will be coming. The ART department will soon be relocating to the old kitchen.

The hospital objectives for the financial year are:

- Continue to develop and strengthen Regional Hospital Services.
- Improve the quality of care for ART

- **Improve satisfaction of staff**
- Other main areas of focus are : customer focus, clinical guidelines and protocols and patient safety (infection control and risk assessment)

The expenditure for our last financial year is R 109,352,730.90 against the budget of R 106,259,000.00

The total revenue collected is R2, 208 148.46. The average length of stay remains below the 5 days and this is within the norm set for regional hospital. The maintenance expenditure has increased to R 1 924 890.

We also look forward to receive specialist services for paediatrics, obstetrics and gynaecol-

ogy from June 2005. Furthermore, we finally have received the authority to fill 7 senior specialists during this financial year. We almost achieved our objectives to develop regional services within a period of three years.

Engikufisayo njengomphathi wesibhedlela wukuthi abasebenzi basebenze ndawonye baqhubeke nokuzinikela. Lapha ngenhla bekuchazwa kabanzi ngezimali ezinikezwe nezisetshenziswa isibhedlela. Njengoba u Ndunankulu waKwaZulu Natali eshilo " Masisukume sakhe"

Adri Mansvelder

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If you have an input or a story that you would like to be published in the next article, you are requested to submit your articles to Ms Mbatha at room no 51, OPD or alternatively contact her on extension 6061.

EDITORIAL DESK

Welcome to our first 2005 edition of the staff newsletter. A lot has happened over the past year and might have made some mistakes along the way, don't be stressed they prepare us for the future - if we learn from them.

This edition covers everything from the physical facilities to the budget that is allocated. Stanger Hospital is growing from the physical layout to the number of people that have been

newly recruited. A special welcome to the new members who have joined our boat. Our hospital slogan is "Committed to serve you" and so lets show the community that we care and lets live up to our slogan.



Sibonge bonke abasebenzi abasebenze ngokuzikhandla nokukhulu ukuzimisela ngesikhathi isibhedlela sibukeza

abantu abalanda amaphilisi abo emitholampilo (Chronic reviews). Lababasebenzi bebevuka izingubo zisashisa banikele emisebenzini. Ningadinwa nango muso. Laba ngabasebenzi base Admitting, Pharmacy, Nurses and Doctors.

Supervisors are reminded to send new employees for the orientation on the first day of the month.

Siyabonga
Sinenhlanhla Mbatha

UPDATE ON BATHO PELE



The hospital is currently looking at innovative ways on how Batho Pele can be implemented. A committee comprising of different departments has been formed. This committee will be assisting departments on how they can implement Batho Pele in their various departments.

Staff are encouraged to adhere to the Batho Pele principles as it is a National prerogative. A questionnaire in Staff Relations will

be circulated as an initial approach on how Batho Pele can be implemented. This tool will help us to identify the ways that are hindering the implementation and improve thereof

Njengoba sazi sonke ukuthi kukho konke esikwenzayo njengabasebenzi bakaHulumeni, kumele sibekwe iziguli noma amakhasimende ethu kuqala. Kunekomidi le Batho Pele elizobe libonelela ukuthi ngabe iziguli ziphathwa

ngendlela efanelekile na? Ngabe ziyazi ukuthi izikhalazo noma izincomo ziyiswa ngaphi na? Okubalulekile wukuthi nabo abasebenzi kumele banakekelwe ukuze izinjongo zethu njenge komidi ye Batho Pele zifezeke.

Ukuvulwa kwebhokisi lemi-bono kanye nokuvulwa kwe Help Desk ezobe ise OPD kuzodlala enkulu indima ukuze sazi ukuthi amakhasimende ethu aphaatheke kanjani.

CATARACT CAMP

On 8th to 10th of April 2005 Stanger hospital together with Ilembe district health office hosted a cataract surgery camp where 27 patients were admitted to have their cataract removal with an Intra Ocular Lens (IOL) implant done. When a person is blind due to cataract, that person's life is not enjoyable as like other normal person, he or she then becomes dependable for everything.

Dr. Azim Chowdhury is the Chief Medical Officer in ophthalmology and the only cataract surgeon in Stanger hospital. He decided to perform earliest screening of cataract case findings and then earliest cataract removal with an IOL implant. His aim is to reduce the cataract backlog and give sight to the blind people so that they can be non-dependable.

Cataract surgery is a major ophthalmic microsurgery and it is advisable that cataract patients reduce their blood sugar and blood pressure to the possible lowest level. Therefore

if you have diabetes or high blood pressure, please treat them first and then make a booking to eye clinic.

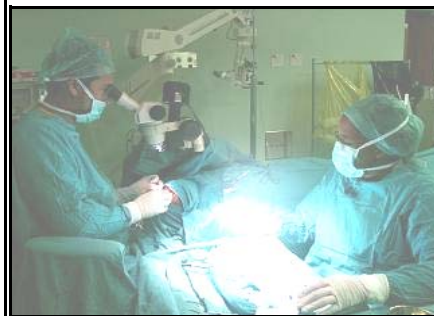
Stanger hospital eye care service is trying to give earliest appointment when necessary. Cataract surgery



Caption describing picture or graphic.

Doctor Chowdhury and his operating team

waiting period ranges from a day to a month only. " I couldn't see and



Dr Chowdhury working his magic

my eyes were itching. I went to the clinic and was referred to the hospital where an appointment was made. I am happy

that I can now see and grateful for the care I received from Dr Chowdhury and the nursing team. I am going to spread the word about cataract operation and the importance of having your eyes checked," said Khonzephi Mgobhozi from Groutville

"You close your eyes ...you wont see ...your whole world is dark... you need light...and if this blindness is preventable and can be cured by doing a 45 minutes cataract surgery with an implant... then go for it...come to Stanger hospital eye care centre ...we will help you" said Dr Chowdhury

Watch the space for the next cataract operation which is to be held on the 09, to the 12 th of June 2005.

Ziyenzeka emitholampilo yamehlo.....

STANGER HOSPITAL HOSTS AN OPEN DAY

Amidst the cold weather conditions the Batho Pele Committee spirit and mood was not dampen. They were still looking forward to hosting their Open Day for the community.

The aim of the Open Day was to show our commitment in community involvement. The community was consulted about our role in the District, educating school children about health related careers and bursaries available.

The hospital also consulted about the level of service that it is currently rendering, rationalisation and the development of Regional services. These form part of our Batho Pele as we have to show openness and transparency, give information, value for money and leadership direction.

The Hospital Board Members introduced themselves to the community and explained to the community about their role " We are the community watchdogs. We inform and advise the Management about the issues that are raised to us by the Community members" said Mrs. B. B. Mabaso



Guests on our main table



KwaDukuza Mayor, Cllr S. S. Gumede



Mrs. B.B. Mabaso, Dr A.J. Mansvelder, Mr G. Govender



Mr J.G. Shawe and Mr M. Moosa

The Hospital Manager, Dr A. J. Mansvelder gave the community members an overview of how the hospital is run i.e. budget and expenditure. He also pledged with the community to pay their hospital fees accordingly.

He also noted concern about the increase in teenage pregnancy and encouraged the youth present to come forward with ideas of how the hospital can be youth friendly.

The KwaDukuza Mayor, Cllr S.S. Gumede also emphasized that the youth needs to act responsibly for their lives since there is an increase in teen pregnancy.

Various Departments and District Health Office had informative departmental stands for the interaction with community members. This day was truly a team effort....

More days like this to come!!!
Watch the space



Photo Gallery: Departmental stands, Role Play and the members of the community who attended our open day

Appointments, Resignations, Transfers and Deaths

MARCH 2005

APPOINTMENTS

- A Finance Service Officer
- Five Professional Nurses
- A Facility Information Officer
- Two Community Service Officers - Medical Officers
- A Senior Medical Officer

RESIGNATIONS

- An Oral Hygienist
- A Professional Nurse

TRANSFERS

- Three Professional Nurses
- A Chief Professional Nurse

MAY 2005

APPOINTMENTS

- A Senior Medical Officer

TRANSFERS

- Two Principal Medical Officers
- A Chief Professional Nurse

APRIL 2005

APPOINTMENTS

- Two Professional Nurses
- A Chief professional Nurse
- A Community Service Officer—Psychologist
- Six staff nurses
- A Principal Medical Officer
- Eight Enrolled Nursing Assistants
- An Auxiliary Service Officer - TB

TRANSFERS

- An Artisan Superintendent
- A Senior Professional Nurse
- A Senior Medical Officer

RESIGNATIONS

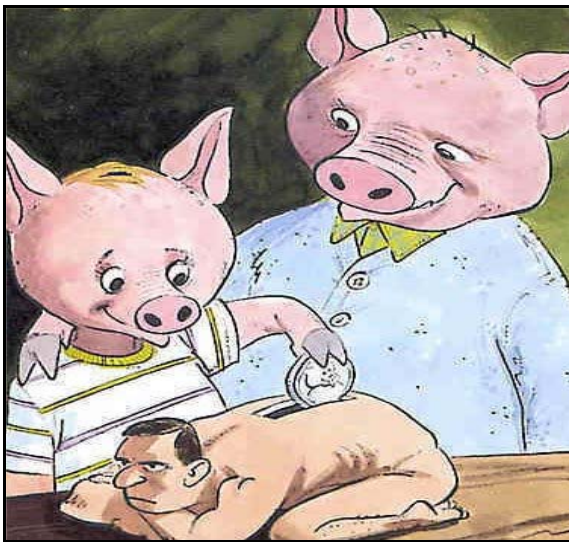
- A Food Service Aid
- A Professional Nurse
- A Senior Staff Nurse

DEATHS

- A Staff nurse. May her soul rest in peace.

IMPORTANT NOTICE

Bheki Zondi from the Social Work Department would like to open a Social Club for all the single ladies and men in the hospital. All are welcome to join..



On a
lighter
note.....

Animal
revenge

