



health

Department:
Health
PROVINCE OF KWAZULU-NATAL

King Edward VIII Hospital

EzaseKhangela

NEWS

February 2020

PREGNANCY AWARENESS



Visit to Hunt Road Secondary School

Above: girls taking a photo with hospital staff Below: Sister Khosi leading the discussion with the boys.



FIGHTING DISEASE, FIGHTING POVERTY, GIVING HOPE

Pregnancy, STI And Condom Week



King Edward VIII Hospital embarked on an awareness campaign during Pregnancy, STI and Condom Week which takes place on the second week of February each year. The main purpose of this awareness is to raise awareness on issues of teenage pregnancy, the importance of using protection (dual protection) and visiting the local clinic when discovered to be pregnant so as to start antenatal visits early in the pregnancy.

The hospital visited Hunt Road Secondary to speak to pupils regarding the awareness. The School Principal and the team were pleased to have hospital team over. They indicated that they welcome every initiative that is aimed at assisting kids to become great community members in the future. Hospital team spoke to girls separately and on the next visit the talk was with the boys. This was so that both genders will be comfortable to ask questions without the fear of being judged by the other. The visit showed that there is a lot of myth in the community as far as sexual issues are concerned.

On Friday, 14 February 2020 hospital held a formal event at Antenatal Clinic where pregnant ladies were invited to attend. Various topics were covered on the day including the importance of starting the clinic early to avoid associated complications. Among guests who came bearing gifts was Mr. India, South Africa, Mr. Nikhyl Soorajbally. There were prizes given to patients who answered correctly after listening to various speakers.

The team visited Izwi Lomzansi Radio Station where the message of abstinence, be faithful and using a condom is promoted. Dual protection is also the message of the day in all talks during the awareness week.



MESSAGE FROM MANAGEMENT

Changing for the Better

Organization transformation includes 'twisting' the organization's strategy & operations, and returning to the basics or searching for new tools and techniques that will help the organization to navigate through the changes that lie ahead (Nkomo and Kriek, 2011). It is also defined as a response for change, a complex educational strategy intended to change beliefs, attitudes, values and structure of organizations so that they can better adapt to new technologies, markets and challenges, and dizzying rate of change itself (Bennis in Vermaak, 1996).

King Edward VIII Hospital has gone through a transition phase in the past year. It is understandable that people react to change differently. Wheel of change starts from the structure, to the hearts and minds then it results into the behavior.

Abaphathi besibhedlela balushayela ihlombe uguquko/ushintsho olwenzekile kulonyaka esiphuma kuwona; ezinye zezinto ezinhle ezenzekile ziqoshwe kwibhukwana lezokwazisa elibhalwa isibhedlela; konke loku kwenziwe abasebenzi besibhedlela ngesinye isikhathi abaye bangaqhakanjiswa. Igalelo labaphathi abancane (supervisors), abasebenzi bonkana, esibambisene nabo, liyabongeka kakhulu. Abaphathi besibhedlela bathanda ukudlulisa ukubonga kubo bonke abasebenzi ngokuzikhandla ngomsebenzi nakuba kukhona izimo ezibenza babe nokhwantalala kodwa baqhubekile nokuzimisela ngomsebenzi, sengathi ukuthanda umsebenzi kungaqhubekela phambili nakulonyaka.

Safety & Security

Due to incidents compromising safety in the hospital, changes have had to be implemented to ensure safety of patients, staff and assets. The changes are as follows:

1. At Gate1 on Umbilo road, entrance/exit shall only be granted to staff with identity cards. After 20:00 till 04:00 Gate1 shall be locked and opened per staff request.
2. Vehicles fetching corpses at mortuary, providing services (waste collection, kitchen deliveries, maintenance projects) as well as vehicles to staff residence shall now enter/exit via Gate2 on Rick Turner only . Gate11 which shall now be closed to all traffic. Gate 2 shall continue to be used for entry/exit ambulances, staff vehicles.
3. All visitors for patients and staff shall be allowed to enter through the Main Pedestrian Gate on Sidney road. This gate shall also be closed to the public after 20:00 until 04:00.
4. Private Patient vehicles shall not be allowed to enter & park within the hospital premises. Pregnant mothers and maternity emergencies at Gate 7.
5. Permission for special circumstances for entry/exit may be sort from Systems Manager/PRO. Such as delivery vehicles from suppliers & sales reps

The following entry/exit permission remain the same at the rest of the gates:

6. Gate 3 on Rick Turner road has been closed indefinitely
7. Gate 4 on Rick Turner road shall only be for Planned Patient Transport KZNDoh
8. Gate 5 on Rick Turner road is for walk-in patients & their escort seeking healthcare
9. Gate 6 on Rick Turner road is only emergencies

On Safety & Security

10. Gate 7 on Sydney road only Management authorized vehicles
11. Gate 8 on Sydney road only Management authorized vehicles

Security officials have been instructed to ensure that they:

- A) Improve vigilance and searches at all entry/exit points
- B) Improve perimeter, passages and building patrols – visibly and secretly
- C) Conduct spot checks identification & searches at all areas of the hospital
- D) Additional new safety & security measures are on the pipeline for implementation in due course. Management would like to plead that we cooperate with them as they shall be doing their duty to improve our safety.

King Edward Hospital has revived its Institutional Security Committee with the inclusion of South African Police Services station Commander and other stakeholders to ensure safety in and around the Institution.

Parking rules and Availability there-of within KEH for Staff

Management would like to concede with regret that we do not and may never be able to have sufficient parking inside for all staff vehicles. Parking requests/contract for KEH should therefore be understood as having a condition of available on a first come first served basis. For purposes of safety and disaster management staff members are urged to park only at authorized spaces to avoid the inconvenience of being clamped and paying a fine.

Indawo Yokuhlala

Sisiqonda ngokuzwelana nabasebenzi isehlo sakamuva esidalwe ukungaxhumani kahle noma kube nokunqondisisani,kuholele ekuzibophezeleni kwabaphathi ukuthi isimo esinje siyagwemeka futhi ukuxhumana kuyathuthukiswa ukuya phambili. Isibhedlela iKEH asinayo indawo eyanele yokuhlalisa wonke umsebenzi odinga indawo yokuhlala futhi asinawo amandla okuhlalisa abantu unomphela.

Inqubomgomo kumthetho woMnyango weZemphilo oqondene nokuhlaliswa kwabasebenzi: 6. Criteria for the provision of Official Accommodation and Housing

1 Izibhedlela ezisedolobheni

Ngokujwayelekile ukuhlinzekwa kwenzelwa kuphela ukuhlalisa izigaba ezithile njenge zabafundi/abasaseqeshelwa imisebenzi ethathwa ngokuthi isenedlanzana labasebenzi. Kuthathwa ngokuthi indawo yokuhlala yanele ngaphandle kwesibhedlela ukuthi abasebenzi baqashe noma bathenge. Ngesinye isikhathi indawo yokuhlala esibhedlela iyasetshenziselwa ukuhlalisa odokotela abadabuka emazweni angaphandle.....

Indawo Yokuhlala...

Abaphathi besibhedlela bazovuselala ikomiti elidingida izinto ezithinta ukuhlala kwabasebenzi okufaka phakathi inqubomgomo yomnyango wezempilo. Ngenxa yokuthi loludaba lusezandleni zabomthetho, abaphathi besibhedlela banqindekile ukwamukela izicelo zokuvuselela ukuhlala ngaphakathi esibhedlela, kuze kube loludaba luyaphothulwa enkantolo. Bonke abasebenzi abahlala endaweni yesibhedlela bayanxuswa ukuthi bafundisise ngokuqonda inqubomgomo yoMnyango, ikakhulukazi lapho ikhuluma khona ngezindawo zasemadolobheni; baxhumane nomnyango wakwaSystems uma kukhona ukucaciseleka okudingekayo.

Umyalelo onikezwe labo okuthiwe mabashiye ezindlini zesibhedlela usami njengoba ubunikeziwe. Bayanxuswa abathole izincwadi ukuthi benze njengokomyalelo ukugwema ukuthathelwa izinyathelo. (labour relations processes).

Staff Wellbeing

It is important to also keep in mind that as staff members we must prioritize and take care of our health as well. We encourage all staff to take part in the Wellness Activities provided by the hospital /department as well as consult our EAP department and their supervisors when facing challenges that impact on their expected performance. We also encourage staff to seek guidance from our Labour Relations departments and/or their recognized unions to seek guidance on their rights & responsibilities as well as the dos & don'ts to avoid situations leading to disciplinary measures being taken.

Parting Note

We would like to wish everyone a prosperous and fruitful year ahead. Management notes and appreciates the good work done by most of our employees at KEH, which at times stands to be overshadowed by mistakes of the few. We hope together we can continually support each other, to make King Edward Hospital a great place to work at so that we provide the best health care possible. We hope the public shall also support us in this endeavor

Pregnancy Awareness in Photos



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