



UVOLWETHU

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THE VOICE OF KWA-MAGWAZA HOSPITAL

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C.E.O DESK

Since this is our first newsletter, I would like to reflect back to December 2001 when I joined this hospital after it had been taken over by the Dept. of Health on 01 December 2001 from the Diocese of Zululand I was the newly appointed Hospital Manager. I could not commence my duties on the very day due to unforeseen circumstances.



Mrs T.R Zondo Hospital C.E.O

The only management posts that were already filled at that time were the Nursing Manager and the Medical Manager (Cuban Doctor). I worked so hard to introduce the staff to the public service policies and procedures. I had to spend sleepless nights trying to strategize since there was so much to be sorted out. The only vehicles that were available were, one PTV, one Toyota venture (panel van) and an old Toyota (bakkie). Most of the buildings were very old except OPD, Male Ward, Theatre and Female Ward. There was no office block; the offices were just situated in OPD.

in 2003 since there were only 6 grounds men to cover 17 hactores of land. Most of the maintenance work had to be done by private contractors due to unavailability of Artisan post. This had a negative impact on our limited budget.

There was a shortage of staff across board from general assistants to doctors. In some instances we had to employ casual labourers and we had to fully outsource, the catering service in order to absorb the Food Service Aids as General Assistants. We had to outsource gardens and grounds

Security had also to be outsourced due to shortage of staff and loss of state property. Cleaning of buildings was also outsourced two-years ago due to shortage of staff.

ACHIEVEMENTS

All Hospital Management posts are filled. The hospital board is in place since 01 August 2005. Three additional parkhomes for Medical Personnel have been acquired two years ago. Dental service was opened in October 2006. An office block park home was acquisitioned last year. Upgrading of Labour Ward, Nursery Ward this year and Patient waiting area. Securing of the fence with razor wire and installation of the gate was done last year. The number of vehicles has increased to 14. Physiotherapy Department was opened three years ago. Social Services Department was opened two years ago. Upgrading of the PHC building to accommodate Finance, Human Resources, Mobile, Social Worker, Physiotherapy, Registry, Safety Officer and Senior Systems Offices and upgrading of Nursing School.

CHALLENGES

- Temporary closure of the Nursing School resulting from intimidation of students, low bed occupancy rate, inadequate infrastructure and scarcity of residential accommodation. Inadequate working space resulting in overcrowding in OPD and sharing of offices. Scarcity of residential accommodation.
- Delays in maintenance projects pending Multi-year plan.
- Unavailability of TB post Establishment.

Continues on page 2



C.E.O DESK

PROPOSED SOLUTIONS

A decision has been taken to upgrade the remaining old unutilized buildings in order to have more working space. We are in the process of leasing accommodation in town for scarce skills.

Urgent projects will be taken away from the Multi-year plan and will be undertaken by the institution.

Motivation for a TB post establishment.

“Do not go where the path may lead, go instead where there is no path and leave a trail”



CONCLUSION

Firstly, I wish to thank the management team and all staff that have shown commitment in improving service delivery during all these years by going beyond their call of duty.

Secondly, I wish to thank organized labour for being vocal in advocating for the workers. Without them we wouldn't be able to pick up any gaps that might be there. We regard them as our social partners and we not intimidated by their existence.

Thirdly, I wish to thank the Hospital Board for their support and commitment they have shown in putting the community needs first.

Fourthly, I wish to express my gratitude to the District Manager(Miss Msomi) for continuous support that she always gives to us. She has always been there in times of need.

Lastly, but not the least, I thank the Public Relations Officer (Miss Buhle Sithole) for committing herself into making our dream come true that is, publishing our first newsletter and I invite all the staff to make use of it constructively i.e. if you identify a gap, please come out with a proposed solution.

Thank You
Mrs T.R Zondo
Hospital Chief Executive Officer

Congratulations

Ngicela ukubonga bonke abasinikeza amagama ephelile lethu ikakhulukazi i-Female Ward Staff ne-Peas Ward Staff .Onke amagama alethwa ayenomlayezo futhi ehambisana nenhloso yephepha. Kodwa igama elidle umhlanganiso lithi **UVOLWETHU**.

Siyabonga ku **Nonto Ncanana** okunguyena owaqhamuka naleligama nabobonke abalikhethile.

Uma kukhona umbono onawo ngaleligama ungasithinta e P.R.O's office (**8321**) **sizwe uvo lwakho**. Ngithemba ukuthi sizosebenzisana ukwenza leliphepha libe yimpumelelo futhi singathanda nokuthola uvo lwakho msebenzi.

Siyabonga.



Nonto Ncanana

P.R.O'S DESK

W

elcome to the first publication of *Uvolwethu* the voice of **Kwa-Magwaza Hospital**. It has not been easy to have this final publication as we did not have so much input from some of staff members. This news letter is for you to Voice out on any issues. Thanks to every one that contributed. I only hope and trust that we will have a lot of contributions for our next issue

Kuyintokozo kimina ukukhipha i 1ST issue yephephabhuku lethu KwaMagwaza Hospital, engithemba ukuthi sizoyithokozela sonke. Njengoba sonke sazi ukuthi uAugust bekuyinyanga yabantu besifazane engithemba ukuthi sonke salugubha ngendlela efanele usuku lwethu. Okunye okumnandi ukuthi bekuyinyanga yami yokuzalwa no Hospital CEO uMrs T.R Zondo ngamanye amazwi bekuyinyanga yethu okwawempela.

The aim of the News Letter is to become the real voice of the KwaMagwaza Hospital, staff, patients and the community. The Newsletter plays an important role in the communication system within the Hospital. It allows us to communicate on an equal footing. Anyone can contribute an article and give input towards improving the service we render to our clients/patients.

We can always make a difference if we practice and initialize the Batho Pele Principles. Remember we may not have an adequate budget to buy certain resources that we need, but we do not need any budget for being courteous and kind to our clients.



Buhle

Whatever we know and learn we must put it into action for the benefit of our clients.

I will also like to have your suggestions on what you want to see in our next issue and who do you want to know better amongst the Management and staff members. **(See page 8)**

Lastly I would like to thank all staff members for their hard work especially those who go beyond the call of duty. Please keep up the good work and don't forget we value our staff as they are the pillar of our work. If people want to improve themselves let them improve the quality of their work first and the rest will follow.

We are aware that we sometimes work under difficult conditions, but without challenges and hardship you can not grow

SIZOPHIKELELA SIZE SIPHUMELELE

Ngiyabonga

YOU CAN QUIT THE BAD HABIT

P

oor household are spending about four percent of their total expenditure on cigarettes. But smoking not only costs money, it also costs peoples health. South Africa also loses 2,5 million working days a year to diseases related to *tobacco* use. Eight percent of all deaths in South Africa were also directly linked to tobacco. Smoking or drinking should not be seen as being "cool" or successful. Lets all discourage the use of tobacco, alcohol and drugs and encourage Healthy Life Styles.

QUIZ

Themba was in prison, so he wrote a letter to his girlfriend Ntombi which read thus : Bring a tea circle, one carrying three, a legged triangle, two semi circle and please don't forget a circle.

What did Themba want from Ntombi?

If you know the answer please contact Buhle at 035 450 8321. **GOOD LUCK!!!!**

HOSPITAL TO GET A FACE LIFT

The obstetric and special care baby unit has undergone renovations. The number of beds has increased to four in the delivery suite. The renovations in the Nursery have been completed, it is totally revamped.



Mr T.J Mdlalose
Finance and Systems Manger

Indawo yokulindela (Patient waiting area) eFront Office isiqediwe, sithemba ukuthi umphakathi usuzone-thezeka ngoba angeke besashiswa yilanga indawo yokulinda yinhle kakhulu. IPharmacy nayo ibilungiswa

abakwa Department of Works imithi nezidakamizwa sezizohlala endaweni efanelekile futhi endaweni ehloliwe. Njengoba abasebenzi bebehamba kabuhlungu ngaphandle ngenxa yepayipi ebiliyingozi ngaphandle kwesibhedlela, lelodayipi selilungisiwe sithembe ukuthi azisezukuphakhona izingozi.

There are some projects which are still in progress such as shelter for 17 government vehicles, renovation of Love Life office to cater for Antenatal Care clinic, paving of road from T Junction to the circle next to staff house ect.

Theater : Security to be tightened after the loss of the operating table.

Remember to look after our equipment. Don't forget that the next life to be saved could be yours.

Thank you

BABY CARE

Rules to reduce the risk of Sudden Infant Death Syndrome

Maternity Department shared with us some of baby care issues that we need to know as mothers

- Don't smoke during pregnancy, both mothers and fathers.
- Don't let anyone smoke in the same room as your baby.
- If your baby is unwell, seek medical advice promptly
- For the six months, the safest place for your baby to sleep is in a cot in your bedroom.
- Lie your baby on his/her back to sleep
- Place the baby's feet at the bottom of the cot to prevent wriggling down under cover.
- Don't fall asleep with your baby while sitting or lying on the sofa.

- Never let your baby sleep with a pillow. Use only a firm mattress.
 - When you check on your baby, if he is sweating or his tummy feels hot, take off some of the bedding, it's normal for babies to have hands and feet.
 - Don't let your baby sleep with hot water bottle, an electric blanket, next to a radiator heater or fire in direct sunshine.
 - Don't use duvet, quilts or pillows if your baby is under age one.
- Don't put too many clothes on your baby

The death of an infant from SIDS is overwhelmingly sad. Severe grief can be compounded by intense feelings of guilt and blame. To cope, it's best to find support and counseling. Hope all new mothers out there will use these tips to protect their babies from SIDS.

PROFESSIONAL NURSE SHORTAGE IN THE WARD

We are thankful to the Ngwelezane College of nursing for ensuring that many 4 years course nurses are trained and distributed to our hospital. Previously they were few professional nurses in each department worse on night duty headed by Enrolled Nurses. Since last year when the above process started we have Professional Nurses in charge during the night as well as their relief. Each and every ward has got 4-5 professional nurses besides the sisters in charge. We thank the head of the college and all the tutors for such decision which has brought much improvement.

Professional Nurse on trauma

- 3 on Midwifery training
- 2 on Advanced Midwifery
- 1 on Child Health Care
- 2 Came back from Advance Midwifery and Operating theatre Technique

ENROLLED NURSES

- 3 already passed bridging course
- 3 Awaiting results
- 4 Send for training in bridging course leading to Registration



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NURSE OF THE YEAR

Mr S.S.MHLANGA : ENROLLED NURSE

This is an excellent male nurse committed to his work, willing to help anytime, if there's a busy ward he will compromise and leave his allocated ward and go to a busy ward to assist. He must keep up his good work and must know that the Nursing Management, all sisters, those who have worked and still working with him are very proud of his efforts.

NURSE MANAGER SHARED A JOKE WITH US.

South African man visited America for a holiday. While in America he visited one of the restaurants there and he bought himself a chicken meal.

He enjoyed his meal in a way that he started chewing the chicken bones. While chewing the chicken bone an American came in as well and he bought him self an ice-cream and he sat on the same table looking at the S.A men chewing the chicken bones and him enjoying his ice-cream.

He looked at him and asked him where he comes from and the South African said I am from South Africa. The American asked him if they still have dogs in South Africa. He replied and says yes. The American men asked what are the dogs eating in South Africa if human beings are eating chicken bones. The South African man said the S.A dogs prefer eating ice-cream than chicken bones

SIXOXA NE-E.A.P U-Ms S.L "S'ne" MBHELE OKUQUKETHWE UHLELO LOKUSIZA ABASEBENZI – EAP

ISINGENISO

Umnyango wezempilo ubuka abasebenzi njengabantu abayigugu futhi unomthwalo wemfanelo wokubasiza ekubhekanezi nezingcindezi zempilo. Ekugcineni umnyango uthathe igxathu lokunikeza loluhlelo lokusiza abasebenzi phecelezi i- eap.

IYINI I- EAP?

Impilo iyaguquguquka. Noma nini ezimpilweni zethu kuyenzeka sizithole sibhekene nezinkinga. Ezinye zalezi zinkinga siyakwazi ukuzixazululela zona, kodwa ezinye ziba nzima, zigcina seziphazamisa nasemsebenzini. Abaqashi abaningi bayakuqonda ukuthi abasebenzi basebenza kangcono uma izimpilo zabo zihamba kahle, yingakho kusungulwe uhlelo lwe-eap. Lolu hlelo lukunika usizo lokubhekana nezinkinga zempilo nezasemsebenzini.

HLOBO LUNI LWEZINKINGA OLUNGAPHAZAMISA UMSEBENZI WAMI?

Ucwaningo olwenziwe lubonisa ukuthi abasebenzi abaningi abakwazi ukwenza umsebenzi wabo wan-suku zonke ngenxa yalezinkinga ezilandelayo:

- Uphuzo olunamandla noma izidakamizwa
- Ukucindezeleka kwengqondo okungaholela ekuphutheni emsebenzini
- Izinkinga zomphefumulo
- Izinkinga zomndeni njengoku hlukunyezwa enyameni
- Izinkinga zomshado
- Izinkinga zezimalo
- Izinkinga eziphathelene nomsebenzi

- Izinkinga zezempilo noma ukugula
- Izinkinga ngezomthetho

Uma unengcindenzi lezi zinkinga zingenzeka ngoku phindaphinda emsebenzini, zigcine seziphazamisa indlela oziphatha ngayo nasebenza ngayo



Ms S.L Mbhele EAP Practitioner

INJONGO KA- EAP

- Ukusiza ubasebenzi ukuthi bakwazi ukubhekana nezingqinamba zempilo ukuze basebenze ngokunenzuzo. lokhu kungawusiza umnyango wezempilo ekutheni ube nenzuzo ngokwehlisa izinga lokuphutha emsebenzini, izingozi, amacala nokukhuphula izinga lokusebenza.
- Ukudlulisa abasebenzi ezindaweni lapho bengathola khona ukusizakala kubantu abanjengo-sanca, financial advisors, psychologist, njalonjalo. Ukuqinisekisa ukuthi abasebenzi ihhovisi lwaka-EAP abalithathi njengenkundla yokuthetha amacala kodwa yilapho bengathola khona izeluleko.

KUBIZA MALINI UKUSEBENZISA UHLELO LWE-EAP?

Izindleko zangaphakathi zikhokhwa ngumnyango wezempilo, uma umuntu edluliselwa ezikhungweni zangaphandle kwesibhedlela njengasesikhungweni sokubuyiswa kwezimilo uyazikhokhela yena ngokusebenzisa ikhadi lokugula (medical aid).

NGINGAFINYELELA KANJANI KWA-EAP?

Umsebenzi angathola usizo olukhethekile kwa-EAP ngeyodwa yalezizindlela: umsebenzi angaziyela yena kwa-eap uma amukela ukuthi unenkinga ngokusebenzisa isikhathi sakhe sesidlo sasekuseni noma sasemini okukanye uma ehlabhe ikhefu emsebenzini.

Umsebenzi angedluliselwa futhi kwa-eap ngumphathi wakhe ezimweni lapho izinkinga zomsebenzi sezisezingeni lokubonwa umphathi noma kunokwehla

kwezinga lokusebenza noma indlela yokuziphatha. lapho-ke umsebenzi usebenzisa isikhathi somsebenzi ukusuka kumaminithi amathathu (30 minutes) kuya ehoreni elilodwa (1 hour).

Ukungena ohlelweni lwe-eap kuya ngokuthanda komuntu, akekho umuntu ophoqwayo ukungena kuluhlelo. uma ufuna ukubonana nomeluleki wakwa-eap wenza iphoyinti noma ufowune.

UKUQINISEKISWA KWEMFIHLO

zonke izinkinga ezilethwa kwa-eap zigcinwa ziyimfihlo. abaphathi nozakwenu ngisho nezikhulu zomnyango azivunyelwe ukwazi ngenkinga yomsebenzi. amarekhodi akwa-eap awafakwa kumarekhodi omsebenzi kanti umphathi yena utshelwa nje ukuthi umsebenzi uyaqhubeka nokuthola ukwelulekwa, akanikwa imininingwane ngenkinga yomsebenzi.

TAKE A GIRL/BOY CHILD TO WORK

Take a girl /boy child to work initiative was held on the 01st and 2nd August 2007. Learners from Ndundulu Ward and Mthonjaneni Ward had a chance to be exposed in a working environment. The aim of the project was to brief learners about job opportunities, how to choose a career and bursaries that the department of Health is offering.

Learners were extremely excited to meet young, intelligent and smart medical students Mhleli Masango and Sello Machaea from the University of KwaZulu Natal doing their final year. They told the learners that hard work and enthusiasm to work with people was the key to success in medical studies.



Mthonjaneni High School Learners

They also acquired motivation from our facilitators, they were encouraged to put a strong effort in their studies in order to get first-class results which would enabled them good opportunities in their career development.



Hospital Management and Ndundulu Ward Educators

After the presentation the learners were taken on a tour around the Hospital. They visited Physiotherapy Department , X-Ray Department , Dental Clinic and Maternity Ward.

SCHOOL HEALTH SERVICES KWA-NXUSA SCOOPS TOP AWARD IN ESSAY WRITING

Writing is just phenomenal, nobody can explain the magic behind writing. It is amazing how the fingers with a pen will transmit what is thought in the brain, and jot it down on a piece of paper. We write to express our thoughts, feelings and emotions. Did you ever think of how coordinated this is?

Just around the corner at Nxusa High School we had best essay writers in the whole of Uthungulu Health District. Learners from High Schools in the Uthungulu Health District were asked to participate in the essay writing, the topic was "What do I do to make my school to become a health promoting school" . More than 200 entries were received by the District School Health Services co-ordinator Ms. B.O. Shange.

A panel judged and voted for two best essay writers and those were Ncanana Nombuso who obtain the first place for the whole of Uthungulu Health District and Msane Nkosinathi who obtained the second place. Their essays included Health school policies, Health education/ life skills, school environment and

other services such as Social Work, Medical screening and remedial teaching. Congratulations to them, you may never know they could be the future Doctors of Kwa - Magwaza Hospital.



Mr I.B Khambule received a certificate of appreciation from Mrs Zwane, Nana, Ms O.B Shange and the Hon-

Health Care Christian Fellowship Kwa-Magwaza Hospital

Ngo 1918 izinsizwa ezimbili zazigulelwa obaba bazo belele esibhedlela njalo babehamba beyobabona bebaphe nomkhuleko. Lezizinsizwa zazibuye ziphe umkhuleko kulabo ababewudinga zibanike nethemba. Lendlela ezazenza ngayo lezizinsizwa yabukeka iyinhle yase iyadlula kanjalo yafika nakubasebenzi, nakubahlengikazi, kanye nakodokotela imbala. Emva kwalokho kwasungulwa ikomidi elibizwa nge – HCCF yase iyagxila Regional, Provincial, nakuma District kanye nasezibhedlela.

Leli komidi likhona naKwa-Magwaza usihlalo walo u-Mr E.K Madonsela amanye amalunga alo o-Mrs B.S Ngema, Mr N.G Zulu, Ms P.E Mlambo, Mrs N Khumalo, Ms Z.S Mbongwa, Mr M.J Ndebele, Mrs N.G Zwane, Ms S.V Ngwenya, Ms P Gumede, Mr E. S Dlodla, Ms R.V Mhlongo, Ms B.N Zulu no Mrs Magwaza.

Ukusebenza Kwalelikomidi esibhedlela:

Njalo ngolwezithathu bahlela izinkonzo zasekuseni kusukela ngo 07h30 kuya ku 08h00 lapho kusuke kukhulekwa, kukhona abasebenzi, nomphakathi osuke uzobona oDokotela. Ngo 13H00 kuba nomkhuleko eChapel bese kuhanjelwa abagulayo emawodini. Ngolwezibili, lwesithathu nangolwezine ngo 18H00 Kuba nomkhuleko echapel lapho abasebenzi besuke behlangene khona bedumisa.

Lisiza ngani lelikomidi?

Liyasiza ngoba libuye lihlele izinkonzo zezikhumbuzo, bakhulekele abagulayo nabo babone ukuthi banakiwe abagcini nje ngokuthola imithi nemijovo kodwa bayalapheka nasemiphemulweni. Babuyisa nethemba kubasebenzi kuze kube nomoya wokuzwana nokubambisana emsebenzini.

Umbono we HCCF Kwa-Magwaza

Ukuthi isibhedlela siphumelele ngaso sonke isikhathi nokugqugquzela umoya wokuzwana nothando kubasebenzi bathole ithemba kuJesu futhi basindiswe, nokuthi iziguli zithole ukwelapheka emoyeni nasenyameni.



Ikomidi le HCCF

Umyalezo ovela kusihlalo wekomidi uMr E.K Madonsela

“Isikhathi esiphila kuso sibi futhi kuyahanjwa emhlabeni. Ukufisa kwami ukuthi abantu basondele ku-Jesu ukuze masidlula emhlabeni sikwazi ukumbona kwelizayo siphile naye ingunaphakade. Ngiyabonga ukuthi abasebenzi baKwa-Magwaza bayahlanganyela ezinkonzweni esiba nazo futhi bacula ngendlela emangalisayo. Sengathi uNkulunkulu enganibusisa niqhubekele phambili nibahle nonke.



Abazalwane abakhonza njalo ngolwezithathu kusukela ngo 13H00 kuya ku 14H00

John 3 :16

“ Ngokuba uNkulunkulu walithanda izwe kangaka waze wanikela ngendodana yakhe iyodwa ukuba yilowo okholwa yiyo engabhubhi kodwa abe nokuphila okuphakade”

WOMEN'S DAY CELEBRATION

Kwa - Magwaza Hospital staff had its first women's day celebration on the 29th of August 2007. The celebration was successful, there were different motivational speakers with different speeches. The role of women in the liberation and development of this country should not be forgotten. The sacrifices that were made in 1956 provided the impetus that allows us talk about the role of women in service excellence today.



Women on the move From Left : Masikhakhane Dlamini, Mabiyela Khumalo and Malembede Ximba

Ms. T.T.Mgwaba was one of the speakers who motivated women about women wellness, how it is important to do cervical screening and breast examinations

Ms. A.N.N.Maboza (Acting Quality Co-ordinator) mentioned that a woman should live a health life style that is to eat healthy food, fruit & vegetables and exercise.



Ntombehle "Ntombekulu" Maboza

At the end of the celebration women were blessed with the word of God from Mrs Zwane, she added that your thoughts determine your plans and desires.

" VIVA MBOKODO VIVA "

Imiyalezo ebalulekile nge T.B

Kungaba uyazi ukuba unaso isifo so fuba (T.B)? Ngomhla ka 12 ku September 2007 kwa Gconco Primary School kwakuwusuku lokuqwashisa ngobungozi bokungawadli ngendlela amaphilisa obuhlelwe ngunompilo u Mrs.N. Sibiya, Mrs. R.V Mhlongo kanye no Gugu Maluka.

Bagcizelele ngokubaluleka kokudla imishanguzo uyiqede ukuze usheshe ululame nokuwadla ngesikhathi obekelwe sona.Kunohlelo olubizwa nge D.O.T.S loluhlelo lusiza ukwelekelela ngenkathi uthatha imishanguzo. Abantu abenesifo sofuba kufanele bathathe imishanguzo yabo izinyanga eziwu- 6 kuya kweziwu-8 ukuze ungeke uhlaselwe imithelela yezinye yezifo ezin-galapheki.

I-D.O.T ilekelela ekwelapheni iTB, yakhe ubudlelwano phakathi kwesiguli, umtholampilo kanye namalunga omphakathi.Uma sidla imishanguzo sidinga ukudla okunempilo. Sidinga imilenze emithathu ukulinganisa izinhlobo zokudla okudingwa imizimba yethu. Sidinga izakha-mizimba,okwakha izicubu konke lokhu okuqhama ezilwaneni, ubhontshisi,njll. Okusinika amandla : isitashi(impuphu,i-rice,isitambu,njll). Izivikela mizimba :

imifino nezithelo, neklabishi libalulekile ngoba lihlanza imigudu yokudla.



uMrs Ntombela efundisa nge T.B

Ukuze wazi ukuthi unaso isifo sofuba iya emtholampilo oseeduze nawe uzothola ukuxilongelwa isifo sofuba. Ukukhwehlela esekuthathe ngaphezu kwamasono amabili. Izimpawu zeTB :ukujuluka kakhulu ebusuku. Ukukhathala ngokweqile. Ukonda emzimbeni. Izinhlungu esifubeni, ukukhwehlela igazi kungaba izimpawu zesifo sofuba.

Khumbula isifo sofuba siyelapheka

SPOTLIGHT WITH DEE MHLONGO



In this issue our spotlight personnel is Ms. D. N. Mhlongo who is known as 'Dee' who works as a Facility Information Officer. We visited Dee in her office and she was very busy with statistics. We asked her to give us few minutes to chat and so she gave us only 15 minutes.

Dee started working at Kwa-Magwaza Hospital on the 21st January 2001 as an Admin Clerk General Supportive Services. Because she was a hard worker and committed to her work she was then promoted to a FIO.



P.R.O: What was your career wish when you were younger?

DEE: My mother wanted me to follow her steps and be a Professional Nurse, I wanted to be a Social Worker because I was good in counseling and solving problems, but all that never happened because I forwarded my application late to the University of Durban Westville, then I decided to join Damelin in partnership with UNISA and I registered Business Administration.

P.R.O: What do you like most about your job?

DEE: I like working with people and playing around with figures.

P.R.O: What are the most challenges you face in your department?

DEE: When there are late submissions of statistics from the Departments or I can not find responsible person when compiling District Health Plan

P.R.O: Who do you look up to?

DEE: Mrs. T.R. Zondo the Hospital C.E.O. If I look back where she comes from, I find her as the most powerful and successful woman in this institution.

P.R.O: What do you do during weekends?

DEE: I like to spend quality time with my lovely family, my handsome kiddie Mthunzi and my fiancé Mafa Magwaza. We usually play games i.e puzzles, cards and other f games.

P.R.O: Where do you want to see yourself in 5 years to come?

DEE: I see myself being a Deputy Director at Provincial Health Department

Four things you didn't know about Dee

- She likes singing
- She's a party animal
- She likes to meet new people and socializing
- Part-time student at UNISA



"I WISH ALL EMPLOYEES COULD UNDERSTAND THE IMPORTANCE OF THE STATISTICS"

POLIO CAMPAIGN IXOXWA NGEZITHOMBE

The Hospital embarked on a polio campaign within the Hospital and then later had an Outreach programme. This was one of the main priorities of child healthcare.

The campaign was successful as over 7,367 children were vaccinated from 21 August 2007 to the 29 August 2007. As part of the campaign.



Polio Campaign Team



Community Health Workers lend a hand during the campaign



Abantu babeza ngobuningi babo bezogoma izingane.



We do not need a budget for being courteous and kind to our clients. Mrs Ntombela was very kind to our client. Keep it up Mama.



Emuva komsebenzi omuhle abawenza base bezijabulisa ngebraai



Uhlengiwe wabheka kahle ukuthi wonke umuntu uyaneliseka. Siyabonga kuwo wonke ama - Team nenza umsebenzi oncomekayo

SECRETARY'S DAY

S

ecretary's day was on the 5th September 2007. Belinda Meindersma (P.A to Medical Manager) and Nontobeko Ncanana (Secretary to C.E.O) received gifts from Mrs T.R Zondo (Hospital C.E.O).



From left: Nonto Ncanana (Secretary to C.E.O), Mrs T.R Zondo (Hospital C.E.O) and Belinda Meindersma



From Left: Zama Mbongwa and S'celo Zulu

TRANSPORT DEPARTMENT

Zama Mbongwa has always worked hard to keep the Transport Office running successfully to ensure good service delivery to our staff and customers. She's now grateful because a new staff member has been added to her component, She said "I feel very much relieved, for he is making a great difference and he is very co-operative. The person I'm talking about is S'celo Zulu".

Recently they were visited by an auditor for a week. What is interesting about it, is that he found their work well organized and the filling was up-to-date. He commended them on their good work.

FRONT OFFICE DEPARTMENT

@basebenzi base Front Office bavele bazibambela ngezandla umsebenzi ngesikhathi kuthuthwa amafiles kulungiswa iFront Office. Njengamanje ifront office isemalungiselweni okulungiswa kufakwe nama filling cabinets amasha, azosiza ukubeka amafiles eziguli nanokuthi angaduki.

Besicela ukuthi umphakathi usibekezelele ngoba kusalungiswa lapho kuthathwa khona amakhadi.



From Left: Mrs Sithole, Mrs Shangase, Qaphelani and Menzi

WELCOME ON BOARD

Siyanamukela Kwa-Magwaza Hospital



Ms P.B Yimba
P.R Intern



Mr L Hlatshwayo
H.R Intern



Mr M Mhlongo
Finance Intern



B.B Zulu
Professional Nurse (ANC)



N.M.D Dlamini
Professional Nurse
(Female Ward)



T.L Biyela
Senior Professional
Nurse (Paeds)



Z.A Shinga
Senior Professional
Nurse (PHC)



H Ntombela Professional
Nurse (Female Ward)



Z.S Magwaza
Senior Supply Officer



Z.P Sithole
Food Service Supervisor

"When we do the best we can we can, we never know what miracle is wrought in our life, or in the life of another"

WELCOME ON BOARD SIYANAMUKELA KWA-MAGWAZA HOSPITAL



Ms N.F Zungu
Pharmacy Assistant



Ms G.N Khanyile
Pharmacy Assistant



Mr N.E Zungu
Pharmacy Assistant



Mr E.Z.M Ziqubu
Pharmacy Assistant



Ms T.P Gumede
Pharmacy General Orderly



Ms B Mpungose
Pharmacy General Orderly



Mrs. N.D. Magwaza
General Orderly



Ms .S.C Ngubane HR
Practitioner



Mr. W.S Ngema Gen-
eral Orderly



Ms S.N Dlodla
Professional Nurse



Mr. G.T Zulu Ward Clerk
Male Ward



Ms.T.S.Zulu – Ward
Clerk - Peads



Ms. S.P Zulu HR Officer

SPORTS

KwaMagwaza Hospital asingcini ngokuba ama Health care providers, we also strive to keep our staff fit and healthy. Ngo August kwakune District Tournaments.



ITEAM YE NETBALL

Abadlali bethu besilisa bawina imidlalo emibili baba ne draw eyodwa. Sasingeke singawini neyodwa yemidlalo ngoba sasidlala ngomjezi omusha sha. Akugcinanga lapho ngoba abadlali abangu 6 bakhethwa ukuthi badlalele iDistrict Squad. Labo kwaba ngo **Syanda Mthimkhulu, Zamo Msomi, Thamsanqa Masango noNtobeko Zungu** amantombazane **Tholi Ndlovu, Nana Khumalo** and **M.Z Ngqubuka**

Uma ucabanga ukuthi asinabo abadlali lapha kwamagwaza shame on you we have most excellent players. Sibonga bonke abalandeli bebhola lezinyawo ne-netball. Uma uthanda ukudlala itennis ungajoyina abadlali be-tennis eMelmoth Tennis Club lapho kusuke kukhona abadlali abahlukene abasuka eMelmoth Clinic, Department of education nabanye. Ungasaleli emuva ngcina umzimba wakho ubukeka kahle futhi uHealthy



I TEAM YE SOCCER



Ubuwazinje ukuthi uLinda akazinikele kuPersal kuphela? Ubungazi!! Hey wadlala amagames angu 4 engaphumuli kungangeni noma iyiphi inhlobo ye goal epalini.

Sasingaba yini kodwa ngaphandle kuka Ngwane .Wenza sure ukuthi abadlali bayaneliseka ngezidingo zabo futhi badlala ngomjezi omusha omuhle.

uThami waba umdlali ovele kwi District yonke.
WELL DONE BOY!!!!
Well done guys !!!!

UVOLWETHU
THE VOICE OF Kwa-Magwaza Hospital

Kwa-Magwaza Hospital
Private Bag X 808
Melmoth
3835

For more information and comments you can contact
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"Whatever you can do or dream you can, begin it.
Boldness has genius, power and magic in it"

SPECIAL THANKS TO:

- *Management team for their inputs*
- *To all staff members that participated when selecting the name of the news letter.*
- *All staff that participated when compiling the articles thank you for your support.*