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NEWS

STAY INFORMED

August 2016

MASEA AWARDS - 2015/2016



Hospital Management , Maternity Ward Staff, OPD Operational Manager, and Senior Nurse from Theatre Unit celebrating MASEA Award for KINK Assessment 2015/2016

THE Department of Health KZN, hosted the MASEA Awards for 2015/2016 at Durban Exhibition Centre on 05 June 2016. The event was well attended by St. Mary's Kwamagwaza Hospital with three Executive Management staff as well as Hospital Board Chairperson, Mr D.M Dlodla present at the event. The event was officially opened by the Head of Department of Health KZN (HOD), Dr S.T Mtshali with positive remarks. Dr Mtshali said the audience looked beautiful on the evening and he encouraged them to look themselves in the mirror every day when they go to work because if they feel good about themselves the service delivery will also have a good output.

The key note address was delivered by the honorable Dr. S.M Dhlomo MEC for The Department of Health

KZN. The MEC strongly emphasized the importance of nurses advocating for patients because doctors spend less than an hour with them whilst nurses spend 24 hours with the patient. The MEC continued by encouraging the audience to do more managed to place over a million patients on ART in KwaZulu-Natal alone. This achievement is due to a job well done by nurses and doctors.

UThungulu Health District was amongst the best performing district in the province over varied categories and this includes individual achievements. St. Mary's Kwamagwaza Hospital also received an award for KINC Assessment in District ,

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Hospitals in the province. When the name of our hospital was called I was the first one to run to stage to collect the award but half way there I turned around to see if anyone else from St. Mary's Kwamagwaza hospital was to join me. I then saw Mrs. Buthelezi walking very fast on the red carpet. Most of us invited to the event did not believe that our hospital would receive the MASEA award. This was a major achievement for Kwamagwaza hospital and we believe that these Awards have opened doors for many more awards. We also pride ourselves on the Award received by UThungulu Health District for Male Medical Circumcision (MMC) because for the year 2015/2016, St. Mary's Kwamagwaza Hospital topped the district for MMC. For this means our hospital is the main contributor the award received by UThungulu Health District.

The KINC Assessment Award was well welcomed by the Maternity Ward, OPD, Theatre Unit and Hospital Management. The Acting CEO thanked all the staff for the positive contribution. She also encouraged them to aim for platinum in the next KINC Assessments and to approach them as a team because together we can do more.

Team Building out Doors - Hospital Management

St. Marys KwaMagwaza Hospital's Extended management came to the decision to start a financial year with caution and understanding. Our clients still expect the highest quality of service from the department and we need to ensure that we continue to climb up and not to allow any situation to define our character as the department. The health services provided cannot be compromised at any point because the life of every patient is priceless. This means we are tasked to continue delivering an optimum quality of service

Team building is important for any organisation to ensure it's renewal and strength. It is advisable that team building is done every year because you might have closed the year in a bad financial situation or high staff turnover. This is fundamental because it assists the organisation to reflect on and correct the mistakes they may have made in the previous financial year. Every organisation needs a fresh start and that can be achieved through team building and reflection.

The former Acting Hospital CEO Mr P.N Sangweni gave a powerful presentation which made us understand what government demands from us. One of the outstanding slides that I will never forget is the explanation of Voted Fund and Conditional Grants because now I can fully contribute in the discussions, such information is not something that you learn in university, but that you can gain from different settings.

The District HRM shared his personal experience but he started by applauding the powerful presentation that was done by Mr Sangweni. The staff members were to take learning in the personal experiences of Mr Mhlanga. Every manager is called to manage the

work of his or her department but it becomes difficult if you are now called to manage an individual that is not performing his or her duties. The most important instrument that was shared by Mr Mhlanga is that make sure that you build a relationship with your staff as a manager because you can pick up any abnormalities. The managers should go as far as knowing the family tree or set up of each staff member that you are managing as manager of the component. Some staff tend to develop bad attitude because there is no continuous relationship created with the supervisor or manager

The Human Resource is an important part of the organisation and if it not natured correctly this might lead to a disaster. Team building is one of the exercises to renew the morals of the Human Resource. It is always better to have the team building outside the premises of the institution.

The day started with an ice breaker that was facilitated by Mr Andile Ngcobo (PRO) and was interesting to see how the staff responded. I always say if you were to determine if a group of individuals or an organisation is united or not, let them sing or clap hands together. If they don't sing or clap hands together then you should know that the organisation is in trouble. The day started with a church song and staff members were dancing and laughing. This was a sign that everyone has an interest in contributing in the team building.



All of the above pictures were taken during the Team Building in April 2016 to prepare the Extended Management for the new financial year. This was a successful gathering because it was more about personal reflections and getting to know each other

Celebrating International children's Day - 31st May 2016



Children's Day is a special event to honour and protect children around the world. This event was created in 1954 to protect children as well as give every child a chance to get education.

St. Mary's KwaMagwaza Hospital celebrated Children's International Day with PAEDS Ward Patients. The celebration was honoured by the visibility of Hospital Board Chairperson Mr. D.M Dlodla and Hospital Board Member Mr. V.B.C Mthlane. The Hospital Board distributed Operation Sukuma Sakhe T-shirts to all the kids admitted at PAEDS Ward. This day was well welcomed by the kids as they were smiling and glowing when they

were receiving their t-shirts. The department of health continues to urge all Mothers to exclusively breastfeed for a period of no less than six months in honouring the Children Day Celebration. Breastfeeding is for every child under the age of six months. St. Marys Kwamagwaza Hospital is a Mother and Baby Presence Friendly Hospital. This means we encourage breastfeeding for every child that is born in St. Mary's KwaMagwaza Hospital and external clinics. Children have a right to be breastfed exclusively for a period of six months so we urge all the mothers not to undermine this right.

67 Minutes Honouring Nelson Mandela - Standard Bank



Standard Bank, Melmoth branch took to the call by spending their 67 minutes to buy toys for the St. Marys Kwamagwaza Hospital PAEDS Ward. This initiative was through the contributions of staff members employed by Standard Bank, the bank had no contribution in this initiative so this was from the souls that were touched by the 67 minutes. The toys will be kept in the hospital storage for the kids to play with it, when they are hospitalised in St. Marys Kwamagwaza Hospital.

The Standard Bank staff shared jokes with the kids at PAEDS Ward and the kids were very excited to receive the toys. The PAEDS Ward should create a space for kids to play and have fun because it also assists in the healing of process.

Mandela said at the time of the campaign's launch that he would be "honoured if such a day can serve to bring together people around the world to fight poverty and promote peace and reconciliation".

Nelson Mandela Day was celebrated around the world. Mr Nelson Rolihlahla Mandela dedicated 67 years of his life fighting for the freedom of this country. He requested that people around the world spend 67 minutes to help others on the 18th of July every year. This call was made by the United states to celebrate the life of Nelson Mandela. It is more than a celebration of Nelson Mandela's life and legacy; it is a global movement to honour his life's work and to change the world for the better.

Above Picture: Standard Bank Staff, Melmoth Branch, PEADS Ward Patients and PEADS Ward Staff

67 Minutes Honouring Nelson Mandela - Hospital Management



The Community Care giver in Mthonjaneni Local Municipality, Ward 02 in Kwamagwaza Mission reported that there is a family in need of food. The Management Team of KwaMagwaza spent their 67 minutes of Nelson Mandela day by helping the family of Buthelezi with food parcel and clothes.

The contributions to buy food were fundraised by the hospital's Extended management. Health education was given to the family especial on how to take their medication and nutritional advice. During tough economic conditions the hospitals Extended Management still dig deep in their own pockets to honour the true hero by helping one or two needy families.

Left Hand side Picture: Buthelezi Family member, Bheki Ncanana (Driver), P.D Buthelezi (Acting CEO), N Nzuza (CCG), V.N Gumede (M&E) and Head of the house of Buthelezi.

ACKNOWLEDGEMENTS



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