



IZWILETHU

NKANDLA HOSPITAL OFFICIAL NEWSLETTER

LOUD FROM THE TOP OF THE MOUNTAIN

HEALTH

KwaZulu-Natal

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Congratulations to Nkandla staff for surviving the recent strike. Although the strike was not targeted at the staff per se, the staff unfortunately had to face the difficult consequences of the strike. A lot can be said about the strike experience but there is one sentence to summarize it – “the strike experience was like swimming in a crocodile river”. It is interesting to learn that the crocodile does not eat other crocodiles. On behalf of the Department I wish to express gratitude to all staff for maintaining commitment to service delivery.

needs such as water, electricity, accommodation or staff shortage is what we witness from the staff always. And for this there is no doubt that working in Nkandla is not just for anyone – it is a calling, a lovely calling.



MR. M.MNTAMBO—CEO

not discover new oceans unless you have the courage to lose sight of the shore”.

We have recently finalized the review of the District Health Plan. This time the hospital review was initially done and then it was followed by the sub-district review. I think it was an interesting idea. Working together with our sister hospital (Ekombe) was interesting. We serve the same sub-district (municipality) and the same community. We share similar challenges and we hope to work together more closely in the future so that we can grow faster.

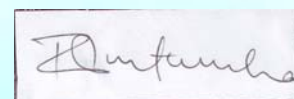
Working in Nkandla hospital is a calling. If recruitment and retention of staff is a challenge in urban institutions imagine what it is in Nkandla hospital. The former manager in the Department Dr Baloyi once said we “must do the most with what we have”. In order for the hospital to do most with what it has, similarly the staff has to do the most with what they have. And this is exactly what Nkandla employees are doing. Putting work first before basic

Now that the strike, the winter and the tornados are over we should focus on the positive side of things.

We welcome our newly appointed staff. With the recent appointments we are aiming to comply with the new Mental Health Care Act, to establish the occupational health clinic and to fast track quality improvement programmes. Very soon we are getting the new Medical Manager, the new radiographer and yet another doctor from abroad. To the new staff I wish to say “you can-

The results of the first quarter DHP review indicate that the Department has some long way to go in meeting the health targets as well as improving the quality of life in our sub-district. But we know what needs to be done. The important thing is to move in the right direction.

Forward the People's Hospital



EDITORIAL TEAM
HEAD EDITOR—VUSIE ZULU
SUB-EDITOR—SAMKE



FROM THE GOODNESS OF A WARM HEART PART 1

From this Issue to maybe for other Upcoming 4 Issues I will bring to you a story of a humbled woman with the heart of GOLD, her warmth and goodness of her heart has touched so many people, Please join me in this journey with Mrs. T. Buthelezi.

Mrs. Buthelezi Came to Nkandla Hospital in 1996, she started working as an Assistant Food Service Manager under the Company called Sodexa Food Services but housed by Nkandla Hospital.....

LISTEN TO HER DREAM.

It started after dreaming about it in January 1004, after seeing poor kids of our community when I was working at Mbongolwane Hospital.

We wet and discussed an idea of having a day-care we started without money, and resource, Mrs. Masing, who is a Reverend's wife donated with her house to make this project successful.

We started with ten kids, we used to give those kids from our own groceries, Mrs. Masing helped in teaching, even though it was hard, we continued on. We turned the kids away because we had no food for them to eat, I was using my off duty days to take part in this project.

Mid year we had a problem with this project as we are failing to support these kids with food, toys putting into consideration that the number of kids were multiplying, luckily I was a friend with Sister Francic whom I told my story to and about our problems so as to get some help, she then told Mother Superior, and Mother Superior asked to meet up with me, after meeting here everything changed, and she offered to help me.

She asked me to state the areas that we needed to be helped with, I then explained everything to here and she offered to give us toys and advices on children and community projects, I ended up even telling her about the wish we had on the kids graduation comes the year end.

She then introduced me to Sister who was in-charge of the convent Pre-school, she gave me few ideas on how to go about fundraising and promised to borrow us their attire during the graduation.

Then I went home very excited about the things these sisters gave and promised me, but when I got there I found shocking news that Mrs. Masing and her family were about to move town which meant the end of our project.

Back at Mbongolwane, mid-1995 when Dr Marshal who's wife was my good friend told me that they were moving to Eastern Cape, and she asked me why do I always go to the convent and she advised me to follow my dream of helping people, I must not be discouraged by what happened. Night before they went she gave me two boxes of toys, after they left I received a phone call from a woman called Wendy Carter, she told me she was a mother of Mrs. Marshal's friend, they told her about me

THIS STORY WILL BE CONTINUED IN THE NEXT COMING ISSUES



SEEN ABOVE IN THE FIRST PHOTO IS MRS. T. BUTHELEZI WITH ONE OF THE MANY MOTHERS SHE HAS HELPED WITH CLOTHING AND THE OTHER PHOTO IS A HAPPY BRAESTFEEDING MOTHER WITH HER LITTLE ONE SHOWING OFF HER BEAUTIFUL CLOTHING THEY RECEIVED FROM MRS. BITHELEZI

EZASEMITHOLAMPILO / CLINIC NEWS

HALAMBU CLINIC.

Contact person OR Sister in-charge is R.K. Mchunu

This Clinic Serves Halambu Community with a population of a very large number, it is under Magwaza Tribal authority. It's a 24 hours service clinic

Service Rendered

Health promotion, Attend to minor ailments, Attend to Chronic Illness, Reproductive Health.

Family Planning

Management Of Sexually transmitted infections under 5 (Five) clinic

Weighing

Immunisation Obstetrical / Gynaecological Services

Antenatal Care

Deliveries

Post Natal Care

Gynaecological Conditions

Refer cases to Hospital and Other Services

BELOW IN NUMBERS

1. Halambu Clinic Outside view
2. Sr. R.K. Mchunu the Clinic In-charge
3. Halambu Clinic Staff Residents
4. Halambu Clinic Front view



FOR MORE ON OUR CLINICS CHECK www.kznhealth.gov.za/nkandlahospital/our-clinics



MOTIVATIONAL NOTE AND POETRY

LEARNIG TO FORGET AND REMEMBER

ALWAYS REMEMBER TO FORGET ALL THE THINGS THAT MADE SAD, BUT DON'T FORGET TO REMEMBER ALL THE THINGS THAT MAKES YOU HAPPY

ALWAYS REMEMBER TO FORGET FRIEND & LOVERS THAT PROVED TO BE UNTRUTHFUL, BUT DON'T FORGET TO REMEMBER THOSE WHO STUCK BY YOUR SIDE THROUGH THICK AND THIN

ALWAYS REMEMBER TO FORGET THE TROUBLES YOU'VE PASSED BUT DON'T FORGET TO REMEMBER ALL THE BLESSING THAT COMES TO YOU EACH AND EVERY-DAY

From a friend to another

AUTHOR UNKNOWN

TRUST IN THE LORD WITH ALL YOUR HEART AND LEAN NOT IN YOUR OWN UNDERSTANDING , IN ALL YOUR WAYS HE SHALL DIRECT YOUR PATHS



YOU CAN ALSO GET YOUR JOKES, POEMS AND MOTIVATIONAL NOTES PUBLISHED IN THIS NEWSLETTER IF YOU SEND THEM TO : THE PRO'S OFFICE AT

OPD OR YOU CAN FAX THEM TO THE PRO- 0358330054 OR E-MAIL IT TO

VUSUMUZI.ZULU@KZNHEALTH.GOV.ZA

**MOTORING
NEW**

WHO DRIVES WHAT ? BAHAMBA NGANI ABANTU

CHA SHAME SIKHATHELE O LIFT, YINGAKHO SIBONE KUGCONO SITHOLE OKUNAMASONDO, THIS IS OUR NEW COLUMN WHERE WE VIEW AND CHAT TO OUR STAFF MEMBERS ABOUT THEIR CARS.

SEEN BELOW IS Ms. B. MAJOLA AND SISTER PHUMEZA NTONTELA BOTH FROM MARTERNITY WARD WHO



MY CAR IS MY PRIDE I LOVE IT TO BITZ SAYS SISTER B. MAJOLA STANDING PROUDLY NEXT TO HER TOYOTA YARIS SEDAN



HA NAMI ILOVE MY CAR, IGAMA LAYO YI LIONESS PHELA ITS COMES AFTER MY LITTLE BOY'S NICK NAME "IBHUBESI" , I TRAVELL A LOT WITH MY LITTLE BOY AND FRIENDS IN THIS MUHLE THING OF MINES. SAYS SISTER PHUMEZA NTONTELA STANDING NEXT TO HER NEW POLO 5





HIV/AIDS AND DRUG SCHOOL AWARENESES



During the week of the 23rd to the 27th July 2007 Nkandla Hospital in partnership with SANCA Zululand organized a School Based awareness on Substance Abuse and HIV / AIDS, For the first phase of this project we went to Nkandla High, IThala Secondary School, Mthiyaqwa High School and re-visited King Cetshwayo high School

I targeted only five schools to start this project with, all schools targeted are around Nkandla, the min aim was to create an awareness to the school going kids about the dangers of Substance abuse and the linkage of it and HIV/AIDS, Students from schools that we visited showed a great Deal of interest

This was a successful project and I'm aiming to expand this project to more other schools before the end of the current financial year.

NAKHU OBEKWENZEKA WOZA NAMEHLO NGIKUXOXELE NGEZITHOMBE



BEBELALELE KANJE ABAFUNDI E KING CETSHWAYO HIGH



MR. MBOKAZI FROM SANCA ZULULAND EXPLAINING THE DEMAGE DRUGS CAN CAUSE IN A HUMAN



STI'S, STD'S AND ALL OTHER INFECTIONS IS WHAT THOBILE (HIV/AIDS COUNCELLOR) WAS DISCUSSING WITH ITHALA HIGH SCHOOL LEARNERS



LISTING SKILLS WERE APPLIED AS WELL AT NKANDLA HIGH SCHOOL



SELF INTROSPECT DURING HIV/AIDS PRESENTATION BY BABHEKILE AT MTHIYAQHWA HIGH SCHOOL



AIDS KILL ONEZINDLEBE AKEZWE, THOSE WERE WORDS FROM Ms. SEBE NKOSI WHO IS OUR SITE MENTOR

ESHASHALAZINI / SPOT LIGHT WITH THE FINANCE & SYSTEMS MANAGER

Hhayi sesifikile leso sikhathi esishisa njenge tiye, ekugcineni sesize samthola ukuze simkhiphele eshashalazini u Finance and Systems Manager, its interesting to know our Senior Managers better.

IZWI- L : Sawubona Mphathi !

BEKWA : Mavusana unjani ? I hope lokhu okuzele lapha akuyidingi imali.
(Laughing)

IZWI- L : What are your full names ?

BEKWA : MHumunt'omdala akabizwa ngegama.....I'm Cyprian Sibusiso

IZWI- L : Where do you come from and wakhule laphi ?

BEKWA : I come from Durban e Mlazi Township at the place called Ndunduma in the 60's, by the way it was 8 May 1963 around 18H00 it was a Saturday.

IZWI- L : Now tell me about your family, ushadile ?

BEKWA : Yes I'm married with 3 Daughters Busisiwe (23years) Nqobile (20years) and Khanyo (8years)

IZWI- L : When growing up what was your dream ?

BEKWA : I wanted to be an Administrator of a very big Private company or may be a Professional Soccer Coach

IZWI- L : Now tell us about your Job

BEKWA : All my supervisors make my job very easy and interesting, I enjoy working with all staff members at finance and Systems Components because of their respect.

IZWI- L : What do you like about your job ?

BEKWA : To Supervise a big number of people in one Institution, To monitor huge budget that amounts to R193,000,000.00 in one Financial year.

IZWI- L : But after all those challenges would you advice some else to follow your career path ?

BEKWA : Yes, this job in a very challenging job, to monitor state funds need someone who is good in taking correct decisions

IZWI- L : What is your belief on men crying ? Have you ever cried at work ?

BEKWA : NO ! NO ! NO ! Tigers don't cry !

IZWI- L : What do you do during your spare time, If you real do get a chance ?

BEKWA : I'm working 280 kms form my family so I spend my spare time with my family especially my precious wife (NONHLE)



MR. CYPRIAN SIBUSISO "THE TIGER " BEKWA
FINANCE & SYSTEMS MANAGER
NKANDLA HOSPITAL

THINGS THAT YOU DID'NT KNOW ABOUT MR. C.S. BEKWA.

1. Mr. Bekwa is an EX- Professional soccer player, he played for Natal United, Durban F.C. and African Wanderers
2. God Fearing Man
3. Best Leader at work /Church

CAREERS

CHATING WITH HR PRACTITIONER STAFF RELATIONS Ms. T.P.P CHILIZA

Staff Relations is a sub-component of Human Resource Component which deals with labour related issues e.g. grievance and misconduct cases.

The purpose of the job is to promote sound employer-employee relationship and minimizes conflict within the institution

Our main objectives are to promote labour peace with the institution, to monitor the implementation and adherence to labour Relations policies within the institution, To provide efficient conflict management within the institution, Collect statistics in respect of labour issues and report to the district and province, Investigate and intervene on disciplinary inquiries.

Our responsibilities are to give expert advice and guidance to management and staff regarding labour related issues, to ensure that grievances, discipline and misconduct procedures are adhered to in terms of the laid down policies and procedures for the department, to ensure that Institutional Management and Labour Committee (IMLC) structure is up and running within the institution and that decisions

taken in these meetings are implemented, conduct in-service



Ms. Thandeka Phumla Chiliza
Nkandla Hospital SENIOR HR PRACTITIONER
STAFF RELATIONS

training to staff and management on the handling of grievances, absconding and disciplinary code and procedures in terms of the laid down resolutions, and to conduct orientation and induction to newly appointed employees on the code of conduct in the public service and other labour related issue.

T.P.P. CHILIZA



ISIKHOKHO SE BATHO PELE JUN/JULY 2007



Every month we have complaints handling meetings, in these meetings we seat and check the complaints form our suggestions and complaints from the community of Nkandla that we are serving, Out of these boxes we get to hear what the community think of our service and the way esibaphethe ngayo.

What happens is that public gives us names of staff members that treat them with great Courtesy, respect and all other Batho Pele Principles, This month people gave Ms. Nonto "Shwiri" Sibiyi. Shwiri has set her own record in terms of the votes and she eventually broke the record that was set by Ms. Makhoba of 3 votes by getting 10 votes.

Keep it up SHWIRI,,,,,, you have set a great example to most of us

EZIKA SOMLOMO / PRO'S DESK

FIRSTLY LET ME JUST THANK ALL THOSE WHO WERE WITH ME AND MY FAMILY DURING THE HARD TIMES WHEN WE LOST MY SISTER, ALSO THANK THE LORD ALMIGHTY FOR KEEPING US AND OUR LOVED ONES UP TO THIS POINT, THANKING NKANDLA HOSPITAL STAFF MEMBERS FOR THE CONTRIBUTIONS THEY HAVE MADE IN MAKING SUCCESS OF THIS NEWSLETTER, FROM READING IT TO THE CONTRIBUTIONS AND VIEWS YOU'VE SENT NGIBONGA ANGIQEDI, FOR A FACT WE HAVE LOST LOT OF OUR STAFF FOR THE LAST FEW MONTHS, MAY THEIR SOULS REST IN PEACE

I WISH ALSO TO WELCOME OUR NEW STAFF MEMBERS WHO HAVE JOIN NKANDLA HOSPITAL, ZIZWENI NISEKHAYA.

LET ME CONGRATULATE OUR SPORT TEAMS FOR THEIR PERFORMANCES IN COMPETITIONS THEY HAVE PLAYED REPRESENTING OUR INSTITUTION.

I WOULD LIKE TO THANK Ms. S. NDLOVU WHO HAS BEEN A PART OF THE PR/ COMMUNICATIONS TEAM (INSERVICE TRAINNEE) FROM FEBRUARY THIS WHO IS GOING BACK TO SCHOOL TO WRITE HER EXAMS IN OCTOBER , MAGATSHENI, BOYABENYTHI YOUR PRESENCE WAS FELT AND BELIEVE ME WHATEVER THIS COMPONENT IS ITS BECAUSE OF YOU, I BELIEVE THAT WHERE EVER YOU GO YOU WILL BE PROUD TO SAY YOU WERE BREWED AT NKANDLA HOSPITAL'S PR & COMMUNICATIONS DEPARTMENT AND I KNOW FOR SURE THAT YOU WILL SHINE, YA HHAI KABI (I COPY)

UNGASHINTSHI WHO YOU ARE FOR WHO SO EVER, REMEMBER YOU ARE THE BEST INDIVIDUAL LIVE RESPONSIBLE AND RESPECT LIFE AND RESPECT OTHER PEOPLE

TO MR. B.M. DLAMINI OUR NEW PR INTERN WELCOME ON BOARD BORTHER I HOPE YOU GET MUCH EXPERIENCE AND YOU WILL BE ABLE TO FLY SOLO BEFORE YOU EVEN FINISH YOUR INTERNSHIP PERIOD.

IF THIS WAS MY LAST MINUTES ALIVE AND GOD GRANTS ME A CHANCE TO MAKE ONE WISH, I WILL ASK HIM TO GIVE ME A DAY TO SHARE WITH YOU ALL GUYS

MAY THE MERCY OF THE LORD BE WITH YOU ALL TILL THE NEXT ISSUE.

REMEMBER YOU CAN CONTACT THE PRO AT (0358) 330012 EXT 265 OR COME TO HIS OFFICE AT NKANDLA HOSPITAL OPD AREA, OUR DOORS ARE OPENED FOR YOU.

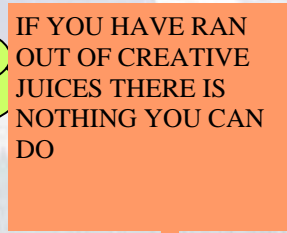
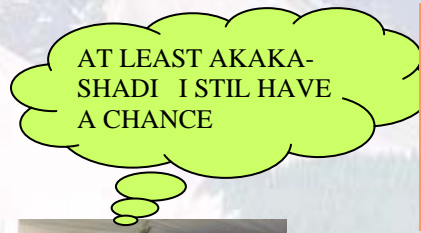


VEE-ZET

VUSIE ZULU NKANDLA HOSPITAL PRO



NEW KID ON THE BLOCK : MR. BM. DLAMINI OUR NEW PR. INTERN, ANGAZI-KE UYOTHINI UT-SHATHA IF EBONA LENDODA AYEYE DLAMINI





OCCUPATIONAL HEALTH NEWS

As an Occupational Health Nurse my job is to make sure that everyone arrives and leaves work intact and to ensure that necessary medical examinations are carried out and to promote health and safety in the work place.

The Hospital poses many interesting and exciting challenges as this is a new program and I will be looking forward to putting into practice the best experience from my previous employer. I am also looking forward to working hand in hand with the safety officer and the EAP and as a team we will ensure the smooth running of the programme.

The Chief Executive Officer is responsible and accountable for ensuring that the hospital meets the minimum legal requirements for occupational health and safety compliance. The Occupational Health Nurse and Safety Officer are his support team and as such we will be developing and implementing a structured health and safety management system for Nkandla Hospital.

Employees can look forward to extensive awareness campaigns as well as communication drives, training programs and information sharing sessions. It is also important that every employee take charge of their own health and safety in the workplace to protect themselves and their colleagues against unnecessary incidents.

My duty also is to render a comprehensive Primary health care to the employees, ensure that staff are immunized as per legal requirements and to see to it that medical surveillance is done. For the success of the occupational health and safety programme the section requires the



**Ms. QG“ SQEDA’ DLODLO
OCCUPATIONAL HEALTH NURSE**

support of both the management and employees and the section also has an open door approach to all employees who wish to discuss health and safety matters.

WITH HEALTH AND SAFETY WE DO NOT COMPROMISE!

GOSSIPS & UMSANGANO

UBANI OBESEDLALELA IBAFANA BAFANA ? E BAY, KUTHE KUSEKUHLI NJE KWABONAKALA ABANYE BABAFOWETHU SE-BETHE SHI EZINGANENI ZABELUNGU,,,,,,,, HM MADODA KUPHI UKUZAZISA KWENU SHAME

ENYE I MOEMISH AWARD YALENYANGA IYA KU SOOCER COACH FOR FEILDING PLAYERS WHO ARE UNFIT AND GOT BEATEN IN 4 GAMES SHAME SIZOCELA U'STUTU ABE U COACH.

BAFOWETHU !!! YEKANI UKUGONA OSISI BENU, LENTO YONA IZINTO OMUNYE NJE WALIWE NGALESO SIMANGA IGAMA LAKHE LIYINKOMO



MR. S'BUSISO LANGA I MOEGOE OF THE MONTH, SIYAZI NAVOTA KODWA ZIK-HONA IZINTOMBI EZIMNYAMA YEKANI ABELUNGU

NANSI ENYE I MOEMISH KA COACH ANGAZI BABEK-HOKHE MALINI LABADLALI OWABADLALISA





EAP'S CONER

An employee suffering from any personal or work-related problem, resulting in a lack of optimal economic and social functioning should consult an Employee Assistance Programme Practitioner (EAP).

The EAP is a confidential and voluntary counseling or referral service that helps employees to effectively deal with personal and work-related problems.

EAP Practitioners are bound ethically to confidentiality, whether or not a client specifically requests it.

The EAP is a neutral resource to assist individuals in solving problems thus the EAP Practitioner/s in the Department of Health must be that of an impartial professional advisor, concerned primarily with safe guarding and improving the well-being of the multiple clients, including, employees, managers, union stewards, and supervisors.

The EAP Practitioner is urging all em-

ployees of Nkandla Hospital with problems to utilize EAP services. There are three types of referrals

Self Referral

Employees who suspect that they have a personal or social problems that may or may not affect their job performance, even in its early stages are encouraged to seek EAP counseling or can approach the EAP practitioner directly. Employees who voluntarily seek EAP services but do not want their managers/supervisors to know that they entered assessment/ short term counseling, can arrange appointments outside of duty hours, during lunch periods, or during periods of leave. There is no involvement of management when self referred.

Informal Management Referral

An employee talks with a friend, colleague, family member, or manager/supervisor about a personal or social problem, the man-

ager, friend, etc. would encourage the use of the EAP.

Formal Management Referral

When as employee's job performance or attendance is unsatisfactory, it will be brought to his/her attention and the supervisor will caution him accordingly. The supervisor is required to write a formal referral letter, without mentioning the personal nature of the problem, which will be kept of the EAP practitioner's files.



Ms. X.P. SANGWENI
EAP PRACTITIONER

MENTAL HEALTH CONER

WE ARE HERE : To render quality mental health care services to Nkandla community and surrounding areas
To reduce defaulter and relapse rate for mental health care users.
To reduce substance abuse.
To ensure compliance with Mental Health Care Act (17 OF 2002).

TO RENDER QUALITY MENTAL HEALTH CARE SERVICE

We aim to ensure that all employees at Nkandla Hospital know about the basics of mental health care act. That will be achieved by trainings that we are going to be conducting at hospi-

tal and at clinics. The aim is that by February 2008 every employee will be trained.

TO REDUCE SUBSTANCE ABUSE

We are going to be doing awareness regarding substance abuse and we will ensure that those addicted are sent for rehabilitation.

TO REDUCE DEFAULTER AND RELAPSE RATE

We will be doing home visits to see the which problems lead to defaulting and

motivate family members for support for proper intervention
TILL NEXT TIME



Ms S. SITHOLE
MENTAL HEALTH NURSE

WAITING AND SERVICE TIME SURVEY NKANDLA HOSPITAL

Survey was conducted on the 1st August 2007. The Survey Team was comprised of survey planning team and research assistant.

The purpose of the survey.

- Improve service delivery
- Reduce waiting times
- Increase patient satisfaction
- Decrease anxiety experienced by the patient
- Reduce stress on the staff
- Increase efficiency and quality of care

Process

The survey started at 5am until 5am the next morning. Research assistant were divided into two teams, one for night and morning shift they were distributed to all service points and entrance / gate. The forms were numbered and place in one box and other box was provided for used/ filled in forms.

The survey planning team member floated around so that they could help whenever problems arised.

Response rates.

- Total number of forms issued = 340
- Total number of forms collected/captured = 310
- Total number of forms missing = 10
- Otherwise the survey went smoothly.

NANSI'NDABA





BEZIWA KUPHI / WHERE THE PARTY WAS AT

YA RIGHT KUKHATHEL' MHLATHI INYAMA, NGEZANSI NGIKUXOXELA NGEZITHOMBE WOZA NAMEHLO



SADEST MOMENT !!!! REALITY CHECK IF ONE PERSON LEAVES IT HURTS NO MATTER WHAT



FROM ALL OF US, KS RECEIVING A PRESENT FROM USA PRESENTED BY OLGAR KHUMALO (ABANGAN' BE-THU)



OH MY GOSH !! CHECK WHO IS THE MEC ? NO I MEAN THE MC , IF YOU DON'T KNOW WHO HE IS SHAME ASK ABABONAYO



1



2



3



SOMLOMO BABA KUSH'KUTHINI UKUNIKWA KOMUNTU I PRESENT UMA EHAMBA ? ANGAZI , AKUSHO LUTHO! SEEN ABOVE U MRS. P.N. CHAMANE (PRINCIPAL NURSING SUB CAMPUS) RECEIVING A GIFT IS U MAMA U MCHUNU ON HER RETIREMENT FAREWELL, SABONGA BO !!!!!!! NGISHO UKUDLA NJALO



ON THE LEFT WITH A FAKE SMILE (JOKING) IS MS. SAMKE NDLOVU ON THE RIGHT IS Ms. LONDI MKHIZE, IN THE MIDDLE IS THE WOMAN OF THE MOMENT SISTER L. MAPHUMULO RECEIVING A GIFT ON HER FAREWELL PARTY, HM SAMBONA EDANSA



FOR THE 1ST TIME NOT INVITED HM I WONDER ! BUT THEN THIS WAS AN EXCLUSIVE PARTY TO CONGRATULATE DR. AKANA ON GETTING A CMO POSITION HALALA BOTHERS !

- 1. SIHLE KING GIVING MATRON DLADLA ISIPHO SAKHE NAYE SAMVALELISA, 2. MH.....HAYI AYENZA INDABA AMASNACKS U Ms. N. ZIKHALI WAYENGENAS'KHATHI EZITIKA NGAMA SNACKS ESEKHALE I HOUR NAYE
- 3. MR. B.M. BIYELA (F.I.O) GIVING A FAREWELL GIFT TO THE EXITING MEDICAL MANAGER DR. E.S. OKOJIE



NEWLY EMPLOYED STAFF MEMBERS / ABAQASHIWE

CHA NATHI I FLOOR CROSSING ISISEBENZELE NATHI (NO OFFENCE) BANDLA LAKWETHU AKE NIWASHE AMEHLO NGANAZI IZIPHALAPHALA ZEZINTOMBI NEMISWALAKAHLA YEZINSIZWA EZIJOYINE LELI QEMBU LEMPUMELELO YASE NKANDLA HOSPITAL,, CHA ZINGANE ZAKWETHU NAMUKELEKILE ZIZWENI NISE SIBHEDLELA (HHAYI) ZIZWENI NISEKHAYA

BAZE BABAHLA BAKITHI



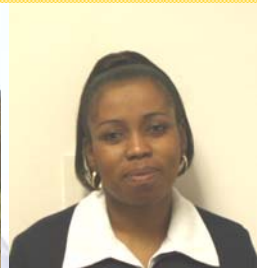
RZ DLAMINI
TRANSPORT
OFFICER



Ms. QG. " S'QEDA"
DLODLO
OCC. H. HEALTH NURSE



DR. MELVIN " UROB WABANT- WANA



LO U J.P KHU- MALO- OYI ENA



SAB KHUMALO 'UMDLALISI'—PN



B. MAJOZI—BC STUDENT



C.B. NTULI— BC STUDENT



SHAME UYAZITHULE- LAT.N. XABA—PN



B.N MPUNGOSE
GENERAL OR-
DERLY.



LM BUTHELEZI-CPN



B.B. TEMBE-PN



SM ZULU— 'IGEBA' SMO (PROCUREMENT)



ZR NDLOVU—ENA



MR M.M KHANYILE
LAB CLERK



MS S SITHOLE
MENTAL
HEALTH NURSE



Back row: from left, G.P. Mwelase, T.T. Masinga, T.M. Khaba, S.B. Ntuli, N.R. Manamela, W.N. Khanyile, B. Shandu.
Middle Row: from left, C.S. Langa, N.T Mbatha, N. Makhaye, N.M. Dlamini, S.M. Duma, E.L. Ndlovu, K. Shembe, S.S. Mhlongo, J.N. Cebekhulu.
Front Row: from left, J.N.T. Mbatha, M.N. Vezi, B.M. Majozi.



LAST BUT NOT LEAST IS THE NEW MATRON, MATRON N.N. BUTHELEZI WHO IS WORKING AS AN ASSIST MAN-AGER OB-SETRIC ,GYNEA & PEADS