



NKANDLA HOSPITAL NEWSLETTER. IZWI-LETHU

MARCH 2008



NKANDLA HOSPITAL AT THE FRONT
AND PATIENTS FORWARD.

UTHINI MPATHI /CEO'S PARLIAMENT

Now that most people are back from festive leave, I wish to welcome everyone back home. The beginning of a new year helps us forget about previous weaknesses, challenges and losses. Every new year brings hope and provides new energy to re-start where we left off. The year 2008 has been named "2000&great". Despite many service delivery priorities waiting for this year, 2008 should be the year of greater things. We can only make it great if we regard our working in Nkandla as a calling and if we regard Nkandla hospital as home.

From management perspective, the last quarter of the financial year (Quarter 4) is a difficult one. We are closing the old calendar year and at the same time we are opening the new financial year. During this period managers come back from festive season with ambition and they are met with financial constraints in institutions. This transition is a mixture of ambition and anxiety – which is why it causes managers to suffer from bipolar stress disorder. No stress, however, is strong enough to divert our focus to our mission. As we review the hospital strategic plan in March we prove once again that we have goals to achieve and we remain committed to our vision.

The Department has introduced several dispensations in the past. The most recent ones are skill-based dispensation and location-based dispensation (in what was

commonly known as scarce skills and rural/inhospitable allowances). Now we are in the middle of the implementation of occupation-specific dispensation. These efforts are appreciated because they have good intentions and they assist us, the foot soldiers, to keep fighting. The current challenges with the implementation of OSD for nurses are mainly due to the complex nature of the OSD tool itself. As a new system, the errors and constraints were not unexpected. It is expected that affected employees will cooperate with the institutions as we correct identified errors. It is also hoped that at the end OSD will bear fruits for managers and supervisors to enjoy. Undoubtedly, other occupational categories of staff

cannot wait for non-nursing OSD and other incentives which were promised for this year. One of the indicators of institutional effectiveness is the ability of staff to perform their duties according to plans. The time for annual assessment of staff performance is around the corner. The purpose of the assessment is not to get notch increases but to measure how the employees have contributed to the overall

achievement of the objectives and targets of the hospital. It is thus the important responsibility of every supervisor to start the planning for staff assessments based on their 2007/2008 work-plans. The early assessment of staff by supervisors will assist

HR to do finish capturing of assessments timorously.

Finally I wish to sing a customer care song. All employees of Nkandla hospital are health workers and advocates of patients, irrespective of occupation and allocation. We all should boldly campaign for the rights of patients that we see everyday in our hospital. Cooperation and collaboration will go a long way in ensuring good quality of care for our patients. The incidence of serious complaints against hospitals seems to be increasing every where. There are service challenges that are beyond our influence but we cannot be failed by avoidable factors such as neglect of patients or unnecessarily long waiting times. May this year be a better and greater year for both staff and patients!

Forward the People's Hospital!



**Mr.M.I.Mntambo
Chief Executive Officer**

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NKANDLA VITAMIN A CAMPAIGN

VITAMIN A CAMPAIGN HELD AT NKANDLA HOSPITAL (PHC CONNER)

On the 10th -14th March 2008 Nkandla hospital was holding the vitamin 'A' campaign, lomkhankaso ubuqhutswa kuzozonke izindawo ezakhele eNkandla. Ingqikithi yalo mkhankaso bekuwukugoma abantwana' bancane kusukela onyakeni owodwa kuya kwe yisihlanu. Ngokusho kuka Mrs.R.S.G.Shange obeyi co co-ordinator, lomkhankaso ube yimpumelelo kakhulu.



NALI 'THIMBA EBILIBAMBE IQHAZA KUVITAMIN 'A' CAMPAIGN.



MRS.R.S.G.SHANGE VITAMIN 'A' CO-ORDINATOR



SIYAWUBONGA UMSEBENZI WENU MUHLE.



NAMPA ABANYE BABAZALI NABANTWANA BABO.



UGOGO WABANTWANA M.N.ZUNGU EGOMA UMNTWA NA LAPHA.



ABAZALI BABPHUME NGOBUNINGI BABO

EZASE CAMPASINI/CAMPASS ZONE

SUB CAMPASS NEW STUDENTS
REPRESENTIVES COUNCIL (SRC)
2008/2009



Mr. Tusani MBatha
SRC President



Mr. Lethukuthula Gwala
Deputy President



Miss Bongwiwe Biyela
Secretary



Mrs. Khulakahle Shembe
Treasurer



Mr. Thembinkosi Dladla
PRO



Mr. Celumusa Dlamini
Sports Organizer



Mrs. Hlengekile Dunge
Deputy Secretary



Miss. Zinhle Cele
Additional Member



Mr. Thandanani P. Mhembu
Additional Member

As a newly elected Committee of the SRC, we would like to thank all those who voted us. Our gratitude also goes to the previous SRC Members for their great job. We would like to encourage students to come up with suggestions for the great collaboration. SRC and Management took the decision to meet every first week of the month on Wednesdays. The students body meetings will take place every last weeks on Wednesdays in two months. This is going to assist students to share

diverse ideas to reach a common goal for massive collaboration.

Congratulations to group 2/07 for their excellence pass rate of 99%, We are proud of you guys. to those who did not make, we also support you guys –it's not the end of the world and next time –you 'll make it. All the best for your re-exams.

It's the great honor to tell you that our Library will be functioning soon and all arrangements have been made.

Lastly, we would like to take this opportunity to urge every students to demonstrate enthusiasm, respect and dedication in their work, we must treat our patients with dignity and respect.

REMEMBER: Perseverance is the mother of success.

Iwould like to send my deepest gratitude to Nkandla Pre-eminent management, honorable CEO, distinguish units managers, esteemed medical and Nursing Managers ,honorable finance and human resources managers, nursing staff members, and my Internal and external fellow colleagues receive my warmest greetings.

Firstly , and for most I would like to welcome all of you. I'm confident to state that 2008 will be one of the most remarkable years as we all work together to realize the core aspiration to attain a better life for all our patient@Nkandla hospital.

Working at PR/Communications Component taught me a lot of things and made me strong. Now I have learned how to handle things diplomatically and professionally.

It has been noted that shortage of doctors was the major adversity, but I'm glad to say that Nkandla hospital had appointed more doctors to ensure effective level of service to our Community at large. We are the most progressive hospitals in the North coast region.

Due to the small amount of complaints and large amount of compliments, we receive in our suggestions boxes this means ,we work very hard to ensure a better life for our patients at Nkandla hospital@large.

Complaints handling committee had taken a step to ensure that all complainants receive responses back from our tasked members. On the other hand our nursing staff members are working furiously to enhance a better service to their clients.

Last year ,I made a recommendation that all our staff members, who treat their work in respect (including administration) should be recognized with something to encourage them to carry on with their massive work..

I'm confident to state that –this recommendation is receiving an attention. As we approach the first term of 2008, we have planned lot of great innovation and activities in our institution. I would like to urge the staff to be patient about name tag related issues. As I have mentioned at the above that asibekezelelane things are gonna be fine.Nami ngiyazama ngawo 'nke amandla ukuthi izinto zibe ngcono. I therefore reiterate and re-emphasize that name tag issues will be resolved.

In this regard I would like to thank those, who speak positively with me enquiring about name tags.

Our multifaceted relationship with external stakeholders will continue this year as ,we seek to contribute to our community as Nkandla area , to implement a development programmes.

As an acting public Relations Officer- it's my aspiration to disseminate newsletter to all the clinics under Nkandla hospital.

I appreciate yonke imibono yenu in connection ne newsletter yenu iyangakha and your contribution is being acknowledged . To all the newly appointed employees – working at Nkandla hospital is the calling as Mr. Mntambo (CEO) use to add these words to all his speeches/addresses

Lastly, we live in the world of possibilities ,in this world anything is possible. We all born poor but- it's our fault to die-poor.Zincane izinto ezenza ukuthi umuntu aphumelele ezifisweni zakhe 'zifana nalezi ezilandelayo:-self discipline, dedication, vision, ambitions direction and perseverance.

Wishing you all the best as you wish for yourself for 2008. May God shines his soul upon you guys.

I Iuv you all till the next issue of **Izwi-Lethu.**



**BLESSING MLUNGISI DLAMINI
PRO (INTERN) EDITOR.**

TB AWARENESS/EZESIFO SOFUBA

N

kandla TB awareness campaign. On the 26th to 30 of November 2007 Nkandla hospital had a TB awareness week campaign. The purpose of this campaign was to teach people about TB. This campaign was very successfully. Ithimba lakwa TB lahambela kulezi 'zindawo ezilandelayo: fort Louis kanye nase Wangu esigodini sasephindizwe, Umphakathi wakhombisa isasasa elikhulu ngokubamba iqhaza futhi watshelwa ukuthi I TB iyelapheka uma nje uzodla amaphilisi izinyanga ezithupha .Umphakathi wachazelwa mayelana

nezimpawu zesifo sofuba (TB). Okwagqama kakhulu lapha ukuthi abantu abaningi banolwazi oluningi mayelana nesifo sofuba. Kubalulekile ukuthi umuntu avale umlomo uma ekhwehlela futhi bavule amafisitela (open window policy).

Izimpawu zesifo sofuba: Ukukhwehlela amaviki angaphezu kwamabili, Ukujuluka ebusuku, Ukuzizwa uphelelwa amandla, ukungakuthandi ukudla, nezinhlungu esifubeni. Uma uzwa ezinye zalezi ezibaliwe kubalulekile ukuba ivakashele emtholampilo oseduze nawe.

Total Number of people screened-233) .Umphakathi wachazelwa mayelana nesifo sofuba.



ITHIMBA LAKWA TB ON THE SCENE.

OMAGOGO BENDAWO NABO BATHELEKA KULOMKHANKASO WAKWA TB.

uMrs C.R.Dlamini Ne lungu lomphakathi.



WAWUSAQHUBEKA UMKHANKASO.

AKUJWAYELEKILE UKUBONA IZINSWA ZIZIMBANDAKANYA NEMIKHANKASO ENJENGALENA.

NABANCANE BABEPHUME NGONINGI BABO,NJENGOBA UBONA LAPHO ESITHOMBENI.

MOTIVATIONAL NOTE AND POEMS

COMFORTER.



AUHOR N.L. Myeni

**That is your name
That's who care,
You'll always be a
Comforter,**

**You stood by me when
Everybody had turn their backs
On me, Black shadows made my
Vision blarred, but u managed to
Stand and say I'm there, I'm your
Comfier"**

**There's no one and ever'll be something
That I compare 2 u,
U gave me true hope sayin' everything
Is gonna b alright, surely u 'll always b
My comforter.**

**You managed to love me in different ways that
Other people may not know, I have succeeded in
Many things becoz when I say I'm fed up you
always
Courage me, making me have that zill, enthusi-
asm 2
Go on. The name'll remain,**

**Today I'm what I am becoz u 'who u are, my
light,
My love, my source of joy, my comforter.**

**AUHOR N.L. Myeni
ENROL PUPIL NURSE**

MOTIVATION

CHALLENGE THE BEST

If you want to be the best ,challenge the best. It takes a lot of work to be number one, and always remember that knowledge is power.

The word impossible exist in dictionary of the fail-ures. We must understand that ,we have No way of knowing, when our time is up, that we begin to live each day the fullest as if –it was the only one we have.

To live a long life does not count ,but what count is to live a quality life. Do not leave for tomorrow, what can be done today, therefore postponement is the waste of time.

It's time to go beyond your boundaries, you must always aim higher. Do not aim 50%,but aim 100%. Do not wish to be just a teacher ,but wish to be a Principal.

Do not work hard just only to be a Professional Nurse, but work hard to be a nursing Manager.

If you want to be the best ,you must always chal-lenge the best.



AUTHOR .T.P.A.MTHEMBU.

EZASEMASTOZI/STORES ZONE

Kube intokozo ukuthi sivakashela eMastozi ukuze sibone ukuthi izinto zisebenza kanjani. Sixoxisane nabasenzi bakhona. Into yokuqala oyinothisayo uma ungena khona, ukuthi bahlale bematasatasa besebenza and more that –they have a good Communication skills. This guyz do a remarkable job and our hospital cannot function without them.

Stores is the section under finance and systems components and their objection is to supply goods and services @ the right time 2 our hospital and clinics. There are many functions within this section leads to the final successful delivery of goods to the hospital and the clinics. We had a chance to discuss with Mr. Zulu (Mageba)–Head of Stores Component ‘working at warehouse involves preparation of required items on our warehouse so that internal requisition be processed and supply of requests for section within the institution and clinics’. Their duty involves checking every items in store room, preparing of replacement to re-balance stock items per level, prepare proper receiving of goods and planning of equipment per request and issuing the items :surgical, cleaning stationary per requisition.

For more information you can contact them during the office hours
(035) 833 0012
EXT-5015



NAZOKE IZIHLWELE ZIKAMAGEBA AHLALE ETHI ZIIYAMLANDELA.



Mageba was briefing them about something .



Babelungiselela uukusebenza. Bangibingele ngeS-MILE



Mrs.N.J.Zulu on the front left, Mrs.T.A.Maphumulo. Middle Mrs. Zulu, Back Row Mr.B.G.Buthelezi, Miss S.T.Mbatha, Mr.S.W.Ngobese, Mr.M.Z.Biyela last one Miss M.S.Mbatha

DEPARTMENT OF HEALTH EVENT

HEALTHY LIFE STYLE EVENT HELD@KWANOMPONJWANE SPORTS GROUND. NKANDLA HOSPITAL WAS THERE! (PRO) INTERNT-



CHAIPERSON OF THE WOMEN LEAGUE IN KZN.



IF U THINK I SCREENING IS FOR DE FEMALE ,UYADLALA WENA



SCREENING WAS DONE EVERYWHERE IN THIS EVENT HELD@KWA NOMPONJWANE .



UMPHAKATHI WAS LISTENING ATTENTIVELY.



EMRS GUYZ WAS DE 2 GUIDE EMERGENCIES SITUATIONS.



UMPHAKATHI UHLOMULA NGEZINSIZA KUSEBENZA.



NAMPA ABANYE ABAHLOMULA.



ZAZISINA ZIDEDELANA IZIKHULUMI.



MR.MADLINYOKA DOING HIS THINGS IN A POETRY



PROFESSOR ENTERTAINING -THE AUDIENCE@NOMPONJWANE MUNICIPALITY.



Character on the left,Hlengiwe Mhlaba phakathi and Professor on the right



CHARACTER ENTERTAINING.



ILUNGA LOMPHAKATHI LAHLUMULA



SOCIAL WORK/EZOSOHLALAKAHLE

Zamile Dlamuka. Originally, I am from Eshowe and I started working in Nkandla Hospital on the 02nd January 2008 as a Principal Social worker.

I started working for this department (Dept of Health) in 2001, where I was working in Ekombe as a Social worker. I then went to Madadeni Hospital where I worked from 2002 until December 2007 as a Senior Social worker.

Among other things that are done by the Social work Dept in our hospital is that, we help those people who are admitted in our hospital and who are having social problems. Sometimes we do attend to clients who are not admitted but if the doctors from O.P.D. feel that they need to see us. In dealing with these problems, we offer counselling services to them depending on their problems and sometimes we empower them (victim empowerment).

Counselling services are also offered to those people who are about to take big decisions such as going to theatre for amputation, termination of pregnancy, etc. These decisions might sound easy for us because we are working in the hospital but it is very difficult to wake up in theatre and found out that one of your arms, your legs, etc. is no longer there and will not be there for the rest of your life. That is why it is very crucial for those people who are about to undergo any surgery, to go for counselling first. As we know that our Province is one of those Provinces that are faced with the high rate of people living with HIV/AIDS, we also offer our services to our VCT/ARV Department. We conduct social assessments to those people who are about to start the ART programme to establish whether that person is ready or not. With regard to Medical Doc



NOKUTHULA ZAMILE DLAMUKA PRINCIPAL SOCIAL WORKER.

tors, they look at the viral load and CD4 Cellbut as Social workers we focus on the social history of that person i.e. whether there is somebody who is going to give him/her enough support during the programme. During our interview, we need to find out whether that person will not encounter any problems during the programme as far as taking his medication is concerned.

Sometimes we see people from the community who also need our assistance. Our Department does not chase them away instead we help them by referring them to the correct department where they can get the help. In doing all this, home visits are essential in order to establish whether the information given by the client is the same and to do investigation as far as home circumstances and home conditions are concerned.

FAREWELL PARTIES/SIYABA VALELISA



GUD BYE NDABANDABA



WE MISS U NDABANDABA .



MAGEBA ON RIGHT ,DR.MELVIN AND MR. DLAMINI @MELVIN FAREWELL PATY



NKANDLA HOSPITAL MISSES U DR.MELVIN.



LUNGISA,I.P, JOE AND BAPHA-MANDLA@NDABANDABA'S PARTY.



DR. BILA & MR.NZIMANDE ENJOYING PARTY



SAB ON THE RIGHT,BA ZIK-HALI,J.P. KHUMALO AND DE LAST -SLUH ZULU CELEBRATING BIRTH DAY



ABANIKAZI BE PARTY



MATRON MPANZA SPOKE@DE BIRTH DAY PARTY HELD IN TB WARD.



NAZI EZINYE IZINTOKAZI ZE GROUP 2/06



KHERISHA DOING HIS THINGS



FAREWLL GROUP 2/06



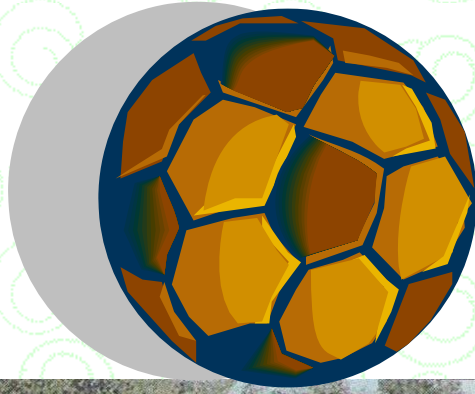
GROUP 2/06 GIVING CHORUS



IZINGANE ZE OMO CRAKING JOCKS



MCWESHU ON THE RIGHT,SAB MIDDLE



Nkandla hospital gained more soccer players. Njengoba niyibona legenge, izimisele ngokuzishaya zonke izibhedlela ezikhona EKZN. Yonke into imi ngomumo manje somlomo, nakanjane sizobashaya bonke". Bekusho omunye wabadlali abasithombeni. kanti amagama alegenge ami kanje.

1. Goalkeeper – Mbazo (front row)
2. Matsheketshe
3. Ace (Middle row right side)
4. Shakes
5. Malombo
6. Shoes

7. Masikela
8. Bazooka (Isikhulu se team)
9. Masheleni
10. Roomba
11. Dribler
12. Nsimbi
13. Sokesibone
14. Nkoqoba

SOCCKER JOKE

BAHAMBBA NGANI/WHO DRIVES WHAT

Namhlanje kulengosi yethu yomuntu nemoto yakhe ,sinethulele U Miss Tembe osebenza eCrisis Centre as a senior social worker. She drives Mazda 2 ka 2007.Sixoxisane nabo kanje.

**Izwi-Sawuba my sister
Miss T-Yebo**

**Izwi L-when did you buy your car?
Miss.T- Last week -03 March 2008**

**Izwi-L –Uke waba nayo enye imoto before uthenge lena?
Miss.T-No, this is my first car.**

**Iwi L-yini oyithandayo ngemoto yakho?
Miss.T-Ngithanda umbala wayo i Radiant ebony**

**Izwi L-uthanda ukuhamba nobani nge Kari yakho?
Miss L-Ngihamba noMngani wami uXolile Sangweni kanta uma ngisekhaya, ngihamba nabantwana ababili.**

**Izwi L-what about intshebe yakho?
Miss T Hhayi awume kancane ngalowo.**

**Izwi L-Injani kwi gas (Petrol).
Miss T.Very light on petrol**

**Izwi L-Ucabanga ukuyigcina isikhathi esingakanani le Moto yakho?
Miss .T-Ngizoyigcina for 3 yrs.**

Sibuye sahlanguana noMr. Mokoena osebenza e-ARV Unit.

uMr..Mokoena uhamba nge Opel Astra 180 Sports ,2006 Model. Sixoxisane naye kanje.

**Izwi L-heita daar.?
Mr..Mokoena –ngigrand mfana.**

**Izwi L-sinjani ‘speed emotweni yakho mfana?
Mr..Mokoena –Sithi 260 km/h**

**Izwi-L –Uzizwa unjani uma use nsimbini yakho?
Mr. Mokoena –Phela le mfana I haven uqobo lwayo,Ngiba relax njengase longue.**

**Izwi L-Iliphi ‘banga elide osuwake wahamba ngalo?
Mr. Mokoena L-It was from Nkandla to New Castle travel-ling @ 160 km/per hour.**

**Izwi L-If ngingathi choose between I karie noma cherry wakho,which will u go for it?
Mr. Mokoena -Uyadlala Mfana I cherry ,Ngiyamthanda yoh.**

**Izwi L-Uzoyigcina Is’khathi esingakanani insimbi yakho?.
Mr..Mokoena. Until 2009 ,bese ngisika Volvo s40.**

**Izwi L-Ungameluleka uthini umuntu osazothenga imoto in the near future.?
Mr.Mokoena –Just be different ,follow you heart and be yourself. Thenga okwakho unga compete nabanye mfana.**



ABAQASHIWE/NEWLY APPOINTED EMPLOYEES



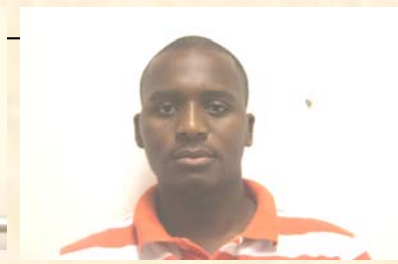
C.N.Maphanga CPN



K.N. Gina Support Officer



P.T MBatha Pharmacy Assistant



S.M.Dlamini Pharmacy Assistant



H. Dlamini EPN



N.M.KHANYILE FSA



S.S.MDLULI FSA



S.XULU DATA CAPTURER



G.B.MNGUNI CPN



B.Q.MTHULU CHW



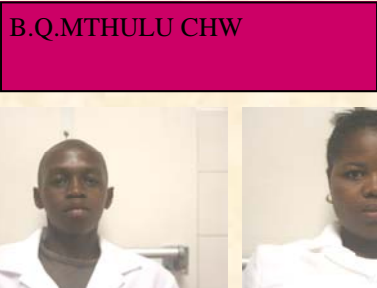
T.SHEZI CHW



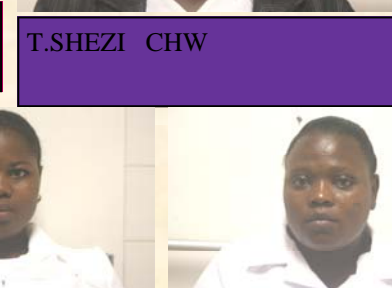
N.C.Zuma Enroll Nurse



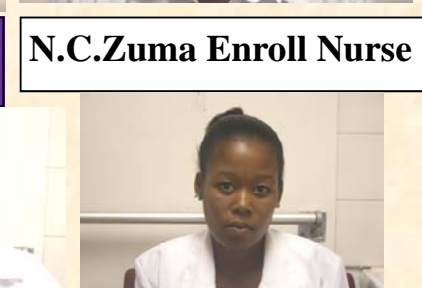
M.E.Mhlongo EPN



M.H.MBatha EPN



W.V.MNomiya EPN



N.R.Biyela EPN

P.P.Chonco EPN



B.G.Biyela EPN



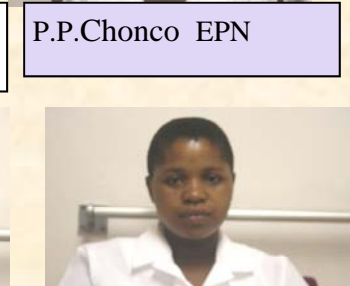
P.B.P.Nxumalo EPN



S.S.Mpungoso EPN



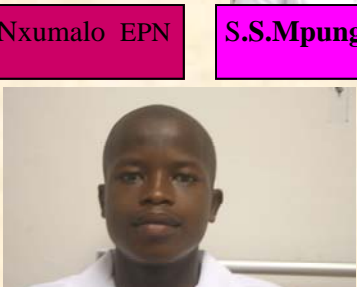
N.G.Gumede EPN



X.F.MThuli EPN



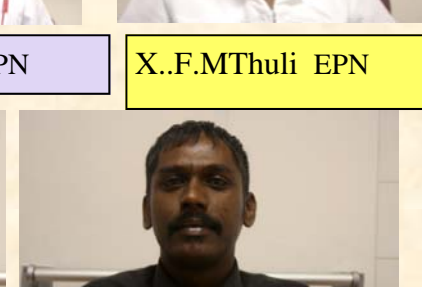
N.Ntulu EPN



L.E.NXumalo EPN



N.M.MADLALA H.R.D.O



Mr. K.NAICKER . FMO (ADMIN)



M.J.Fakude EPN



P.N.Hlatshwayo EPN



N.P.Khoza EPN



M.S.Nhlovu EPN



T.B.Magwaza EPN



S.P.Makhaye EPN



A.S.Majola EPN



S.A.I.Mbambo EPN



Z.Gumede EPN



V.Zulu EPN



P.T.Xulu EPN



P.L. SIBIYA EPN



M.N.Khanyile EPN



S.O.SHANDU EPN



S.C.THWALA EPN