



IZWILETHU



NKANDLA HOSPITAL NEWSLETTER

VOLUME 1,ISSUE 8



**Mr.Mntambo
Chief Executive Officer.(CEO)**

Welcome once again to Nkandla hospital news! Its always nice to read about what's happening in Nkandla, isn't? It is our objective as Nkandla hospital to promote health and strive to meet the needs of our community. It is for this reason that we have recently revisited our strategic plan and reviewed our past 3 year performance.

Based on the review of the performance of the hospital in the past three years, the objectives of the hospital were re-visited. The new hospital strategic plan has the following updated list of objectives of Nkandla hospital for the next three year period. These objectives are based on national, provincial and local priorities of the health department. Strengthen Primary Health Care Promote healthy life styles. Implement Comprehensive HIV and AIDS Strategy. Improve management of Tuberculosis. Implement programmes for improving Maternal, Child and Women's Health. Improve supervision. Develop Quality Improvement Programmes for Nkandla hospital Provide competent, multi-skilled and disciplined Human

ernance and community participation. Contribute towards poverty alviation. Improve infrastructure development. Improve effective and efficient allocation of resources.

Strengthen the Health Information System and to use the information for decision making. Implement Employee Performance and Development System. Implement the Mental Health Care Act No 17 of 2002. Develop the Occupational Health Programme. As a vision-driven, target-focused hospital we have also committed ourselves to strengthen supervision. We believe that supervision plays a very important role in the monitoring and improvement of performance. A supervision seminar for supervisors on the 18th June 2008 resolved that every supervisor will adopt the employee annual work plans as the key supervisory tool.

As management we foresee a challenging financial year on our hands. The state of financial affairs pose a threat to the implementation of the hospital strategic plan, our performance agreements as well as the District Health Plan. It stands to reason that the limited resources should effectively be managed for the benefit of patient care.

Nkandla hospital is a survivor of years of disasters and geographic inequities. It is our hope that the Peoples Hospital will nevertheless continue to be one of the leading providers of optimal health services in UThungulu District.

Resoure at all levels. Encourage gov-

Forward the People's Hospital!

| | |
|---|----------------------|
| 1 | EZIKAMHATHI |
| 2 | OCCUPATIONAL |
| 3 | Pharmacy department/ |
| 4 | Motivational Zone. |
| 5 | Somlomo BABA |
| 6 | Ishashalazi |
| 7 | TB Campaign/EZOFUBA |

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THE EDITOR
**MR.MLUNISI .B.DL
AMI-NI PUBLIC RELATIONS OFFICER
(INTERN)**

OCCUPATIONAL HEALTH CORNER



**MISS .Q.G.DLODLO
OCCUPATIONAL HEALTH PRACTI-**



its the clinics on Thursday once a week 09h00 am. It has been said that Occupational health Department is on the preparations for an awareness campaign, but the planning is not yet been finalised, we will let you know in due course.

Sister Dlodlo further elaborated : “I’m happy to say that so far people are utilizing the clinic, but I would like to urge the staff to please take charge of their own health, know your status, eat healthy and report any health deviation”

The service is in your hands and make a use of it.

Until then
Thank you.

It’s a great honour for me to meet sister Dlodlo our Occupational Health Practitioner. She speaks more about her responsibility an occupational health practitioner. Sister Dlodlo was introduced last time as a new occupational health and safety nurse. Let’s find out from the horse’s mouth what she has to say. “I want to inform you guys that the occupational health clinic is fully functional and is running smoothly except the minor challenges as you can see on the table”

Staff are advised to utilize services offered by the occupational health practitioner every time when necessary. Consultation times are from Monday to Friday at 08:h00 am-15 h00 pm. After 15 h00 only emergencies are attended as well as injury on duty.

We also have a medical officer who vis-

PHARMACY DEPARTMENT/EZASEKHEMISI

Sithole ithuba lokuba sivakashele ekhemisi lethu lapha eNkandla hospital ukuze sibone izinga labo lokusebenza. This is a very hectic environment that deserves passion and perseverance.



**Mrs.P.T.Dumako
Pharmacy Manager**

It's true and correct that pharmacy is a crucial section in our hospital. Pharmacy operates from 7:30 am to 4H00 during the weekdays. Pharmacy have got 10 staff members namely; pharmacy Manager, Community services pharmacist, 5 pharmacy assistants and 3 general orderlies. They dispense to 85 out patients and 90 chronic patient per day. They also prepare chronic prescriptions cards to clinics for their patients, but those whose medicines need to be

dispensed by the hospital pharmacy.

“We have about 200 clinic patients who benefits from these chronic medicine. There are over 1000 patients on ARVs. We receive ward orders every Mondays to Fridays for their ward stock items” said pharmacy manager. They also help them-when they need drugs in emergency situations, the wards also request per patient medication for in patient whenever they are prescribed by the doctors.

Nkandla hospital pharmacy is part of the new programme called (PMTCT) dual therapy. The purpose of this programme is to prevent transmission of HIV for the pregnant mother to the unborn child. Pharmacy supplies these medications to 10 fixed clinics, internal clinic and maternity ward. “Since Nkandla hospital is a government institution –we are supplied by provincial medical suppliers centre (PMSC) in Durban” says Mrs T.P Dumako-Pharmacy Manager.

She further elaborated that they are quite content of be-



PHARMACY STAFF MEMBERS

ing a part of Nkandla hospital. She also pointed out that-



when they were out in clinics for stock taking one driver pointed out that-they are such a happy team and he would like to join them in future. Their work also include ordering,issuing,dispensing with counselling, stock taking and maintaining cold chain. The most important thing is the team work.

Back row (L-R) Mrs. BI Ntom-bela(GO), Celu Makhanya(PA), Thabi Mbatha(PA), Sakhi Dlamini(PA)

Front Row (L-R) Nokwazi Buthelezi(GO), Mrs. Mbali Biyela (GO), Zanele Khuzwayo(PA),

MOTIVATIONAL NOTE AND POEMS



Mr.T.P.MVELASE
AUTHOR

MOTIVATION

Stay loyal to your dreams.

**I suggest that you stay loyal to your dream,
To live up to it and stand up for everything you believe in,
No matter how the outcomes may be.
To me, that is the true definition of being loyal to your goals.**

**If you fail to pay the price to succeed,
You'll pay the price for failure because
There is no advancement without adjustment.
If you move, your destiny moves with you,
Nothing moves until you move.
You cannot bring about change without confrontation.**

**If you don't like the fruits you are harvesting.
Change the seeds you are sowing.
If you keep running after everything,
You 'll end up catching nothing,
Therefore you cannot go far until you identify your assignment.**

**Motivation gets you going, and habits get you there.
Man alone has the power to transform his thoughts into physical reality.
Man alone can dream and make his dreams to come true
Please! Stay loyal to your dreams**

AUTHOR

Mr.T.P.A Mthembu.



SOMLOMO BABBBA/PRO's ARENA



**MLUNGISI .B. DLAMINI
PRO (INTERN)**

I'm delighted to meet you once again on July issue of **Izwi-Lethu**. As always I would like to thank everyone who contributed on our Newsletter, honourable hospital management, Internal and external colleagues and my friends and comrade/ buddy's.

As a member of the complaint handling committee, I'm pleased to state that Nkandla hospital provides a good service to their clients, we seem to receive a largest number of compliments and lowest number of complaints. Even though Nkandla hospital is in rural area, but we do a lot to satisfy the needs of our community. As the Public Relation Officer (Intern) it is my responsibility to oversee the compliance of Patients right charter and Batho Pele Principle.

I particularly like to pay tribute to the staff for living up to Batho Pele and patient rights culture.

We are so privileged to have Mr.Z.O.Zulu honorable mayor who is also a chairperson of Nkandla hospital board management. I also like to ac-

knowledge the nursing component for the way in which they perform their work and to resolve patient's crisis in wards, sections and clinics. We also acknowledge our fruitful collaboration with clinic committes to advance the health of Nkandla hospital.

I am pleased to say that we have indeed done much to implement the commitments we made to the people. However, and not unexpectedly, it is obvious that we still have outstanding work to do in this regard.

This year we are supporting our patients and support groups through nutrition initiatives. The hospital garden will assist our vulnerable patients and promote their quality of life. The project is a collaboration between hospital and Department of Agriculture.

As my internship programme submerges at the end of August, I must state that I have learnt a lot at Nkandla hospital. During my first time in the complaint handling meeting, I was mesmerized with the strategy that they use to resolve the complaints from our clients.

The vision of our institution is to be the leading provider of optimal health services in Ut-

hungulu district. Despite insufficient budgets our staff members are working furiously for the benefit of community and patient in Nkandla Area.

To the newly appointed employees, Nkandla hospital is your home - you are therefore welcome and please feel at home. Come and make a difference in our hospital, we can work in different components but at the end of the day we deliver the service in our clients. It is such a blessing to publish this newsletter on my anniversary month of birth.

Last but not least Nkandla hospital staff wishes to congratulate the CEO Mr Mntambo for coming back with a bronze medal from the 2008 Comrades Marathon in June.

Nothing is impossible in life, Never underestimate any god property. If you educate a man you educate heroes and leaders and if you educate a woman you educate the nation.



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E-MAIL blissing.kznhealth.gov.za

ESHASHALAZINI / SPOT LIGHT WITH MR.T.L.NZIMANDE (HR MANAGER)

Namhlanje kulengosi yethu kaphumelehashalazini /sports light siniphathele u Mr.T.L.Nzimande. If you speak to him you can notice that he is a slightly shy guy, I had a great time with the HR Manager and our conversation went like this.

Izwi –L -Unjani Mphathi?

Nzims-Ngikhona Dlams mfano mdala.

Izwi –L – What are your full names.

Nzims- I'm T.L.Nzimande,
if I tell u my full names .uzozwa
izingane sezilokhu zingibiza ngalo
lelo gama.Hha angeke ngize
ngikutshele ngempela Dlams.



MR.T.L.NZIMANDE
HUMAN RESOURCE MANAGER

Izwi L- Nzims uwusitshela ukuthi uqhamuka kuphi/where
do come from?

Nzims- Ngizalelwe eMbumbulu ekhaya kodwa manje
senomuzi wami esilungwini eGlenn Annil in Durban.

Izwi-L- :Mphathi tell us about your job/uthandani ngomsebenzi wakho?

Nzims- :Hhayi Dlams lemibuzo yakho....ngithanda ukubona
wonke umuntu ethokozile futhi enelisekile nange holo lakhe.

Izwi -L– Ngabe mphathi usufasile yini/are you married?

Nzims – Sho, kudala ngafasa-I got married in 2001
with my beautiful wife(Pho muhle yini mfana kuyafiwa) .

Izwi –L – Ngabe unezingane ezingaki/how many kids do you have?

Nzims – Hhayi, loyo mbuzo wakho unzinyana kodwa ngizowuphendula,
Ake sithi nginabantwana abathathu okwamanje.
Nginomfana oyedwa kanye
namantombazane amabili (1 boy & 2 girls)

Izwi –L - When growing up what was your dream?

Nzims – I wanted to be a teacher but god had a plan
for me bez I'm the HR Manager 2day.

Izwi –L- Nzims tell me what do you during your spare time?

Nzims- I watch movies, do fishing and siyazikhipa nomndeneni
wami sishaywe umoya, I 'm also a golf player.

Izwi –L-what else do you want to achieve in life?

Nzims –I need a gud lyf.

Izwi-L- Is been a great pleasure to me having you.

Nzims – sure ,ngiyabonga Dlams.

TB AWARENESS/EZESIFO SOFUBA

Njengoba nazi ukuthi Zinyanga zo - onke kuhlale kuqwashiswa abantu/umphakathi mayelana nezifo ezinhlobonhlobo. Nkandla TB Team is always there to perform their job. TB blitz of 2008 was a successfully campaign as

they managed to cover all their targeted places around Nkandla areas. PRO himself was a part of this campaign as usually, Kuyathokozisa ukubona abasebenzi bezempilo bezikhuthalela izimpilo zomphakathi wabo.



Ithimba lakwa TB lalizilungiselela ukuqala umsebenzi



Ingxenywe yethimba lakwa Medical Research Council(MRC)



Lapha wabe sewuphethiwe umsebenzi wosuku



Sasifika sizethule ngenkulu inhlonipho kumalungu omdeni bese sicela imvume yokuwahlolela isifo sofuba. As you can see Sister Mrs. R.S.G. Shange taking the information from of the clients



DEPARTMENT OF HEALTH EVENT

ALL THESE PHOTOS WERE TAKEN AT SIBHUDENI CLINIC DURING THE VISITS MINISTER OF HEALTH DEPARTMENT DURING THE EVENT OF KHANYA AFRICA. KHANYA AFRICA IS A VOLUNTARY ORGANIZATION TO ASSIST PEOPLE TO ENJOY THEIR CONSTITUTIONAL RIGHTS AND HEALTH CARE. NKANDLA

HOSPITAL STAFF WAS THERE TO ASSIST ON THIS EVENT. THIS EVENT WOULDN'T BE SUCCESSFULLY WITHOUT OUR CONTRIBUTION AS NKANDLA HOSPITAL. THE EVENT IS SUPPORTED BY THE PHOTOS.



Minister of Health Manto Shabalala Msimang at Sibhudeni Clinic under Nkandla hospital.



Minister was shaking hands with the community member.



MEC PEGGY NKONYENI WITH SABC JOURNALISTS



SCREENING WAS HAPPENING EVERYWHERE



MEC GIVING FOOD PARCELS TO THE FAMILY



V.F.Mpungose doing screening @Sibhudeni Clinic during the event.

PARTY ENIMALS/ZIYAWAKWANGANIWAMI



GUD BYE MAMA S'KHAKHANE



YENA UBEWUTHA UMSEBENZI WAKHE.SAID MR.J.F.NGOBESE



HAMBA KAHLE MAMA WETHU – MRS.SIKHAKHANE



SEEN HERE MRS ZULU AND MRS SIKHAKHANE



DR.STEVE,DR.MAYIZA,DR.BILA&D R.MINT ON STEVE FAREWLL



NOMVULA AND DR.STEVE HAVING FUN



SQEDA GIVING GIFT 2



GUD BYE THUBALETHU SAID HR SFAFF.



UBUWUSHAYA UPERSAL MFANA SAID PHANGARIE-NURSE MANAGER.



SAB AND DJ KHERISHA



ZIYAWA KWAMNGANI WAMI



SOLALA NGO SEVEN



WAIT MAGEBA I'LL C U LATER



ASEKHONA 'MASAVANA KODWA NGANI NGIFIKA MANJE.?

NIHAMBANGANI/CARS ARENA



NAME : T.R.SIBISI
JOB PROF : INFECTION CONTROL
MANAGER



NAME : V.F..MPUNGOSE
JOB PROF : OPERATIONAL MAN -
AGER (PHC WING)
CAR MODEL : POLO HATCH 2007



NAME : S.Q.DLODLO
JOB PRO : HEALTH AND SAFETY
PRACTITIONER
CAR MODEL : VW GOLF 5 2008



NAME : DR..B.M.BILA
JOB PROF : PRINCIPAL MEDICAL
OFFICER
CAR MODEL : TOYOTA AURIS 2008



NAME : S.R.SHEZI
JOB PROF : PROFESSIONAL NURSE
CAR MODEL : MAZDA 2 ZOOM ZOOM 2008

ABAQASHIWE/NEWLY APPOINTED EMPLOYEES



T.P.MKHIZE
ANM



N.T.Biyela
Supply Chains Officer (Intern)



G.N.Ndwandwe
ESCORTER



T.P.Shabalala
EN



N.N.MZIMELA
S.Co ordinator



N.F.Mtshali
FIO (Intern)



Z.P.Mbatha
ESCORTER



B.Z.Ntombela
ESCORTER



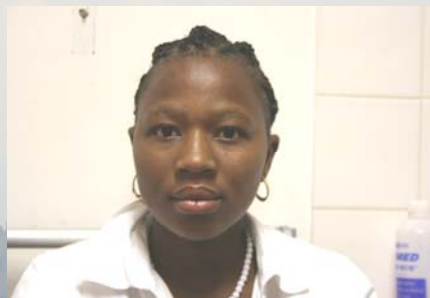
D.M.B.Mdluli
Mentor Mother



A.N.KHOZA
Record Officer



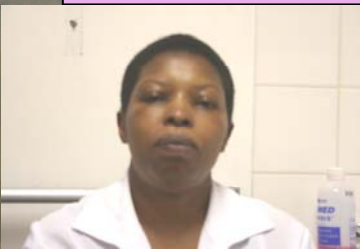
N.P.Sibisi
EN



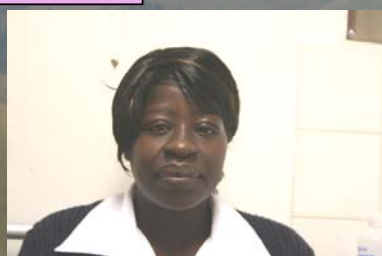
B.M..DLAMINI
Mentor Mother



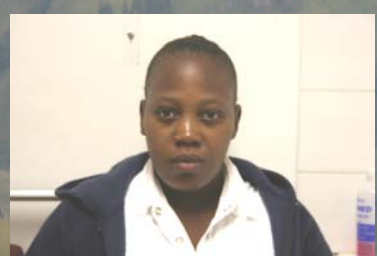
N.A.Mchunu
EN



B.B.Vilakazi
ENA



S.T.Majola
ENA



K.NGIDI
EN



S.G.Mbatha
General Orderly



N.P.Hlatshwayo
ENA



H.Khumalo
EN



V.N.Ngcobo
Social Worker



D.P.Mdleko
General Orderly



Z.A.Ngobese
General Orderly



G.T.Nxumalo
General Orderly



S.O.Ngcobo
General Orderly



J.N.B.Ndlovu
General Orderly



S.J.MPungose
General Orderly



A.M.Ndandwe
General Orderly



B.B.Nkwanyane
General Orderly



T.S.Madlala
General Orderly



N.S.Nyawo
HR Practitioner



P.B.ZULU
EN



N.P.Mbambo
Mentor Mother



T.S.MZIMELA
H.R.PRACTITIONER



E.T.Dlamini
Security Officer



S.P.M.Zulu
General Orderly



N.Ngcobo
General Orderly



Dr . G.M. Bondo
Principal Medical Officer



M.J.ZWANE
SECURITY OFFICER

DISKI 99/ EZEMIDLALO



We are proud of you Majita



BESIYINI NGAPHANDLE KWENU.



NKANDLA SOCCER BALL DURING RICHARDS BAY TOURNAMENTS

AMALADY'S WERE ALSO TAKEN@RICHARDSBAY TOURNAMENTS