



Nkandla Hospital

NEWS

SERVICE EXCELLENT AWARDS

STAY INFORMED

December-March 2016

Nkandla Hospital hosted the Service Excellence Awards on 25/11/2015. It was one of the biggest events ever at Nkandla Hospital. Various guests from different walks of life attended the occasion including local sector departments. There were different categories in which staff nominated and awarded awards based on how they performed. The main picture, shows Mr. Mzila from asset office receiving his award of being the Employee of the Year. Congratulations Mr. Mzila keep it up.



Main picture: Mr. Mzila accepts his award as the employee of the year. Mr. CS Bekwa and Mr. ZJ Magubane presents the awards to Mr. Mzila



Main table was prepared like this, wow it was so beautiful



Mr Shabane. CEO of Nkandla Hospital, addressing the audience about the purpose of the day



Its Preparation time.



On the left: Xolani Buthelezi, Sbusiso Langa, Thobelani Majola and Baphamandla Biyela, amongst the nominees on different categories, they were so handsome on the day.

Below left : Nhlanhla Mthembu, programme director of the day, ready to take his position, he was with the DJ, Mr. I.P. Buthelezi.

Below right: these are some of the trophies that were won on the day.



ABOVE: The programme director Mr.N.M. Mthembu and the DJ of the Day Mr. I.P. Buthelezi, they dressed like the occasion was for them.

Above: These are the trophies that were won by nominees.

BELOW: Finance Manager Mr. Bekwa receives his trophy of being the EXCO Manager of the year. Congratulation.

Main picture: Mr. C.S. Bekwa , the Finance Manager of Nkandla Hospital, received an award for being an exceptional EXCO Manager of the year. He was captured along with Dr. Ikwegbue, the Clinical Manager. He managed his component well and served as an example to everyone including his component staff. He demonstrated that if you are working hard, you get will reward in the end. We like to thank Mr. Bekwa for his dedication and being exemplary in the work place. I hope this is going to be a motivation to all of us to put extra effort in whatever we are doing. Well done to the finance team also. Thank you





Above left: Mrs. Mahaye Received an award of the long serving employee of her lifetime. She is at Nkandla for 32 years now, congratulations.

Above right: Dr Khanyile received an award of the best Medical doctor of the year, congratulations

Above left: Mrs. Mahaye receives a long service award. She is been with the institution for 32 years. Congratulations ntombi endala. Siyabonga

Above right: Dr. Khanyile receives a trophy for being the medical officer of the year. Below: Onobuhle nabo babekhona. Holla ma girls.

Left below: The CEO of the institution Mr. J.N. Shabane along with the Clinical Manager Dr. J.N. Ikwegbue, watching attentively during the proceeding of the event. Both managers seem to be taken up by the events of the day.



Right below: lezizintokazi, zingabahlengikazi khona la eNkandla, zazingaswenkile zaziconsa, wawungafunga ukuthi umcimbi wenzelwe zona, ngeshwa azitholanga ngisho nowodwa umklonemelo. Sorry magirls next time



OPD unit was named the best managed department for the whole of Nkandla Hospital. Mrs. Magubane and some members of her celebrating after they received their award. It was a occasion not to be missed.

Right below: guests and staff member who were part of the event. You can see how beautiful it was during the day. People were enjoying every moment in that event. Wow it was so nice



ABOVE: OPD staff celebrating with their OM, Mrs. F.G. Magubane after being named the best managed ward at Nkandla Hospital.

On the 08-12 February 2016, the community service facilitators held a Community Care Givers training. The training was directed mostly to upcoming or new Care givers. On the right: the Community Facilitators were lecturing the new Care givers. Pictures below shows the Community Care Givers enjoying the service of the day.





LABOUR RELATIONS WORKSHOP CONDUCTED ON THE 18TH OF FEBRUARY 2016

Introduction:

Ms TPP Chiliza known as sis Phumla who is a Senior HR Practitioner (Labour Relations at Nkandla Hospital) explained that Staff Relations is a sub-component of Human Resource Component which deals mainly with labour related matters. Her main role is to give expert advice and guidance to both management and staff on labour related matters. The Purpose of Labour Relations Component is to promote sound employer – employee relationship and minimize conflict within the institution.

Purpose of the Workshop:

The purpose of this workshop was to enlighten and equip employees on labour related matters to make sure that they are fully aware of what is expected of them in terms of behavior in the workplace and making sure that the procedures are correctly followed in terms of the below topics.

Topics that we focused on were:

- CODE OF CONDUCT FOR THE PUBLIC SERVICE**
- DISCIPLINARY PROCEDURE**
- GRIEVANCE PROCEDURE**
- ABSCONDMENT PROCEDURE**
- INCAPACITY DUE TO:-**
- Poor Work Performance

Above: Mr. Sibusiso Khumalo from Labour Relations , at Head office. He was addressing employees at Nkandla Hospital about the code of conduct. Below: The group of Nkandla Hospital employees listening to Mr. Khumalo. Others were taking notes of what was discussed on that day.



Ill Health, and Incarceration
SEXUAL HARASSMENT

The targeted groups were Supervisors from both the within the institution and clinics

Newly appointed employees and those who have been from different types of leaves.

We would like to thank Mr. Sibusiso Mkhize from Head Office Labour Relations who supported us on this day. The workshop was fruitful and informative although some clinics were not represented due to staff shortage.



ABOVE:

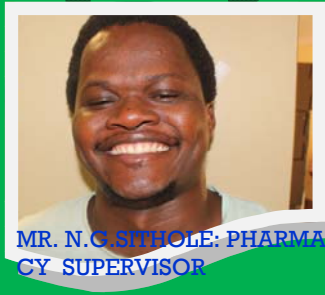
U Mss. Phumla Chiliza u labour Relations wase Nkandla Hospital. Uthathwe la elalele uMr. Sibusiso Mkhize efundisa abasebenzi base Nkandla ngokumele bakwenze uma besemsebenzini nokulindeleke kubona Kanye nendlela yokuziphatha endaweni yokusenza. Kwakusuku olukhulu kubasenzi befundiswa ngendlela yokuziphatha emsebenzini. Nokuthi imiphi imiphumela eba khona uma umuntu ehlulwa ukuziphatha ngendlela emsebenzini.



New employees 2015-2016



Miss. Zonke Mthethwa: Waste Management officer



MR. N.G SITHOLE: PHARMACY SUPERVISOR



MR. M.B. BUTHELEZI: PHARMACIST



MISS. F GOOLAM HOUSEN PHARMACIST COMSERV



MR NE MPANZA PHARMACIST COMSERV



MR N MTHYANE PHARMACIST ASSISTANT



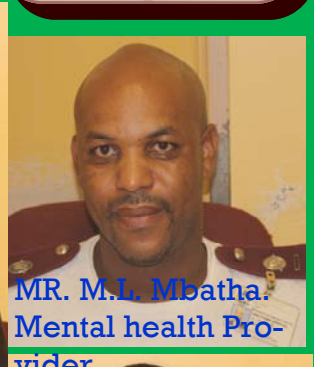
MR S MABIZELA PHARMACIST



MISS A.ABEDEEN: PHYSIOTHERAPY, COMMUNITY SERVICES



MISS. N.A. LUTHULI: FINANCE SERVICES OFFICER



MR. M.L. Mbatha. Mental health Provider



MISS: .S.MANOELE SOCIALWORKER INTERN



MISS. G.L. Lushozi. E.N.



MISS.T. NDIYANE: OM NXAMALALA CLINIC



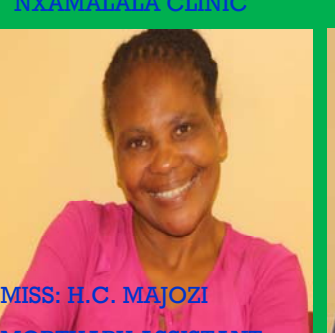
S.Z. Mahaye. ENA



N.F. Nkosi: Health and Safety Officer



Z.P. Ngcobo. ENA



MISS: H.C. MAJOZI MORTUARY ASSISTANT



MR. J.W. NSELE: GROUNDSMAN



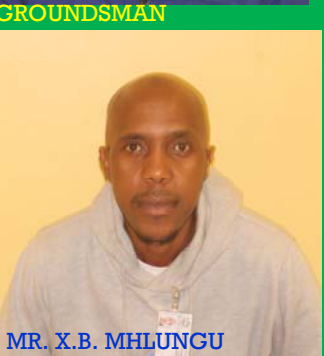
MR.S.W. MKHWANAZI GROUNDSMAN



S. Majola: I.T.Intern



MR. P.L.N. DLADLA: GROUNDSMAN



MR. X.B. MHLUNGU GROUNDSMAN



MISS: T.P. ZWANE MAINTANANCE



N.R. NGCOBO. E.N.

ACKNOWLEDGEMENTS



Jabulani E. Zwane
PHOTOGRAPHER, WRITER
AND DESIGNER



EDITOR
J.N. Shabane (ceo)



health
Department
Health
PROVINCE OF KWAZULU-NATAL

CONTACT DETAILS

Physical Address:

102 Mbatha Lane

NKANDLA

Postal Address:

P.BagX102, Nkandla 3855

Web Address:

www.kznhealth.gov.za

SWITCHBOARD:

035-833 5000

SWITCHBOARD FAX NUMBER:

035-833 5004

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