VOLUME 2 ,ISSUE 1

JULY 2007

FROM THE CEO 'S DESK



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Public Service Organization has gone through a rough patch during the Nation Wide Civil Servants Strike in June. We thank God that it is over. the dust is settling and all of us are getting back to normal functioning mode.

On behalf of the Management Team, I would like to take this opportunity to thank all staff who ensured that the Hospital and Clinics remain functioning 24 hours a day. One acknowledged that there ber of debriefing and were a lot of life threatening risks that people took as they put the life of patients first. We thank God that none of us suffered any physical harm.

We also want to express gratitude to all who went an extra mile to ensure stability within the facilities. This includes our stakeholders the

Inside this issue:

Our Hospital, like all the other SAPS, the District Office, Colleagues from other Hospitals. Pastors and Brethren also supported in Prayer.

> We thank the Head of the Department and MANCO for constant support guidance and encouragement. We are assured that we all have come out of the experience stronger and wiser. The Hospital offers quite a numcounseling initiatives to staff through the EAP and Psychologist Services.

Please secure an appointment with the **EAP Practitioner and** the Social Worker. Part of the Plan is also to build teams and enhance team spirit. You

will be informed of the dates and venues for these expeditions. We know we can always count on the Nkonjeni Winning team to realize our vision.

Thank you for commitment and dedication, together we can overcome any challenge.

D.J. Linda **Hospital Manager**

izwele Nge-Nkonjen

From the CEO's Desk 2 **Baby Friendly Hospital Initiative** 3 **Crises Care Centre** Medical Component 4 4 Occupational Health & Safety Infection Prevention & Control Unit Selective Programme By UKZN Medical Stu-5 dents At Nkonjeni Hospital



Special points of interest:

- Siphinde saphuma phambili ngokuggugguzela ubisi lwebele.
 - Read for yourself— MASAKHANE CORNER

BABY FRIENDLY HOSPITAL INITIATIVE – NKONJENI HOSPITAL & ULUNDI "A" CLINIC

It is with great pleasure that the Hospital announces to the entire Province that both the Hospital Ulundi "A" Clinic have been able to retain their Baby Friendly Status, after the assessments conducted by the National Assessors in May 2007.

Nkonjeni Hospital Man-

agement wants to take this opportunity to commend all of you in all Units for your cooperation and positive contribution to us attaining this success.

Baby Friendliness is one of the quality measures, this shows that we are well on our way to Quality Service Delivery. It is for this reason that the Hospital will conduct quarterly assessments this year.

Thank you once again for your tireless efforts to put this Hospital and the Clinics on the map to excellence.

SIPHINDE SAPHUMA PHAMBILI NGOKUQGUQGUZELA UKUNCELISA UBISI LWEBELE.

Siphinde sadla umhlanganiso ngokuthi isibhedlela sethu nekliniki lakwa "A" kuphume phambili kwezokuncelisa ibele. Sithatha lelithuba ukubonga bonke abasebenzi ngeqhaza abalibambayo kulokhukuhlolwa, sithi phambili ngomoya wobunye nokubambisana okuyikhona okwenze saphumelela.

sizihlole thina njalo ngezinyanga ezintathu ukuze singabe sisahlehla kulomsebenzi wethu ongaka. Kuyisifiso sethu ukuba siluqhube loluhlelo siluse nakwamanye amakliniki kulonyaka.

Phambili ngokubambisana, Phambili!!

Isibhedlela sesihlele ukuthi

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IXOXWA NGEZITHOMBE BABY FRIENDLY STATUS- MAY 2007













POLIO CAMPAIGN 2007

















TB AWARENESS DAY EYAYIBANJELWE OLUNDI PLAZA















CRISES CARE CENTRE

The Centre is active with clients making use of the services provided. There is so much information provided including counseling for those who wants or chosen to terminate their pregnancies.

The Private and Friendly atmosphere at this Centre from the dedicated staff makes it easier for the one in need of help to verbalize all his/her problems and leave the Centre cleansed.

The Centre has been doing Mini Crises Care Awareness Campaigns in different Units and Sections with success!!!

So please make use of Crises Care Centre for all your Physical, Psychological, Emotional and Spiritual problems. Fight for Your Rights!!!

By: KB Mthethwa (Chief Professional Nurse at Crises Centre)



Mrs. KB Mthwethwa (CPN)

MEDICAL COMPONENT

New appointments:

- 1. Mrs. SQ Matibele
- 2. Mr. A Maula
- 3. Dr. MW Ngutshane

Congratulations to:

Dr. N Dhaver for Principal Medical Office Promotional Post.

Resignations:

Dr. HL Mukhari, promo-

tional post in Limpompo Province.

Events:

Training Medical Students from University of Kwazulu Natal, doing their 2nd and 3rd year practicals.

I would like to thank all staff members in the Medical Component for their Support and Dedication during National Industrial Strike.

By: Medical Manager

Dr. B.G.Cele



Dr. N Dhaver
Principal Medical Officer



Mrs. SQ Matibele – Pharmacist



Mr A. Maula- Phylotherapist

OKUBALULEKILE NGE -OCCUPATIONAL HEALTH AND SAFETY

Watch that Job, it could be your course of serious Injury!

Based on conservative estimates, there are around 1 million work injuries and occupational diseases each year, around South Africa.

Improvements must be implemented now, because diseases and injuries costs could double in 2010.

So what are you Saying?

The ultimate objective of the Occupational Health and Safety Unit is a Healthy, Safe and Satisfactory work environment and productive service.

Ask yourself these Questions – Health:

- Has the work that I do cause health problems?
- Does the work that I do aggravate illness?
- Do the symptoms become worse over the work-week?
- Am I aware of any health risks associated with my job or the job process?
- Will what I'm doing today affect my health in 10 -15 years to come?

What about Safety?

If we look at Safety at the workplace we could say that:

It is the work environment that contains no threat to Safety and Health of those around you.



Mr. SS Sibiya, Safety Officer

Workforce with the necessary knowledge of work safety.

It covers prevention and protection of workers from risks associated with factors which affect their health adversely.

What is being done?

Improvements are being implemented in the Institution and throughout the Satellite Clinics. These improvements are continuous as there are new equipment and modifications.

INFECTION PREVENTION AND CONTROL UNIT

Students from Mangosuthu Tech. (Environmental Health Practitio-



ners students) came on 26 June 2007 for Medical Waste of our In-

stitution. They were accompanied by Ulundi Municipality Environ-

mental Practitioner. The students were assisted by Infection Control Manager (Ms. NC Zungu) and Health Safety Officer (Mr. SS Sibiya)

Zululand Health District Infection Control Audit in June (1st Quarter) on the 5th of June 2007, Nkonjeni Institution was audited by District Infection

Control Team. Percentage obtained was 62%, Dental Services was the BEST!!!

What is expected of you as a Worker?

- Know about your Occupational Health and Safety.
- Know your Occupational Health & Safety Office.
- Report any deviations arising at work.

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SELECTIVE PROGRAMME BY UKZN MEDICAL STUDENTS AT NKONJENI HOSPITAL

Our Hospital was honored to be visited by Medical students who are currently studying at UKZN Nelson Mandela School of Medicine in Durban. The Medical Students are currently pursuing their 2nd year of study in MBCHB. We at Public Relations Office felt it was propriety to have an eye opening Interview with the students.



Medical Students: We are gathering information for our Selective Programme and we've been at Nkonjeni Hospital for Two Weeks.

PRO: Did you have any Induction and Orientation programme?

Medical Students: No, but two of our group members are from around Nkonjeni so they have a pre – existing knowledge of the Institution.

PRO: What are you expecting to learn or archive from our Institution?

Medical Students: We've learnt about the Primary Health Care services and how the Hospital functions as a whole. And we interact with other Health Care Facilities.

PRO: Did you find our Staff welcoming?

Medical Students: Yes, most of them were willing to provide us with the information we required.

PRO: What improvements or advice you would give to our Institution?



Ms. Lethiwe Myeza and Ms.Charmane Hlatshwayo

Medical Students: We would advise the Institution to consider employing more Doctors to the Outpatient Department and we felt that the Gateway Clinic is too crowded therefore it impinges on the Patient's

privacy. The Staff at Gateway Clinic and OPD were in a hurry to finish assisting the patient, rather than trying to fully understand the patient's complaints.

PRO: What expectations did you have about our Institution before you came?

Medical Students: We were expecting to be unwelcomed and mistreated by the Staff.

PRO: Lastly any Inputs or Comments you would give to Management of Nkonjeni District Hospital?

Medical Students: We felt that the Tea-Shop within Nkonjeni Hospital was selling too much junk food e.g. Magwinya, Fizzy cool drinks, where' as an Institution dedicated to improving the health of the Community should be selling healthy food, e.g. Fresh Fruits and dairy products.

Interview By: Mr. NS Dlalisa (Public Relations Office)

WHATS' NEW FROM HEALTH AND SAFETY OFFICE

Health & Safety Office would like to take this opportunity to introduce heir new in - house training student.

"I'm Ntsikayezwe A.M Mazibuko. I'm studying at Action Training Academy doing Occupational Health and Safety Training Course. At Nkonjeni Hospita, I'm doing in – house training for 8 weeks.

I find the staff of Nkonjeni very friendly and it's easy to work with them and I did orientation with my Supervisor with Mr. S.S Sibiya (Safety officer) The



advice that I can give Nkonjeni Hospital is to install floor plans so that everybody would be easy to evacuate in times of fire or bomb threat and all the staff have knowledge when it comes to fire fighting and safety. I find my project successful due to the knowledge that Mr. S Sibiya gave me, I Know a lot now about Safety in the workplace.

Nkonjeni Hospital: Service Conditions Statistics

Resignations: Zungu NC - Professional Nurse - Female - Date, 30/06/2007

Mukhari H.L – Medical Officer – Male – Date, 30/06/2007

Retirements: Zungu M.A – Security Officer – Male – Date, 30/05/2007

Mazibuko N – House Hold Aid – Female – Date, 30/05/2007

Deaths: Dludla S.N – House Hold Aid – Female – Date, 09/06/2007

Winter prayer:

'God grant me the serenity to accept the things I cannot Change

> Courage to Change the things I Can Wisdom to know the different...

May her Soul Rest in Peace

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RECENT APPONTMENTS

Initials	Surname	Rank
P.D	Khumalo	Pupil Nurse
C.H.S	Maseko	Pupil Nurse
T.S	Mayisela	Pupil Nurse
N	Mkhasibe	Pupil Nurse
P.B	Mkhize	Pupil Nurse
Н	Mngadi	Pupil Nurse
G.S	Msibi	Pupil Nurse
N.F	Mthwethwa	Pupil Nurse
J.P	Ngobese	Pupil Nurse
N.P	Njilo	Pupil Nurse
C.M	Ntombela	Pupil Nurse
B.K	Ntshangase	Pupil Nurse
S.S	Ntshangase	Pupil Nurse
K	Pillay	Pupil Nurse
E.N	Qwabe	Pupil Nurse
S.P	Shabangu	Pupil Nurse
S.S.F	Shoba	Pupil Nurse
C.M	Zondo	Pupil Nurse
N.A	Zungu	Pupil Nurse
F.C	Dlamini	Pupil Nurse
K.M	Kunene	Pupil Nurse

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Q.N	Mbatha	Pupil Nurse
N.B	Mhlongo	Pupil Nurse
N.X	Mazibuko	Data Capture
Н	Buthelezi	General Orderly
B.V	Dlamini	General Orderly
D.E	Buthelezi	General Orderly
C.M	Duma	General Orderly
B.N	Ntombela	General Orderly

PROMOTIONS!!!

Surname & Initials	New Rank
Dr. Dhaver N	P.M.O
Mgabhi M.N	A.N.M
Mdletshe S.P	Senior Radiographer
Khumalo B.R	C.P.N
Simelane T.R	C.P.N
Mthwethwa N.E	C.P.N
Khanyile B.S	C.P.N
Ncanana A.B	C.P.N
Gumbi N.H.M	C.P.N
Mpungose C.K	S.E.N
Zulu C.S	C.P.N
Nyandeni N.V	C.P.N
Zondi B.E	C.P.N
Buthelezi W.L	Staff Nurse
Dlamini C.B	C.P.N
Dr. Ntshangase	C.M.O
Mbense S.S	C.P.N
Msweli A.N	C.P.N



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United For A Common Goal!

We're on the Web www.kznhealth.gov.za



EDITOR'S NOTE

We like to take this opportunity to thank everyone who contributed in order to make our Nkonjeni Hospital "Zizwele - NgeNkonjeni" Volume 2,Issue 1 a great success. We also encourage all staff members to participate fully in order to make communication internal and external a very effective one.

From Public Relations Office, we also like to thank Nkonjeni staff for showing their great commitment in their work and showing great enthusiastic support, and togetherness in putting patients first in the time of National Industrial Strike.

Forward with Spirit of Togetherness and keeping Patients Health First!!!

National Health Awareness Days - 2007 July:

16 Hepatitis Day

31 Cancer Prevention Week

August:

National Oral Health Month

National Women's Month

- 1 7 World Breastfeeding Week
- 6 10 National Immunisation Awareness Week
- 9 National Women's Day
- 8 14 Organ Donor Week
- 11 National Cancer Survivors Day
- 17 SADC Day
- 24 30 Cerebral Palsy Week
- 24 30 Deaf Awareness Week