

Port Shepstone Hospital Newsletter



Port Shepstone provincial hospital is situated on the magnificent "Hibiscus Coast" approximately 118 kilometres south of Durban. The first hospital as such in Port Shepstone, was a sanatorium, built by the Catholic Church with the help of the Chamber of Commerce and a grant of a 100 pounds from the Government.

Whilst visiting the village of Port Shepstone in 1901, Father Gourlay learned that the Chamber of Commerce was keen to open a cottage hospital. Father Gourlay knew that because of a lack of pupils at Umzinto, the sisters of "Filles De J'esus De Kermania (brought out from France to start a school for coloured children of Umzinto) were unable to support themselves and he decided to utilise the expertise of these sisters, as they had been given nursing training in Brittany, France.

The Durban architect, Street Wilson, architect of the Emmanuel Cathedral in Durban, drew the plans for both the hospital and the church and the bricks were delivered on March 25, 1903. As the buildings neared completion, the Chamber of Commerce recorded "with pleasure that the sanatorium is now being built and there is every reason to expect the grant will be allowed.

The Sanatorium was completed in January 1904. By this time, the sisters numbered 13, six of whom were ready and waiting at Port Shepstone to receive the first patients in March 1904. Father Gourlay moved to Port Shepstone permanently to help them.

Due to a lack of funds, the sisters were unable to continue their work in Port Shepstone much longer than 1908 and the sisters returned to Umzinto. In the meantime, on the 8th February 1909, Bishop Delalle purchased the Aiken Street lots for a nominal figure of 55 pounds although they were valued at 30 pounds each with the three buildings - the sanatorium, convent and chapel, for 125 pounds and 200 pounds respectively. He decided to close the Sanatorium since it was not being adequately supported. This was partly because of the small population of the town and partly because of the economic depression which devastated all of South Africa between 1905 and 1909.

It is interesting to note that there is a brass plaque in the foyer of the present hospital commemorating Dr. George Cawley, first medical officer (born 13/1/1872 died 7/12/1933)

After the closure of the sanatorium, not much is known of a hospital in Port Shepstone except that at one time a hospital was situated behind the present gaol and was then rebuilt on the present site and opened in 1934 as a cottage hospital. Part of the original building today housed the old out patients department, the present physiotherapy and pharmacy departments, together with a portion of the operating theatre complex.

The original cottage hospital was built in 1934, and officially opened during 1935 by Mr. Gordon Watson (administrator of Natal)

P S Hospital

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If you have information for the newsletter, contact HR

Seasons Greetings

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It gives me great pleasure to wish each one of you a Blessed Christmas and prosperous New Year in this, our first edition of our hospital newsletter. Congratulations to the innovative team who have initiated the newsletter and collected all the material for publication! We are very grateful to each one of you for going the extra mile.

Jesus brought a message of peace and love to the world. I pray you and your loved ones experience and enjoy this special peace and love this festive season. I pray we will be given strength and guidance to impart this peace and love to each other and

all who enter our hospital.

On behalf of management I wish to thank each member of our personnel, a large number of individuals who collectively make up the special team that keeps Port Shepstone Hospital functioning, for a year of hard work and special effort. We can be justly proud of our achievements and the quality of the service we provide, most of the time. Soon I hope we will be able to say, "we can be proud of the service we offer-all of the time."

It is a great honor and has given me so much per-



Miss Phillips...Hospital Manager

sonal satisfaction to be one of the leaders of this organization. I thank each one of you for enriching my life. I hope I can repay by serving you well.

Merry Christmas

Noeleen Phillips
Hospital Manager

Competition

We are looking for a suitable name for our newsletter.

Please submit your suggestions to Human Resource Office by 05th January 2004.

Prize: A chocolate cake.

Commonly asked questions—Human Resources

Annual Leave

Q: What is the maximum payout upon resignation?

A: The maximum number of days payable upon resignation is 22 days.

Q: If current and previous leave entitlements are exhausted, can one apply for capped leave?

A: Yes

Q: What leave entitlements are payable upon

retirement?

A: All unused leave credits as on the last day of duty plus capped leave as at 30 June 2000. (Capped leave is all unused leave as at 30 June 2000 that has been converted to work days)

Nursing School

At the end of 2003, the tutors look back to a year filled with activities which left no time to relax

We are proud and also sad at the same time, that at the end of each year we must part with students completing their training and going back home.

On the 30th October 2003, we celebrated achievements for the nursing profession for the year 2002-2003. 41 Students graduated. 18 of these students passed with either distinctions

or honors. Neerie Poovan received two trophies for the best practical and theoretical enrolled nurse. Beulah Koen and Thabo Gumede received special awards for the progress made during their training.

Article by Mrs AC Lombard



73 Pupil Nurses were trained for HIV counseling an achievement on its own. Thank You to Gratia and Busi for this achievement. We are proud of you and we congratulate you.

The tutors are looking forward to a busy 2004 where we will establish a proper Nursing College at Isayiyi Technical College

I would like to say thank you to the tutors for your commitment and support. I wish you a merry Christmas and a prosperous new year. We are

also wishing the Management, Nursing Staff and all students a prosperous new year.



EN Group receiving certificates:

Front Row from left:

N Jafra, T Mbhele, N Poovan, C Mbu-cane, T Mathabatha, and BG Gumede.

Back Row from left:

N Ntobela, B Koen, S Prangley, N Gavu, V Cele, N Mbuqe and L Morrison.

Article by Mrs AC Lombard

Meet our Skills Development Facilitator

Mr Kenny Praim has been recently appointed as our Skills Development Facilitator with effect from 10.11.2003.

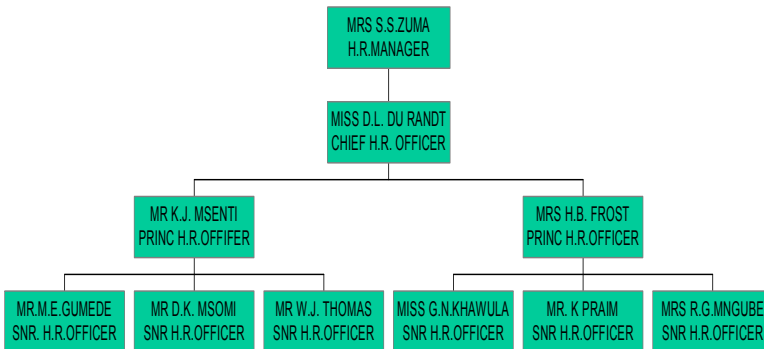
Together we will have a competent and skilled workforce who will provide essential, effective, preventative, and promote care to the community of the UGU district, with the optimal utilization of available



Mr K Praim...Skills Development Facilitator

resources and we will ensure development of the skills of the workforce in order to improve productivity, efficiency, and effectiveness of Health Services delivery....(Mrs SS Zuma)

Human Resource Practitioners



We are committed to provide unbiased, sustainable, compassionate, accessible to all our clients based on Batho Pele Principles, to co-exist with our colleagues amidst a spirit of caring, sharing, and compassion in achieving the common purpose, to work with the common purpose towards achieving goals and objectives, to strive for efficiency in all we do, to consciously and continuously strive to achieve maximum productivity, to responsibly, loyally and diligently apply our ability and available resources to have pride in our work and uphold the image of the institution and what it stands for at all times and lastly to move away from administration to management .

(Mrs SS Zuma)

Basic Accounting System (BAS)

The Human Resource Department would like to inform all staff of the new and exciting development with the introduction of the Basic Accounting System which replaces the Financial Management System known as FMS with effect from 01/04/2004.

The change over from FMS to BAS will have limited effects on salary payments and will only affect ap-

pointments and terminations around the 01/04/2004. Staff is encouraged to give HR their full co-operation to ensure that when services are terminated, all steps are finalized prior to termination date.

Staff who currently have debt deductions on their salary, which will not interface with BAS, are assured that written communication regarding deductions and arrangements will

be by the HR office

HR is positive that this change over will go smoothly . The Dept. of Health has informed HR that persal will not be available from the 01/03/2004 to 15/04/2004. All staff are requested to ensure to update personal data. Staff are requested to co-operate and to be patient during this time transition. Merry Christmas and a prosperous New Year.

(Miss DL du Randt)

Meet our Management team

Miss N Phillips	Hospital Manager
DR Mcneill	Medical Manager
Mrs BL Ngesi	Nursing Manager
Mrs SS Zuma	HR Manager
Mr CH Myeza	Finance Manager

We welcome Mrs Zuma and Mr Myeza on our board and wish them a happy and fruitful stay with us.

We wish you all a Merry Christmas.

We love you all, Management Team



Mrs SS Zuma
HR Manager

I would like to take this opportunity in wishing the doctors and nurses, who have served Port Shepstone Hospital in 2003, a Merry Christmas and a prosperous New Year.

To those doctors who are going overseas, Good luck and may God be with you.

Dr PD McNeill

Medical Manager

CONGRATULATIONS:

Staff and Management would like to congratulate the following staff:

Mr D Low on the birth of his baby boy on 08/12/2003.

Mrs S Nepaul on the birth of her baby girl on 07/08/2003

Mr Ev Bulu on the birth of his baby boy

CONDOLENCES:

We would like to send our condolences to the fellow colleagues and relatives of:

MC Ndlovu who died on 06/12/2003.

BR Shangase who died on 18/12/2003.

APPOINTMENTS:

We would like to congratulate the following staff on their appointment to PS Hospital:

Mrs SS Zuma as Human Resource Manager

Mr CH Myeza as Finance and Systems Manager (he will join us shortly)

MR KJ Msenti as Princ Human Resource Officer

ENTERTAINMENT:

Half an hour before the start of the morning, and employee calls his supervisor to say he won't be coming in today.

Employee: "I'm having a vision problem"

Supervisor: "Sounds bad. What's wrong?"

Employee: "I just can't see myself at work today."

(MR ME Gumede)

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Penalty shoot-out decides winner

Port Shepstone Hospital faced the daunting Murchison Hospital team in the much-awaited "clash of the titans" soccer final at the Port Shepstone Borough Grounds on the 23rd August 2003.

This was during the annual Department of Health Regional Soccer tournament. Six teams, Port Shepstone Hospital, Murchison, GJ Crookes, St Andrews, Gamalakhe Health Ward and EMRS participated.

Murchison edged out Gamalakhe in the first semi-final with Port Shepstone Defeating GJ Crookes in the other. Murchison then ended the tournament in fine style while the defending champions, Port Shepstone, blame themselves for poor finishing.

The final score was 1—1 taking the game into a penalty shootout. Murchison won 5—4, taking home the tournament trophy, medals and the prize money of R500.00 A consolation for Port Shepstone was that 5 of our players were selected to represent the Region together with Murchison in the Provincial Tournament.

Khulekani Msomi the Regional Sports co-ordinator thanked all who participated and he especially thanked the sponsor of the tournament Louwtjie Breedt of Finaid port Sheptone.

Mr Msomi also thanked Hibiscus Hospital for sponsoring the Port Shepstone Hospital's kit.



(Mr WJ Thomas)

PS Hospital's Soccer Team