



ISIBANI NEWSLETTER

EDITOR'S NOTE

Warmer greeting to all the readers of Isibani newsletter. Once again I am delighted to bring you this quarter's newsletter. Many thanks to everyone who was involved in this year's editions, thus making the publication of the newsletters successful. Without your efforts, we would have nothing to celebrate (our final newsletter for 2019/2020.

We have an small article on ethics, hoping to remind all of us on how important our roles are and how we should conduct ourselves as we are going to the new financial year.

However, just when we were delighted to close off the previous financial year on a high note, we met one of the most challenging situations in our life-time : Coronavirus pandemic. Ever since it started, when talking with friends, colleagues, patients, the buzz word "corona" keeps coming up, consuming all the excitement we had for the new financial year. Hence it was important for management to employ various strategies to prepare the hospital for the worst scenario.

P. P. Morai (PRO)

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2019 YEAR REVIEW FROM THE CEO'S DESK

I would like to extend a sincere warm welcome to the readers of our newsletter and take this opportunity to thank leadership, management, staff, hospital board, organised labour, partners, service providers, patients and their relatives who supported/visited/or made use of our facility and its services in 2019/20. It has not been an easy year due to fast evolving public health issues, never-ending challenges and resources constraints, but we sailed through.

Port Shepstone Regional Hospital continuously strives to achieve its objectives. There are numerous key success stories registered in 2019/20, such as:

- 100% pass of Cuban trained 5th year students placed under UZKN-KZNDOH Decentralised Learning Program,
 - Accreditation of Orthopaedics for Registrar Training Program in addition to other disciplines
 - Participating in exchange program for Nephrology Registrar Training
 - Being beneficiary of Wits-NDOH Consortium on staffing with health professionals,
 - Achieving silver status (80.6%) on first attempt on Ideal Hospital Assessment,
 - Successfully hosting 4 days NHI consultative training workshop,
 - Repair of fire damaged 27 bedded unit and server room commenced,
- Replacement of fire damaged computers, etc.

The start of Coronavirus Pandemic destabilised most services and improvement plans for Port Shepstone Regional Hospital in March 2020. Fortunately,

the hospital had Disaster/Pandemic and Risk Management Plans in place, hence we quickly enlivened the plan, regrouped and reorganised units in order to respond to the pandemic as effectively as possible. We activated the Covid 19 Pandemic Rapid Response Committee/Forum, adjusted Terms of Reference to activities related to coronavirus control and elimination. We roped in representatives of the employees and community in order to get their view regarding to which extent developed strategies address the challenges, risks and problems emanating from Covid 19 Pandemic national, provincial and local reaction. The mere-fact that there was limited information on the virus and its implications, we had to team up, roll our sleeves, share ideas and lessons from all angles. Our social partners have fully supported us throughout the journey.

We are not out of the woods yet, but are continuously doing risk assessment and acting on improvements required to fight against coronavirus whilst sustaining healthcare service delivery. We sincerely share our gratitude to leadership, management, staff, hospital board, organised labour, service providers, social partners who supported, motivated and encouraged us to keep going and further provided us with constructive criticism that we may excel in our performance, even though turbulent times.

Thank you,
Ms B.C. Ndlovu
Chief Executive Officer



PORT SHEPSTONE HOSPITAL HELD SUCCESSFUL 4 - DAY NHI WORKSHOP 25 - 28 February 2020

In preparation for the implementation of the National Health Insurance (NHI), Port Shepstone Hospital Management conducted a successful four-day workshop to provide a platform for more deliberations on the state of readiness for Ugu, to highlight the progress already made, to discuss challenges identified and to allow people to bring forth ideas that will benefit the people of Ugu District in achieving universal healthcare coverage. On the first day of the workshop, employees from within the hospital, the College of Nursing and local clinics were addressed at St Martin Deporres School hall. The hospital CEO, Ms Bawinile Ndlovu, said it is important for employees to understand what NHI is, how it will affect them individually and what role they are expected to play to ensure its successful implementation. GEMS Medical aid representative, Ms Dlamini, further gave an outline on how the medical scheme will assist employees once the Department of Public Service (DPSA) reaches the final decision. The second interactive session was held with management of management from local private hospitals such as Margate Netcare Hospital, Shelly Beach Private Hospital, Hibiscus Private

Hospital, Genesis Care Centre, Hospice and other NGOs. On this day, Mrs Sally Govender, Deputy Director of Ugu District Health, took members through an NHI journey in South Africa, the overview of health systems, demographics and the epidemiology profile of Ugu District in order for the delegates to understand exactly where the district is in terms of readiness for the NHI implementation. Dr Moosa Desai, Chairperson of Shelly Beach Private Hospital, also gave an outline of what NHI is from the private hospital perspective. He further pleaded with all stakeholders involved to work together in the realisation of NHI implementation on the principle that health is a fundamental human right where the public should have access to affordable and acceptable quality health services. Ms Zandile Nzuza, from the Department's Private Licensing Unit, shared on matters pertaining to licensing of private hospitals, norms and standards in order for them to participate in NHI. She shed light on how applications will be dealt with by the Private Licensing Committee appointed by the Department of Health. The third and fourth day concluded the NHI workshop with robust engagement with private ambulances,

Hospital Boards, Clinic Committees, local General Practitioners, Specialists and KZN-Emergency Medical Services. Mr Gabriel Khawula, CEO of Prince Mshiyeni Hospital also gave a dynamic presentation and took members through the registration processes and highlighted how NHI will be implemented when it starts in year 2025/26. The Management of Port Shepstone Hospital is immensely grateful to all the stakeholders that attended and contributed to the success of the NHI workshop. A big thank you goes to the sponsors which include Port Shepstone Nedbank, Mr Mahabir from Protea Park, St Martin Deporress Shool Management, Mr Stephen Sheeky from Stephen Packaging, Port Shepstone Shoprite Checkers, and Fedics Food services for their unwavering support, especially because NHI is expected to provide benefits that will enhance universal health care coverage for all.



PORT SHEPSTONE HOSPITAL



L-R Sister C. Keppler rubs shoulders with CEO, Ms BC. Ndlovu



Mrs T.G. Mkhize - Programme Director



ANM Adonis and Sister Pianaar enjoying themselves



Mr Vernon Govender assisting with IT



Sister Ishmael and Matron Nsimbi ready for the session to

One of the best ways to persuade others is with your ears: by listening to them. Mr Chetty and Mrs T.G. Mkhize (Programme Director) were doing one of the finest art of communication—listening and expressing the thoughts of the workshop attendees. This information enabled the speakers to incorporate these points in their speech. This contributed to the workshop running smoothly from the beginning to the end. This method encouraged the members to bring up their expected specific goals for the NHI workshop.



Programme Director: Mrs T. G. Mkhize - Deputy Nursing Manager



PORT SHEPSTONE HOSPITAL HELD A SUCCESSFUL NHI W/SHOP



DR Moosa Desai pointed out exactly what private and government hospitals and GP's need to do in order to serve the needs of the public when NHI is implemented.

Ms B.C. Ndlovu, CEO of Port Shepstone Hospital and the main speaker on the first day of the workshop, - engaged the attendees during an impressive 4 hour presentation which gave a clear indication of what's going to happen when NHI is implemented.



CEO: Ms Bawinile Ndlovu, expressing gratitude to one of the main speakers of the workshop, Ms Zandile Nzuza - Her main address was on licensing of private hospitals under NHI



Mrs Sally Govender— Ugu Health Deputy District Director - gave insightful presentation on the demographics of Ugu District as this would be a contributing factor when NHI is implemented



Mr Richard Mills—CEO of Hibiscus Hospital and Mr Vernon Govender during the NHI workshop



NHI WORKSHOP CONT.



Mrs G.B.C. Khawula, CEO of Prince Mshiyeni Hospital & guest speaker on the last day of the workshop was astute when he delivered the NHI presentation to the Clinic & Hospital Board Members



What a remarkable concurrence ! when the CEO , Ms BC Ndlovu and Senior Manager for Medical Services , Dr P.B. Dlamini—Kunene showed up with matching dressed.

Gems representative - giving workshop attendees information on Gems Medical Scheme plans in preparations for NHI implementation



NHI WORKSHOP CONT.



NHI W/SHOP PHOTO GALLERY



NHI W/SHOP PHOTO GALLERY



OPEN DAY CONT.



NHI W/SHOP PHOTO GALLERY



NHI W/SHOP PHOTO GALLERY



NHI W/SHOP PHOTO GALLERY



NEW YEAR'S BABIES CELEBRATED

Three babies (two girls and a boy) have been welcomed with love and joy for being born after midnight on January 1, 2020 at Port Shepstone Hospital. Their mothers and midwives were overjoyed when a Chairperson of KZN Health Portfolio Committee – Ms Nomakiki Majola came on behalf of the KZN Health MEC, Mrs Nomagugu Simelane –Zulu with bundle of gifts to welcome the New Year born babies on this day.

Along with her were local African National Congress (ANC) Counsellors, Mrs Thuleleni Khanyase and Pinky Shange and they, together with the ward Midwives ensured that each of the babies received hampers full of baby clothes, receiving blankets and cosmetics. Ms Majola also used the opportunity to thank staff for working tirelessly during the festive season and she encouraged them to remain forbearing, kind and committed in the delivery of their services.

The Management of Port Shepstone Hospital wishes all the babies and their parents good health and the best of luck in their future endeavours.



NEW YEAR'S BABIES CELEBRATED



Chairperson of KZN Health Portfolio Committee Ms Nomakiki Majola accompanied by local ANC members : Pinky Shange, Thuleleni Khanyase celebrating the birth of New Year's babies with hospital staff members: from l(L-R) Sr Sooklal, G. Myende, D. Rosson, S. Ety, D. Mavundla and N. Nonkonyana.



SISTER DUDUZILE NDLOVU

NOMINATED FOR WOMAN OF

STATURE AWARDS

Sister Duduzile Ndlovu was announced as the Finalist in the Woman of Stature Awards that will be taking place in Johannesburg's Indaba Hotel on 8th of March 2020. The eighty finalists of the 6th Woman of Stature Awards were announced at the launch of the Woman of Stature Foundation in November 2019 at the Indaba Hotel in Fourways, where eighty of South Africa's most prominent women were competing for one of twelve Awards which are as follows:

- Woman in Community
- Entrepreneur of the Year
- Woman in Agriculture
- Woman in Education
- Woman in Engineering
- Woman Healthcare
- Woman in Finance
- Woman in Media
- Woman in Mining and Construction
- Woman in Technology
- Woman in Sport
- Youth Ambassador

The mission is to have an intervention with preventative measures for women who find themselves in sudden destitute situation so that they become independent and contribute to the society. The annual Woman of the Year Awards are not limited to any particular field of endeavor, and for this reason this category ranks among the most prestigious awards in South Africa for wom-

en. Launched in April 2013, Woman of Stature's purpose is to inspire and empower woman from all walks of life in order to empower one another in their respective areas. The Woman of Stature Managing Director, Charlotte du Plessis says, "The 80 finalists are each prominent within their careers. They each reflect our values and focus at Woman of Stature, which is empowering

other women whether through active mentorship or just by setting the example of leading a purposeful life." Charlotte du Plessis received recognition as the founder of Woman of Stature when winning the Margaret Hirsch Women in Business Achievers Awards Strubens Valley in 2016.



SISTER DUDUZILE NDLOVU NOMINATED FOR WOMAN OF STATURE AWARDS



for such an empowering cause, it is indeed a cause dear to my heart and I'm looking forward to making a difference in the lives of other women in my community which is Ugu Municipality" This has been a journey for her with the Woman of Stature from being the Nominee, Interviews, Finalist, Submission of Voice message that will be played on the day of the Awards to the Newsletter interviews from Herald and Isolezwe Newspaper.

It must be remembered that Sister Duduzile Ndlovu has won 11 Awards so far from the

Florence Nightingale Award, Best National Frontline Service delivery employee of the year, Best Gender Based Activist from Ugu Municipality through Zomnotho NPC, Best National Woman of the year 2019 from Enspired Magazine etc.

"We look forward to a house packed with women and men to celebrate this iconic event –all for a good cause " concludes Du Plessis.

Contacts for the Managing Director of Woman of Stature are as follows:

awards@womanofstature.co.za

Duduzile Ndlovu a Finalist in Healthcare category says "Winning this award will give me a bigger platform and a louder voice to fight for injustice in this country and ensure women empowerment becomes a priority in order for them to be able to take positive life decisions as they need someone to hold their hand when starting a new journey, be it after domestic violence or rape/sexual assault and I really feel humbled by this nomination"

"Thank you so much for the opportunity to participate in this Award, It is an honour to be selected as a Finalist in such a prestigious Award especially

CHRISTMAS PARTY FOR OCCUPATIONAL HEALTH PATIENTS



Motivation

2 Corinthians 4 vs 8-9

We are pressed on every side by troubles, but we are not crushed. We are perplexed, but not driven to despair. We are hunted down, but never abandoned by God. We get knocked down, but we are not destroyed.

LEARN MORE ABOUT ETHICS

WHAT IS ETHICS

Ethics is about maintaining a balance between what is good and right for our selves (e.g our hospital) and others (our stakeholders ; clients) It centres on the following principles

Honesty and integrity

Professional behaviour

Competence

Objectivity

Confidentiality

Accountability and decision-making

Respect and fair treatment

WHEN FACED WITH AN ETHICAL DILEMA ASK YOURSELF ?

- Are my actions illegal or unethical ?
- Am I being fair and honest ?
- Would I be willing /embarrassed to tell my family friends or co-workers?
- Am I personally uncomfortable about the course of action ?
- Could someone's life, health, safety or reputation be endangered by my action ?
- Could the intended action appear inappropriate to a third party?

PSH - SERVICE DELIVERY INFRASTRUCTURE PROJECTS

1. MENTAL HEALTH 28 BEDDED UNIT

The project for building a separate Mental Health Unit at Port Shepstone Hospital remains the first priority although there are delays due to changes in policy, in which it is envisaged that acute and medium-term psychiatric patients will be accommodated. The plan is for juvenile cases to be catered for. The documents with approved drawings have been submitted to the National Department of Health for final approval of changes made to the initial plans.

2. REPAIR OF 27 BEDDED MEDICAL : J-WARD

This unit was closed down in May 2017 following the fire incident. Reports indicate that there was severe structural damage, requiring extensive repair including Information technology (IT) and a server room. The repair plan is in progress and the tender was awarded to a company that will repair the whole structure.

INTER-SECTORAL COLLABORATION

1. DECENTRALIZED HEALTH PROFESSIONALS LEARNING & TEACHING PROGRAMME WITH UKZN

Port Shepstone Hospital has been chosen as one of the hospitals to provide teaching and learning platforms of South African students returning from Cuba Medicine Training Programme. The KZN Department of Health in partnership with UKZN are working hand-in-hand to ensure success of the programme. The initial placement of eleven (11) students included Surgery, Orthopedics, and Internal Medicine Department and later other departments. The filling of critical specialists' posts is in progress. The installation of UKZN Park-home has been placed on premises.

2. NDOH WITS CONSORTIUM

Port Shepstone Hospital is a beneficiary of National Department of Health Wits Consortium and through this collaborative effort we received one Dentist. There is a plan in progress to submit more allied non-exempted posts such as Social Workers for the Thuthuzela Care Centre.



ISIBHEDLELA SESE PORT SHEPSTONE NEMIZAMO YOKULWA NE COVID-19

Sonke siyazi ukuthi ngomhlaka 5 Ku Mashi 2020, iNingizimu Afrika yabika ngomuntu wokuqala osuleleke nge-Coronavirus (Covid 19). Kusakela lapho izinombolo zabantu abavela betholakala ukuthi banalo leligciwane landa ngesivinini kusukela kumuntu oyedwa kuya kubantu abangu 62 esikhathini esingangamasonto amabili. Kulapho ke uMongameli waseNingizimu Afrika, uMnu uCyril Ramaphosa wamemezela iCOVID-19 njengeNhlekelele Kazwelonke. Izibalo zaqhubeka zenyuka zaze zafika kubantu abangu 709, kwashona noyedwa esikhathini esingangamasonto amathathu ifikile eSouth Africa. Kulapho ke uPresident wanika umyalelo we-Lockdown, lapho kulindeleke ukuthi abantu bahlale la behlala khona ukuze igciwane le-Coronavirus ingasabalali. Ngemuva kwalesi simemezelo, kuningi obekumele kuguqulwe maqondana nendlela esisebenza ngayo njengesibhedlela. Esingakubalula nje ukuthi kuhlobo (screening) oluqhubekayo nsuku zonke, akakabibikho otholakale esibhedlela sasePort Shepstone onaleligciwane.

Yini iCoronavirus?

Icoronavirus igciwane elivame ukuhlala emakhaleni, emphinjeni nasemankankeni. Ngokujwayelekile loluhlobo lwamagciwane (family of coronavirus) alunabungozi futhi lumandla ngezikhathi zasebusika. Kodwa obonakele kusukela ngonyaka ophelile eChina, ukuthi liye lathwalisa kanzima imigudu yokuphefumul kubantu. Ucwango lwaveza ukuthi sekunohlobo olusha lwe strain kuloluchungechunge lomndeni wamagciwane olubizwa nge severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) okuyilo oluyimbangela coronavirus Disease ebizwa ngeCovid 19. Loluhlobo lwegciwane lecorona luvame kakhulu ezilwaneni. Okusacwaningwa-ke ukuthi lisuke ezilwaneni langena kubantu ngandlelani. Ngokombiko weNhlango ebhekele nezeMpilo umhlaba wonke (World Health Organisation), liqale eChina edolobheni laseWuhan ngabo December 2019, lasabalala umhlaba wonke ngokushesha, okubalwa kuwo neNingizimu Afrika.



Ingabe i-Covid-19 yigciwane elibhebhethaka ngomoya (airborn)?

INhlango ebhekene nezeMpilo umhlaba wonke (World Health Organisation) isikuphikisile ukuthi iCoronavirus isabalala ngomoya (airborne). Ucwango abalwenzile luselokhu luveza njalo ukuthi igciwane lecorona likhulu futhi linesisinqwama ukuthi lingahlala emoyeni noma lihambe ngomoya. Noma liphuma ematheni nase-makhaleni ngokukhwehlela noma ngokuthimula komuntu osenalo, alilula ngaleyondlela ukuthi lingahlala emoyeni noma lihambe ibanga elingaphezu kwesigamu emoyeni. Amaconsi amathe noma amafinyila aphuma kumuntu osuleleke ngegciwane leCorona angamthela umuntu uma esondelelene kakhulu naye, bese kuba ukubhebhethaka kwalo. Amaconsi anegciwane leCorona angahlala ezindaweni ezithile (surfaces) ezifana nama-tafula, izibambo zezicabha, nezinye aqhubeke nokuba yingozi phakathi kwamahora amabili kuya ezinsukwini ezingu 9 kuye ngokubanda nokushisa kwendawo. Endaweni ebanda kuya ku 4°C lingaphila izinsuku ezifinyelele emashumini amabili nesishiyagalombili (28 days) Endaweni enokushisa okuphakathi kuka 30-40°C lingaphila isikhathi esincane ngangamahora amabili. Lisuleleka kakhulu ngokuthinta izindawo ezinalo ngezandla. Lifa ngokushesha ma indawo (surfaces) zihlanzwa ngamanzi anensipho, nezibulali magciwane ezisetsheziwa ezindlini. Izibulali magciwane ezine sodium hypochloride ne ethyl alcohol (like bleach) zitholakale zilbulala ngomzuzu igciwane lecorona makhulanzwa ngazo izinto zasendlini.



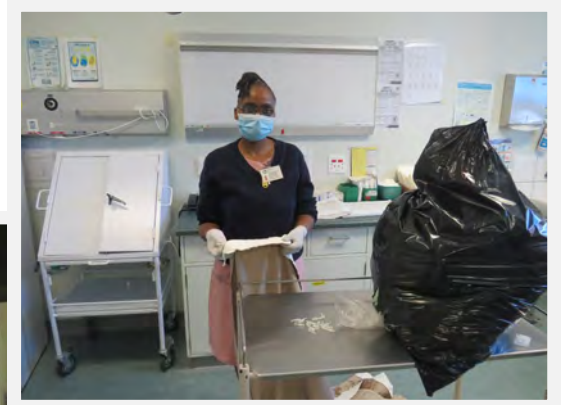
Yini ongayenza ukuzivikela wena kanye nabanye abantu ?

- ukugcina izindawo zokusebenzela nezokuhlala zihlanzekile.
- ukushiya isikhala esingangesigamu (1-2 meter) phakathi kwakho nomunye umuntu.
- ukugwema abantu abanengi okanye isixuku nabagulayo.
- Gwema ukuthinta ikhala, umlomo nobuso.
- uma uthimula noma ukhwehlela, vala ikhala nomlomo nge tissue noma ngendololwane. uma usebenzise itissue, yilahle emgqomeni ngokushesha.
- Zijwayeze ukuthi uhlale ugeza izandla ngamanzi anensipho.
- ukusebenzisa amanzi afudumele ukurharhaza, uphinde uzijwayeze ukuphuza izinto ezifudumele (hot beverages).
- ukuthola usizo ngokushesha uma usola izimpawu zokungaphili. uma unezimpawu zomkhuhlane, fonela le number:
 - 0800 029 999
 - uma ufuna ulwazi fonela le number: 0600 123456



Yiziphi izimpawu ze Corona Virus : Izimpawu ezivame kakhulu yilezi:

- Ukukhwehlela
- Umkhuhlane / ukucinana amakhala
- Umphimbo obuhlungu
- Ukuphelelwa umoya
- Ukushiselwa ngokweqile
- Ukukhathala komzimba



Ingabe I Port Shepstone Hospital ikulungele ukunakekela iziguli ezinaleligciwane lecorona?

Ziningi izinguquko ezenziwe isibhedlela ukulungiselela nokuqinisekisa ukuthi abantu abahaqwe igciwane leCoronavirus bayaluthola usizo lwezeMpilo, lezinhlalo zihlanganisa lezi ezilandelayo:

- Ukuqiniseka ukuthi indawo yokungena esibhedlela neyokuphuma iyodwa, lapho wonke umuntu ezokwazi ukudlula endaweni lapho ezohlololwa khonaizimpawu ze corona virus (screening).
- Ukuhlonza indawo lapho umuntu okusolakala ukuthi unayo noma oke wathintana nomuntu osekuqinisekisiwe ukuthi unayo, azoya kuyo ukuze kwenziwe inhlolovo nokuhlola ubukhona begciwane. Lendawo ise OPD (Outpatient Department).
- Ukuhlonza iwodi elinokuthwala umthamo weziguli ezifika zigula kakhulu futhi kwaphinda kwaqinisekisiwa ukuthi zinalo igciwane leCorona, lapho ziyothola ukwelashwa okuphuthumayo, kuncishiswe amathuba okushona ngenxa yegciwane leCorona. Lelo-wodi sesilibizwa nge Covid 19.
- Kunemigomo nemibandela ukungeniswa kulo, okuhlanganisa ukungabi nasivakashi, ukungaphumi nhlobo, neminye.
- Ngokuhambisana nemiyalo evela ehhovisi lethu lesifundazwe, amahora okuhambela izibhedlela amisiwa kuze kube kuphinde kunikezwe eminye imininingwane.
- Iziguli ezinezimpawu zezifo ezithinta umphimbo namakhala njengokukhwehlela nokuthimula, zinikwa isifonyo esimboza amakhala nomlomo

- ukuze kungatheleleki abanye. Izifonyo/masks zinikwa iziguli ezinezimpawu ezibaliwe kuphela.
- Kulindeleke ukuthi umphelezeli abe esesifakile isifonyo ukusuka ekhaya la kade umuntu eqale khona egula.
- Kunethimba eliqokiwe elibizwa nge Rapid Response Team (forum) elidingida izimo zonke ze-Covid 19. Lelithimba linabasebenzi, abaphathi nodokotela asebemkhantshubovu ezimweni ezithinta ubhubhane lwezifo, eliqinisekisa ukuthi isibhedlela sikulungele ukubhekana nezifo ezinokubangwa iCoronavirus. Lelithimba liphinde lenganyelwe abamele abasebenzi, umphakathi ne District office.
- Imizamo seyenziwe yokuthi imininingwane yolwazi nge-COVID-19 efundisa izindlela zokugwema ukuthelelana zibekwe ezindaweni ezahlukene ngaphakathi esibhedlela ukuqwashisa bonke abantu abangaphakathi.
- Kusekuningi okusenziwa njengoba nabaphathi behlola nsuku-zonke isimo, bebheka nezinye izinto ezinokuphazamisa izinhlelo, bese belungisa.
- Kuye kwaqalwa uhlelo lokhuthi iziguli ezisebenzisa IOPD zibonelwe emitholampilo eseduzane nala umuntu ehlala khona ngalesisikhathi. Uhlelo lokufika kodokotela emaclicinic lwathunyelwa emaclicinic naseMnyangweni wezendabuko ukuze abantu bazi ukuthi beza nini odokotela.



BUTTONING CEREMONY

HELD AT PORT SHEPSTONE NURSING COLLEGE SUB CAMPUS

The buttoning ceremony was held on 7 February 2020. It is a symbolic welcoming of newly graduated nurses into the nursing profession. The newly qualified nurses are presented with nursing pins by the faculty of the nursing school and often during this ceremony, the nurses recite the Nightingale Pledge. This function was held to recognize student nurses' movement from one level of training to the next. Nurses on training are recognized by the colour of the button, which distinguishes the level of training they are in. This is quite a significant occasion and it encourages student nurses in their first and second years that with hard work and dedication they can also reach their third and fourth years of studies. In the photo

are the student nurses were seconded by the hospital to enroll on courses towards being a Professional nurse.



Back row Left to right: Ngcobo ZJ – Marburg clinic, Shozi NP – PSH, Khwela PZ – PHC mobile, Gwala NL –PSH, Mkhize SS – PSH

Front row Left to right: Mrs. Ngcobo DO - Lecturer, Khambule NW – PHC mobile, Mkhize TG DNM PSH, Cele NG, Principal PS college, Gazu NF - PSH



NURSING MANAGEMENT CHRISTMAS PARTY

On 5 December @ Hill-billion Guest Lodge in Oslo Beach - Port Shepstone

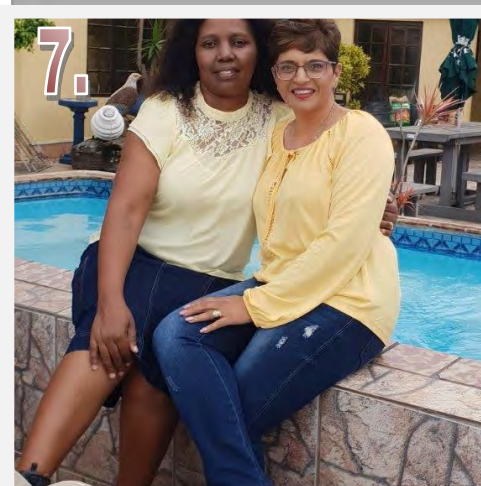
Once again, the Nursing Management of Port Shepstone Hospital considered having their Christmas party outside their work setting. They enjoyed taking the time out to blow off the work stress. Nurses' job involves caring for the patients and working to ensure the safety of other people's friends and family members. While it is an honour at any time for them to care for the sick, we understand it can be difficult at the celebratory times of the year. That is why they opted to take their time off just before everyone went, This also involves a lot of planning on their side—co-ordinating their work schedules, getting authorization from the senior management. On this special day, they dressed on their favorite clothes ensuring that they will enjoy their company.



Chilling out though they aren't on their swimming costumes this time due to the weather L-R Sister Dlikilili - OM: HAST , Mrs T.G. Mkhize : Deputy Nursing Manager , Sister N. Ncwane - OM: Psychiatry, Matron Linda Manipersad - ANM Internal Medicine, Sister T. Pillay - OM: Orthopaedics and Sister Khawula - OM: Neonatal Care



NURSING MANAGEMENT CHRISTMAS PARTY



1. ANM Ngcobo - finally found alive !
2. (L-R) ANM Joseph, OM Mthulu, DNM T.G. Mkhize, ANM L. Manipersad and OM Shandu
3. ANM T. Nsimbi and OM Khuzwayo
4. OM Mlenzana, ANM Adonisi, OM Mvuna, OM Mpangase, OM Keppler.
5. ANM Nhlumayo, ANM Nsimbi, OM Khuzwayo— trying new dance moves
6. Photo of OM's and ANM's
7. OM Ncwana and ANM L. Manipersad
8. OM Mthulu, DNM T.G. Mkhize and ANM Manipersad



HUMAN RESOURCE CHRISTMAS OUTING

On 15 December @ Umthunzi Hotel and Conference - Port Shepstone



R-L : E. Thompson, N. Ramdal, Nurse Ishwallal, and Sr Moosa

Welcoming the festive Christmas Cheer, the HR Component were treated to a Year– End Lunch at Umthunzi Hotel and Conference Venue on Friday, 15 December 2019. The different components that made it happen was HR Practices, HR Development & Planning, Staff Relations and Occupational Health department. Organiser, Vernon Govender said “ we spend the majority of the time at work with our precious staff, so why not all indulge in a great time outdoors with games, fun activities and scrumptious lunch”. After eating the desert, we engaged in the Secret Santa gift exchange to show our appreciation to each other in HR. The day ended of on a high note with a Speech presented by our HR Manager, Mr Z.M Zulu, he thanked all staff for the great team effort he enjoys in HR and also for their hard work throughout the year. All staff were wished well over the festive season.



HR Deputy Manager - M Gumede and P. Nxumalo



Enjoying themselves : HR staff (L-R) D. Mbhele, B. Mpanza, R. Pillay, Z. Mhlongo and P. Ngubo



HUMAN RESOURCE CHRISTMAS OUTING

On 15 December @ Umthunzi Hotel and Conference - Port Shepstone : Gift exchange



L-R : N. Khawula and T. Nkwanyana



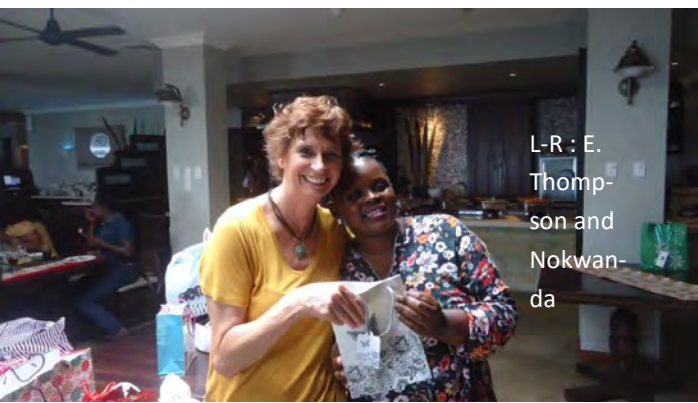
L-R : M. Zulu and P.



L-R : P. Nxumalo and K. Msenti



L-R : N. Mpfana & B. Ntobela



L-R : E. Thompson and Nokwanda



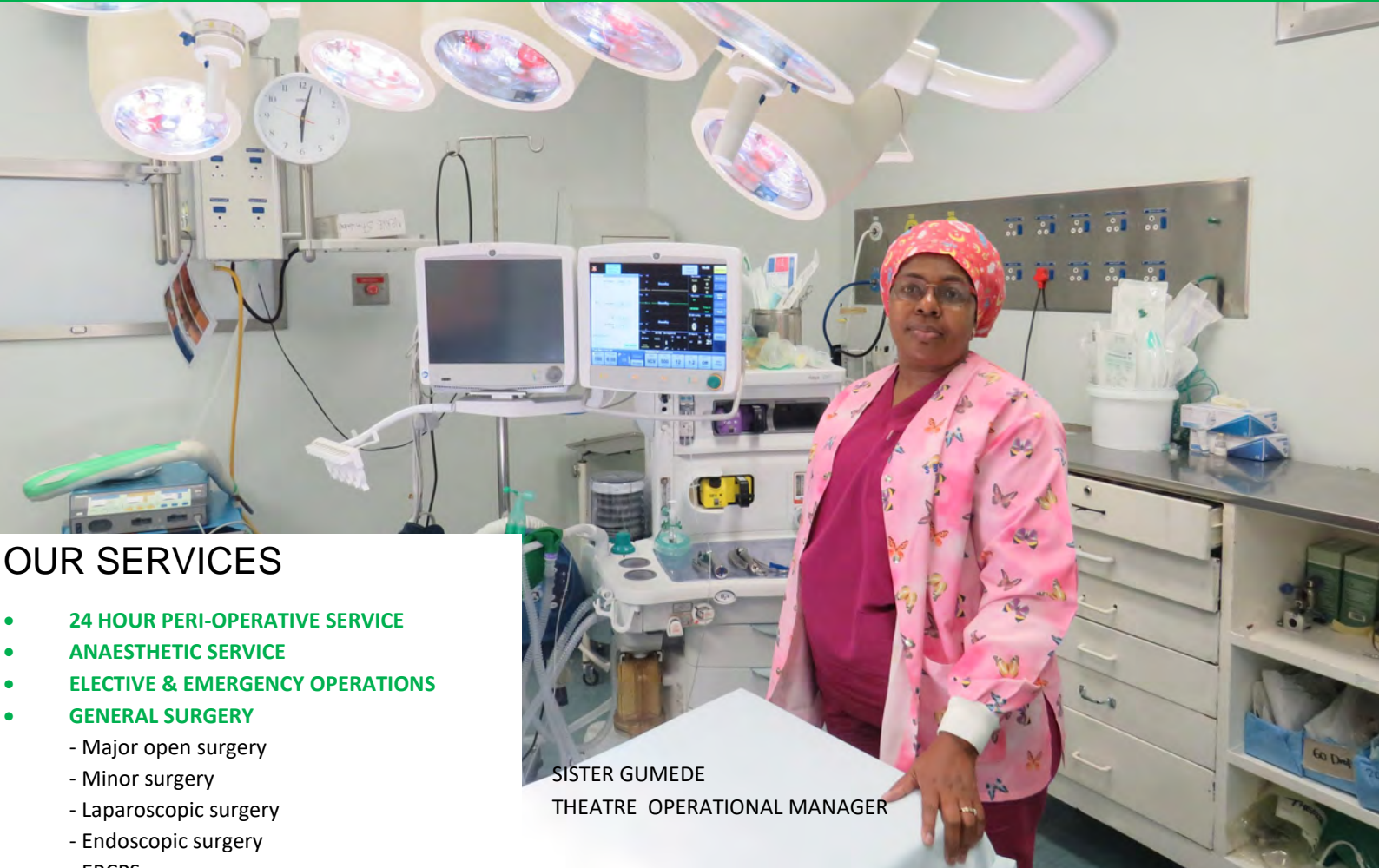
L-R : B. Mzobe and Sr Moosa



L-R : R. Pillay & N. Ramdal



A PEEP TO OUR THEATRE DEPARTMENT



SISTER GUMEDE
THEATRE OPERATIONAL MANAGER

OUR SERVICES

- **24 HOUR PERI-OPERATIVE SERVICE**
- **ANAESTHETIC SERVICE**
- **ELECTIVE & EMERGENCY OPERATIONS**
- **GENERAL SURGERY**
 - Major open surgery
 - Minor surgery
 - Laparoscopic surgery
 - Endoscopic surgery
 - ERCPS
 - Stab heart
 - Colonoscopies
 - Vascular emergency
- **GYNÆ SURGERY**
 - Lap Scopes
 - Total abdominal hysterectomy
 - Vaginal Hysterectomy
 - Cystectomy scope
 - Rectoscopy
- **OBSTETRICS**
 - Caesarian Section (emergency & electives
- **ORTHOPAEDICS**
 - Total knee & hip replacement
 - Orif
- **DENTAL**
- **OPHTHALMOLOGY**

Our Theatre and Unaesthetic service unit is committed to provide a 24 hour peri-operative service that is cost-effective and consistent with set standards, rules and regulations. We strive to provide an environment which supports the safety of our patients and staff when carrying out surgical procedures.

OUR COMMITMENT :- We undertake to monitor our performance against the set standards.

-Monitor patients delays and cancellations on continuous basis

-Redress and provide full explanation to our clients when the operation has been cancelled or delayed.

-Conduct quarterly self-assessment



WATER SHORTAGE READINESS

UGU MUNICIPALITY SUPPORTS PSH



From left to right: Russel Mzelemu, Thembi G. Mkhize, Busi P. Dlamini, Ugu Mayor Cllr Sizwe Ngcobo, CEO Bawinile Ndlovu, Gounden Deenadayalan, Sanele Tenza and Khomba Mkhize

Port Shepstone Hospital gets water supply from Ugu Municipality. There are 14 water tanks on site with a capacity of 350 000 litres. They supply all clinical areas, Nurses' Home, Kitchen, Linen room, Workshop and other areas. Under normal circumstances, there is adequate provision of 24 hour water supply. However, there are times where we experience water shortages. In such instances, there is functional arrangement with Water Services - Ugu Municipality whereby they deliver water with big water tankers.

When the water challenges happened recently, a

delegation from Ugu Municipality met with the hospital management at the Boardroom to discuss and get insight on how they can better address the problem of water shortage in the hospital, thus avoiding situations whereby clinical procedures would be postponed. The meeting was indeed fruitful as clear plans were put in place.

Water is no longer plentiful, therefore we call upon all staff patients and hospital visitors to take heed of the shortage of water and use it sparingly.

REPORT WATER LEAKAGE TO OUR MAINTENANCE DEPARTMENT



PORT SHEPSTONE HOSPITAL EMPLOYEE & STAKEHOLDER

MARCH AGAINST GENDER-BASED VIOLENCE

ENOUGH IS ENOUGH:

Port Shepstone Hospital marked the beginning of the 16 Days of Activism Against Gender-Based Violence Campaign by conducting a march, which started from the hospital top gate to Port Shepstone Taxi Rank on 27 November 2019. The aim of the campaign was to call for the prevention and elimination of violence against women and children. The national campaign for the International Day for the Elimination of Violence against Women normally kicks off on 25 November and runs until 10 December, which is the Human Rights Day.

Stakeholders involved included hospital Social workers, Thuthuzela Care Centre staff, Port Shepstone South African Police Services (SAPS), Child Welfare, ChildLine, Lifeline, National Prosecuting Authority (NPA), hospital Mental Health unit, hospital Men's and Women's Forum.

The hospital management invited members of the public to take action by joining the walk against gender-based violence on women and children on this day.



health
Department:
Health
PROVINCE OF KWAZULU-NATAL

PORT SHEPSTONE REGIONAL HOSPITAL



INVITES

UGU HEALTH DISTRICT MANAGEMENT AND STAFF

To join a march against Gender-Based Violence to be held on:

Date: 27 November 2019

Time: 09H30

Starting point: Hospital Top Gate to Port Shepstone Taxi Rank

T/shirts can be ordered from Mr Vernon Govender at 6167 or 0746769424



THEME- ENOUGH IS ENOUGH: TOGETHER FAST TRACKING IMPLEMENTATION TO END GENDER-BASED VIOLENCE





health

Department:
Health
PROVINCE OF KWAZULU-NATAL

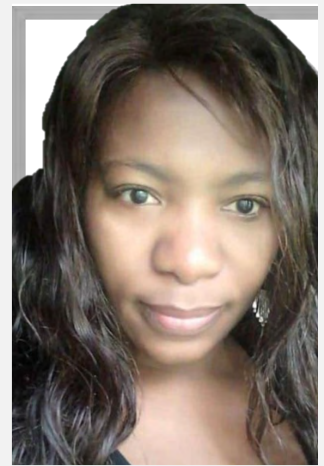
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