

UNTUNJAMBILI HOSPITAL NEWS LETTER 'OCTOBER 2010 ISSUE'



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Ensuring Healthy and Safety of the mother and her child at Untunjambili Hospital

UNTUNJA TWO



These above are our mother and child team leaders who are Mrs N.S.Ntuli and Mrs P.N.Ngubo who are AMN at Untunjambili Hospital

Aims of Antenatal Care

- Early bookings of pregnant mothers in detecting Anaemia in pregnancy.
- Early detection of infections eg Syphilis, TB ect.
- To do HCT early if not yet done.
- To identify mother who need ART.
- To monitor growth and development.

Challenges

- Shortage of staff.
- There is an increase women of ANC's from neighbourhood boarders.
- There is no space – infrastructure.
- There is a need of ANC ward.

Improvement

- There is improvement since early bookings have been recommended by nationals.
- Women supposed to be started initiation on HAART are initiated on time.
- Children that are born by HIV positive mothers usually they become negative.

PATH Programme

Aims of PATH

- Accurate completion of records for all care provided
- Review data collected by information officer
- Perform active management of the third stage for (Active Management of Third Stage of Labour) AMTSL.
- Provide immediate care integrated into steps for AMTSL
- To conduct a rapid assessment of a woman upon arrival at the facility.
- To monitor mother and her new born during first six hours after delivery of placenta.
- To identify complication during initial assessment of the woman in labour or with ruptured membranes.

NB: Other Mother and Child programmes will be covered in the next issue.

Entunjambili Esibhedlela sigqugquzela si-phinde siqinisekise ukondleka nokuphila kahle kwabantwana



Omama babantwana belalele izinkulumo ezifundisayo kuqhubeka umcimbi



Omama babantwana bejabulela imiklomelo kwimikhakha eyahlukene yezingane



Mrs.S.D.Dlادla-Umphathi wewodi lo-mama nabantwana ethula eyakhe inkulumo

WE
STRIVE
TO
ENSURE
HEALTHY
MOTHER
AND
HEALTHY
BABY
"PHILA
MAMA
PHILA"
Umntwana
ophilele
umndeni
ojabule

The Healthy Baby Initiative Competition

The Healthy Baby Initiative Competition hosted by Untunjambili was co-ordinated in conjunction with Nutrition Directorate(Head Office) , Ilembe Health District Office. This day was made a success through sponsorship by Johnson's and Johnson who donated prizes and gifts, MCDI with their sound system and Hospital staff donation from their pockets.

The purpose behind hosting this day was the promotion and acknowledgement of adherence to practices that support breastfeeding as a norm and way of life.

The target groups for this day were mother ,caregivers and children from the surrounding community of Untunjambili area. This day was attended by approximately 200 people. As part of World Breastfeeding week this day was celebrated.

Information talks based on Mother and Child were presented as follows: Early bookings at 13 weeks, dangers of herbal medication during pregnancy, the importance of the road to health cards and advantages of exclusive breastfeeding. Baby competition was categorised as

0 to 6 months, 7 to 12 months and 13 to 18 months. All categories got their prizes as from winner number one to winner number three per category.

The hospital management thank everyone who had contributed to the success of this day.

Ixoxwa ngezithombe



1. Kwesingenhla uMs Makhaye umphathihlelo ejabulela isipho sakhe asinikezwa uzakwabo uMrs Ndlangamandla ongu Dietician esiphuma kwa Johnson's n Johnson.



2. Yiwo lawa amajaji osuku lwabantwana kwabaguqile ku-suka kwesobunxele: N.S.Ntuli, H.P.Mabuza, T.E.Ndaba, N.Ngcobo, **Ngemumva abamile:** R.F.Gumede, S.D.Dladla, T.Khanyile no N.P.Ngubane



Halala! ngomama abancelisa ibele halala! wayengakwazi nokuzibamba umphathi wabahlengikazi



4. Mr. P.K Sikhosana (CEO) no Mrs. P.Z Dlomo (HR Manager) Injabulo ibhalwe emahlweni ukubona imisebenzi emihle kubasebenzi.



5. Kwesiseceleni omama be-support group nabo abaphumunga bengaphethe kulomcimbi labomama baxhasa omama emphakathini wethu ukunakekela abantwana

Untunjambili Hospital host a successful HIV Counseling and Testing Campaign



Amalunga omphakathi wakwa-Mambulu abephume ngobuningi bawo ukuzokwethamela lolusuku oluyinqophamlando



Mrs. S.G.Mzila CDC Operational Manager delivering her speech on the day.

HCT campaign at Kwa-Mambulu

HCT campaign was hosted in partnership with local municipality which is Maphumulo, local NGO that is TCE.

The purpose of hosting this campaign was a response to the President of the country’s mandate to test every South African for the purpose of early detection of HIV so citizens can access medical intervention at a right time. The day was blessed with presence of the Honorable Mayor of Maphumulo Municipality Mr.M.Ngidi.

Mrs. S.G. Mzila (Operational Manager CDC emphasizes the importance of Abstinence Be faithful and Condomise approach to the youth of the area. Information on CDC package was shared with community members and citizens were encouraged to test early for HIV in order for clinical interventions to be initiated earlier.

**Activities that were rendered
Department of health**

- Immunization of children
- Anaemia
- Screening of hypertension
- Screening of diabetes
- Screening of P.T.B
- Condom distribution
- Speech by People Living With AIDS
- Pre and post test counseling of H.I.V / AIDS

Statistics for H.C.T

- Female tested-65
- Male tested-35
- Total tested-100
- Female positive=03-CD4 count was taken
- Condoms distributed-2000

Home Affairs

- Dealing with ID related community problems

HUMAN RESOURCES DEPARTMENT UPDATES

Message from Human Resource Manager (Mrs P.Z.Mbatha)

I welcome all of you in the Human Resources Component, as we all know that Human Resource comprises of four sub-component that Human Resource Practices, Development and Training, Labour Relations and Employee Assistant Programme.

Taking you back in 2003 when this component was operating with two Human Resource officers. Currently this component is operating with seven Human Resource officers. It is being run by Human Resource Manager, Principal Human Resource officer, Senior Human Resource officer, Human Resource Practitioner (Staff Relations), Human Resources Development and three HR Officers.

The component is devoted and working very hard in ensuring that all Human Resource activities are attended to effectively and efficiently in order for the hospital to achieve its strategic goals and objectives.

Staff Establishment

Total number of posts is 520, total number of field posts is 285 and total number of vacant posts are 195. Vacancy rate is 40.78%, the vacancy is high Medical where it is up to 75%, in professionals it is 89% and in maintenance it is 90%.

HR Indicators

1. **Death Rate: 0%**
2. **Absenteeism Rate: 0,2%**
3. **Vacancy Rate: 40%**
4. **Turn over Rate: 0,1%**

New Appointments

1. Pillay .T. (Com Serve Medical Officer)

Transfer out as from January 2010

1. Bipath.R.(CS Medical Officer)
2. Gumedede. N.P. .(Medical Officer)
3. Sikhakhane B.M.(Com Serve PRN)
4. Ngubane B.P.(Com Serve PRN)
5. Ngubane N.G.L. (Com Serve PRN)
6. Makhaye S.D.(ENA)
7. Mbanjwa E.T. (Admin Clerk)
8. Naidu P. (PMO)
9. Mkhize S.J. (Pharm Assist)
10. Dube Z. (Com Serve Dietician)
11. Mbatha H.F. (PRN)
12. Khathini X.F. (Com Serve PRN)
13. Ngcobo N.P.P (Com Serve PRN)
14. Maphanga N.T. (Senior Physiotherapist)
15. Zulu S.M. (Senior EN)

Transfer in as from January 2010

1. Khoza L.L.(ENA)
2. Majosi N.P. (PRN)
3. Hadebe S.L. (Enrolled Nurse)
4. Magwaza F.Z.(Enrolled Nurse)

Resignation as from Jan 2010 to Sep 2010

1. Xulu H (Enrolled Nurse)
2. Mbeje M.W. (PRN)
3. Ndebele P. (PRN)
4. Hlongwane NZN (Finance Officer)
5. Khumalo B.G.(Finance Officer)

Promotions

1. Zuma S.C (PRN)
2. Xulu A.N. (Enrolled Nurse)
3. Makhaye T.N. (PRN)

Imfundo ayikhulelwa– Our ABET learners that were in Durban to attend the Provincial for area one



Imfundo ayikhulelwa

Staff development is one of the key Human Resource priorities, as we are also one of the government department we are not to deviate from the National mandate that we are to develop our staff from different levels of categories. ABET is giving our staff an opportunity to learn. We have 15 learners enrolled in our ABET programme in different ABET levels. We have three level ones, three level twos, five level threes and three level fours. As an institution we fully behind our learner because this programme can not achieve it's intended destiny if it does not get

Above these are Untunjambili ABET learners together with their tutors and Hospital HRD officers, this picture was taken when there was ABET celebration in Durban in 16 September 2010, **opposite is a story on ABET.**

Career Guidance

As a Department of Health we have an obligation to ensure that recruitment of new students to enrol in health related fields in order to increase number health professionals from the local communities that later after training they come back to serve their own people.

This programme can not be achieved without full participation from local schools that is Department of Education. Firstly as Health department we engaged Department of Education through meetings with local educators for science subjects to draw terms of reference.

Local schools were invited to come with science learners to the hospital to be guided on career opportunities available for them in Department of Health. Learners got different talks about health profession careers like Medicine, Radiography, Pharmacology, Nursing, Social Work and a lot more. Learners were taken to different service areas to see themselves what actually is happening.

Through this partnership we hope to produce many more local health professionals.



Above are learners from Kranskop High who visited the hospital to get guidance on how to enrol in health related fields. Even IsiZulu says 'Inkunzi isematholeni' that's what at Untunjambili we are trying to narrow stream in order to reap future good results for this community.

UNTUNJA-TWO

Hospital Prayer Day was one of our special moments



Staff members were sitting listening to speeches during the hospital prayer day.



Senior Nursing personnel leading the reading of the Nurse's Pledge at a prayer day.



Ms N.E.Ndlovu DMN of the hospital delivering her speech at a prayer day.

Hospital Prayer Day was a day to remember

The purpose for the coordination of this important day was to revive togetherness and strengthening a will to soldier on in spite of all challenges faced by health care workers. This day served as a motivation to one another, while caring for our clients but not forget to care for our selves.

The theme for the day was 'In our knees we pray to deliver'.

Even the theme of the day indicates when we pray together as colleagues, we shall gain strength to face all difficulties.

This day was meant to be a symbol of togetherness of all partaking in the health care provision at different levels of health care provision. It was meant to promote and maintain caring ethos for the well being of our clients.

The day was composed of motivational speeches and the reading of the Nurses Pledge to assure commitment to serve those who can not serve themselves, also characterized this day was fun and dance to take all stains left by the challenges of caring for the needy **'Bravo to Untunjambili Bravo'**



We belong

We care

We serve

Ixoxwangezithombe



This Lutheran group that visited our hospital, they visited our CDC clinic, it was all fun and joy.



Above Lutheran group with staff members after during their visit.



During the ID campaign hosted by Department of Home Affairs, as representing Department of Health Untunjambili was there to provide health service to different sites during the campaign.



Waka Waka!



Yizo lezi izintokazi zebhola lomnqakiswa eseqedede abantu ngapha nangapha. Kuzozonke izindawo esihambele kuzo nabo bonke abasivakashele eNtunja2 bayakwazi lokhu en-

Imidlalo ezokuvakasha sikwenza ingxenye yokuzithokozisa lapha eNtunja2 lapha kwesingenhla sasingenisile eDundee njengenjwayelo safike saphatha nakhona.



Asidlali siyadlala

Untunjambili is a small institution compared to others but not so small when it comes to sporting participation and impact we leave when ever we have been there. This year we have visited by SAPS Umzinyathi Region and Kwa-Magwaza Hospital, Both our visitors got “umpentshisi ngisho uswazi phela”, they enjoyed our warmly hospitalization but in the sports fields no compromises “ask them if you like”.

We have gone out to visit Escort Hospital Catherine- Booth Hospital, Dundee Hospital and Big Five Municipality in Hluhluwe. In all these outings I do not want to embarrass people by outlining scores but the impact was felt to an extent that wounds that were left are still bleeding heavily. If you want you know where one will get us.

This is Untunjambili soccer team that have been destroying teams left, right and centre. If u do not believe ask oth-

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