

CLAIRWOOD STAFF MARCH AGAINST GENDER BASED VIOLENCE

The slogans and shouts was filled with anger and disappointment when Clairwood Hospital staff decided to march and call on men to stop violence against women and children. The aim of this march which was held on the 4th December 2020 was to commemorate 16 days of activism. When asked about this march Ms. Gugu Ngcobo a Social Work Manager said "We are at the most devastating times as gender based violence (GBV) is continuously escalating in our country. 16 days of activism has been one of the most important initiative so far which was created to raise awareness and also to fight against this scourge that affects women and children and some men as well".



Addressing the marchers, the hospital Acting CEO Dr. O Francis expressed his delight to see this kind of initiative taking place in the hospital. He told marchers that all women and men should not only have such demonstrations and conversations during 16 days of activism but throughout the year until gender based violence comes to an end. He further suggested that men needed to be part of the fight to stop the GBV and frequently talk about issues which leads to this violence in a man's perspective. "In the eyes of the constitution we all have equal rights and this fight against GBV will continue until all these absurd violence stops".

Talks were held in all out-patient areas where social workers together with Mr. R Makhanya a Pharmacist Assistant spoke about the importance of reporting any abuse in the communities.



P 01 Staff embarks on GBV march

Inside this issue



P 02 e Thekwini embarks on roadshow



P 03 F. Nightingale celebration





Quality Roadshow march within the hospital premises

Quality Roadshow team with hospital management

Covid 19 pandemic has changed many things, not only the wearing of masks, physical distancing and sanitizing or washing of hands, it has introduced some changes on how the department of health operates.

Department of health is in the forefront in the fight against the pandemic which means some of the things had to be changed like gatherings of large groups etc however this does not mean that these changes should affect service delivery and the quality of our service to the public.

When COVID-19 started there were exponential increase of patients who needed admission and some needed out-patient services, this meant that it was critical for the hospital to increase the capacity in which service is delivered while at the same time ensuring that quality remains a priority.

The eThekwini health district team comprised of Quality Coordinators from other facilities who were doing Quality Road Shows across the district made an emphatic call to all facilities including Clairwood Hospital that quality should be any employees daily bread especially during this time. The aim of these road shows was to ensure and remind health care workers that this was the most crucial time for them not to drop the ball on rendering quality of care to health care users.

When the team visited Clairwood hospital they met with the management and made it clear that quality cannot be compromised in anyway.

There were fruitful discussions between the district team and the management. They all agreed that complaints management should be given a priority as the only mechanism available to a health care user to register his/her dissatisfaction about services. It was also agreed that complaints and Patient safety incidents were to be minimized and if there were any they were to be attended and be resolved with speed.

CLAIRWOOD HOSPITAL COMMEMORATES FLORENCE NIGHTINGALE WITH A THANKS GIVING PRAYER



Staff attending the thanksgiving prayer

Pastor Z. Jali hospital Chaplain at the thanksgiving prayer.

There was no better way to end a year than to have a thanksgiving prayer for the Clairwood Hospital staff who have worked tirelessly in the midst of the CORONA Virus.

This day was together celebrated with 200TH anniversary of Florence Nightingale's birth. A prayer for this day was therapeutic especially to frontline staff members who are currently dealing with the pandemic.

Pastor Z .Jali the hospital Chaplain motivated Nurses, Doctors and support staff by asking them to seek God during this time and to know that their work was not an ordinary work as they were looking after God's people who were dependent on their care.

The word of God which was delivered by Apostle B.T Mnguni summed up the day when he spoke about how Florence nightingale soldiered on against all odds and became known as a lady with a lamp who walked between injured patients during Crimean war. He likened Nightingale's time with that of CORONA Virus where nurses have to go and nurse a patient with a deadly infectious disease.

It was indeed a day where many talents were revealed through the praise and worship team who entertained staff members with incredible voices.

Ward 6B staff wowed the audience with the stage play which was aimed at educating staff on how to treat patients and observing precautionary measures during COVID 19 pandemic.

The meticulous planning of the event under the leadership of Operational Manager Ms. tikilili was highly commended by senior management of the hospital who attended this event.

STAFF CAME IN NUMBERS TO PARTICIPATE DURING SPORTS DAY EVENT



Staff getting ready to play the game



Staff playing board games on sports day

Sporting activities in the work place is one aspect of building a social cohesion and give a sense of belonging to employees.

It is for this reason that despite this during difficult times that health care workers are faced with, the EAP Practitioner and Social Work services department could not think of any other activities which could have brought employees together to have fun other than sporting activities.

The sport day was organized such that many sporting codes were to be part of this event in order to have more employees who could participate. Among sporting activities on this day were the donkey which involves a lot of running and socializing, a mind game of cards and many other activities.

Employees had so much fun participating together regardless of their occupational positions. It was very therapeutic for them to take their mind off their daily activities of caring for the sick while ensuring that they themselves are safe from contracting COVID 19 pandemic.

It was unanimously agreed that sport day will have to be on quarterly basis as it helps to keep employees stress levels low and strengthen their mental state which makes them to be productive.

STAFF NOTICES

Clairwood hospital management wishes to record its great sadness on the passing of the employees who were diligently serving the public. They made sacrifices even during this difficult time for the good of the public. Condolences goes to their families, and colleagues.

We salute them They will forever be missed by all.

FAREWELL NOTICES

The management wishes to bid farewell to all employees who exited the service. Their hard work has not gone unnoticed by the management and by those whom they served all these years.

Working with you for all these years has been a joy, all the best in your future endeavors.



GBV organizing team during GBV awareness day



Employees marching against GBV



Ward 6A choir during F. Nightingale 200th birthday celebration .



Apostle B.T Mnguni praying during celebration of the 200TH anniversary of Nightingale's birth.

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PAGE 05

GROWING KWAZULU-NATAL TOGETHER

ACKNOWLEDGEMENTS





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PAGE 09

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