

# CLAIRWOOD DIGEST

Clairwood official Publication  
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JANUARY ISSUE

## FROM THE EDITOR

**C**lairwood Hospital is back with a bang!. This new year's bumper edition houses interesting articles, special events which were held last year, upcoming events, and many other interesting things.

During the course of last year a number of important things were done such as filling in of important posts which will benefit this institution. also health awareness days were celebrated such as Children's Day, Pharmacy week, Breast feeding day, just to mention but a few.

Well that was last year as for this year it promises to be an exciting and eventful year, as the hospital is experiencing a number of new developments. For starters the hospital is being renovated so that it could be beneficial to patients, staff and enhance the image of the hospital.

It is with great sadness that we say goodbye to our staff who passed away from late last year and early this year. Their absence will always be felt

by all. Condolences to their families and staff of Clairwood Hospital

An upcoming event is the Long Service and Excellence Awards. These awards are to thank the staff for their hard work and dedication in performing their daily duties and for their efforts that they put in, in order to produce quality service. For more upcoming events be sure to check out the next issue of the Clairwood Digest.

To conclude we would like to wish all staff well over this year and may your entire dream and aspirations come true. If anyone has any stories, recipes or snippets that they would like to place in the next edition of the Clairwood Digest please feel free to submit it to the P. R. office.

I hope you'll enjoy this edition and the many more to follow. So until next time BYE

On this publication we presenting the photo of the publication team Zinhle phela lezingane engsebenza nazo ziyahlonipha futhi



## Clairwood Pharmacy, Champs in KZN

**In** any organization or company, all departments need to work together so that success can be achieved and all goals, tasks and objectives are accomplished.

In this case Clairwood Hospitals Pharmacy has made us all proud by becoming the overall winner of the 2006 Pharmacy week competition by beating all public and private Hospital in KZN.

It was through the great effort, dedication and determination of all the pharmacy staff that they managed to put up a beautiful display both inside and outside of the pharmacy.

This is indeed a great accomplishment for the pharmacy staff. *Well done guys and keep it up! We proud of you.*



Mr Lynn Ambler handing over the certificate to Githa Pharmacy manager. Behind them is the pharmacy staff



This is one of their beautiful displays

## Children's day commemorated at Clairwood Hospital

**Rights are important in everyone's life, including children as well. Some of the rights that children are given are the right to education, right to be fed, the right to be clothed, the right to rest and leisure and also the right to play. Children are given rights so that they can be protected and for the betterment of themselves. It also contributes to their upbringing which can make them better citizens.**

**The P.R. department at Clairwood hospital held a**

**Children's Day function for all the kids that are currently in hospital. This function was held on the 06 November 2006.**

**The party was a huge success and was attended by all the children in the hospital. Social workers were invited to give a talk on children's rights. Zama Maxhakana the social worker discussed the various rights that children have. The children were enthralled and captivated by her charts and pictures which helped them understand their rights.**

**After she had finished her talk, the children had a surprise treat. All were given refreshments as well as sweets, chocolates and biscuits.**

**The children thoroughly enjoyed themselves. By having such functions children are becoming more aware of their rights and what role they are expected to play in society.**



## East Coast Radio does it once again for the kids at Clairwood Hospital.

**C**hristmas is classified as the time of giving and sharing, which is celebrated and enjoyed by all whether rich or poor, old and young. So why should those people who are sick and in hospital be left out? Well this year they weren't!

Clairwood Hospital together with East Coast Radio toy story, embarked on a mission to make this Christmas a special one for all the children admitted at the hospital.

The children were all gathered at MS1 were they eagerly awaited for the East Coast Radio crew to show up and hand them toys. East Coast radio arrived with various toys and all the children were delighted since each one of them had their own unique toy.

A photographer from the radio station photographed all the children. The children sang and thanked East Coast radio. When the radio crew had left the nurses handed out refreshments to all the children. This was indeed an unforgettable and enjoyable Christmas for the children.



*Omama nezingane zabo bejabule*



*Abahlengikazi kanye namawele*



*east coast radio member handing gifts*

## Asambeni solima bo!

*Ziyabuya e Clairwood kuyasetshenzwa ngempela Occupational Therapy and Speech Therapy & Audiology Departments started a gardening project last year 2006. The main aim for this project was to encourage patient participation, interaction & motivation; improve therapeutic milieu; encompass the Activities of Daily Living programme as well as improve the external environment.*

*Patients thoroughly enjoyed participating in the garden activities as they learnt skills & interacted with their peers within the group. Support staff were also motivated to participate. Vegetables (beetroot, green beans, cabbage, spinach, lettuce & carrots); herbs (fennel & coriander) and colourful flowers were planted.*

*This garden was so motivating because patients were involved especially young children and it also enjoyed the support of Clairwood staff as many of them came to view this colourful garden.*



*Children were so excited planting vegetables and flowers with the help of O.T. staff.*



As you can see the dedication from the kids

## **IN OUR FIRST QUARTER ISSUE WE ARE FEATURING ONE OF THE MOST IMPORTANT DEPARTMENT. HUMAN RESOURCES**

The Manager of this Dept. is Mr V.S Mtshali  
HR component is divided into three components i.e Practices, Staff Relations & Human Resources and Development

### Practices

This Dept. is the heart of the HR component and the other two are specializing.

The main core functions of the Practices are  
Payments of staff ( salaries)  
Service terminations, retirements, resignation, abscondment, deaths and medical boarding

Processing of leaves on persal system and updating of leaves records.  
Housing subsidies for staff.  
Attending to injured on duty cases.  
Recruitment of staff-( filling of vacant post)  
Attending to staff enquiries.  
The head of this component is Mr F. N. Khuzwayo

### Human Resources Development

This component is dealing with the Development of staff  
Training of staff, Organising of courses and workshops for staff  
Handling of bursary applications.  
The head of this component is Mrs. K. govender

### Staff Relations

This department deals and support labour peace, democracy, worker participation and decision making in the work place.

Handling of misconduct cases is the function of this component.  
The head is Mrs. T. Chiliza

### *Human resources staff*



From back row Nkosi Hadebe, F.N. Khuzwayo, K.K. Bhungane,N. Diaho, M. Hlophe  
Front row D. Naidoo, K. Govender, V. Mtshali (manager) ,T. Chiliza, S. Kista & C. Van Dyk