

HR News	1
Eye Care Certificates	2
Hospital Board 2010	
Sports News	3
Christmas Decorations	4
Admin Staff New Uniforms	
New Microscope	5
HRD News	
MCWH Best Practice	6



DUNDEE WEB

BATHO PELE –PEOPLE FIRST

MARCH 2010

DUNDEE HOSPITAL IS A HEALTH PROMOTING HOSPITAL

HR NEWS

The New Year heralds new faces. Orientation and Induction training was conducted on the 21/01/2010. Dundee Hospital warmly welcomes the following new staff and trust you enjoy your stay.

Permanent staff:

- Dr SG Kunene
- Dr TT Dlamini
- Ngema D - Staff Nurse.



New staff and management at the Orientation Induction Training

Community Service Staff

• Reader JA Dietician	• Thwala BPF Professional nurse
• Buthelezi PM Pharmacist Intern	• Dlamini N Professional nurse
• Khan TI Professional nurse	• Nkosi TM Professional nurse
• Mabaso N Professional nurse	• Naicker M Radiographer
• Malinga AB Professional nurse	• Seedat Z Audiologist

Terminations: we sadly bid farewell to :

• Dr NP Mkhwanazi - Com. Serve Doctor	• NE Mampa - Staff Nurse
• Dr TSC Dube - Com. Serve Doctor	• LM Elstadt - Occupational. Therapist
• ZL Madide - Pharmacist Intern	• LA Everson- Com. Serve Dietician
• A Asmal - Com. Serve Radiographer	

Thank you for your service & indelible memories. We wish you all the best for the future.

EYE CARE CERTIFICATES



Front : JS Mhlungu , MNS Goba , NA Zondi , NC Khumalo [PHC Trainer], N Msimango

**Back : TM Sokhela [Ophthalmic Nurse], CB Sithole , ML Qwabe , AS Ndaba , CJ Smith LS Mkhize [Snr Optometrist],
KV Sibiya , ME Mndebele Far Back : GS Gwala [STA Eye Care]**

Editors apologies, due to technical problem this article did not feature in the previous newsletter . On the 27/11/ 2009 Certificates in Eye Care and Vision 2010 were awarded to the recipients above. The 4 day training, 24 to 27th November 2009 was organized by L Mkhize, T Sokhela, N Khumalo and S Gwala. The focus was training of PHC nurses on Eye Care and Vision 2020. Professional nurses were trained on identification and treatment of mild eye diseases at PHC level and to refer complicated cases to eye clinic. The training comprised of written, oral and practical assessments. Congratulations to all attendees for your achievements.

HOSPITAL BOARD MEMBERS 2010



**Ms. T Nukani, Mrs. DP Nkosi, Bishop T Xaba, Mrs. NW Ngema, Dr Aung, Mrs. NT Mkhize, B Nair [Secretary],
Mr. S Khan, Mr. F Jamal, Mr. A Gurudial, Dr I Bedassi [Chairman]**

SPORTS NEWS



Jabu Ndlozi, Dr Soe Thein, Thembi



G Gabuza, SP Dlamini, Dr Soe Thein

In keeping with 2010 Football Fever the Doctors of Dundee Hospital in solidarity donated a football and netball to the Hospital Soccer and Netball Teams. Dr Soe Thein who supports our guys during practice session was instrumental in organizing the doctors contribution. The players send a shout out "Thank you doctors for supporting us. Viva Dokotela Viva !!!".



27/02/2010 Dundee Hospital visited Nkandla Hospital where they played against Nkandla , Ekhombe and Kwa Ceza Hospitals. Dundee won 2 of the 3 matches. Dundee Hospital will reciprocate and host the above Hospitals on the 20/03/2010 at Dundee.

All Staff are urged to support Soccer Friday.

Mr. L Khumalo, Dundee Hospital's Star Athlete did us proud once again. On the 27 February 2010 he ran the 21.1km Vryheid Marathon. He was awarded 2 medals; Gold Medal for Team prize and Bronze Medal for finishing 17th. Mr. L Khumalo is a member of Biggarsberg Athletics Club



CHRISTMAS DECORATIONS



L to R : Bianca de Swardt and Estelle Nel



Estelle Nel decorating the main entrance

It takes special people to go the extra mile spreading the spirit of Christmas. Thanks to Bianca de Swardt, Estelle Nel and Carrie de Swart [organizer] for opening their hearts to voluntarily decorate the hospital. None of the ornaments and decorations were bought but, time consumedly and meticulously handmade with love from environmental friendly materials; pine cones, dried flowers, cardboard, paper etc. Dundee Hospital sincerely Thanks you, ladies.

ADMIN STAFF NEW UNIFORMS



Back : T Masondo, N Mbambo, P Qwabe

Front : Z Buthelezi, N Xaba, J Steedman, B Khanyile

NEW MICROSCOPE FOR EYE SURGERY



OT Staff proud of the new microscope Back L to R : MZ Buthelezi ,NI Buthelezi [OMN] , ND Dlangalala, MR Madlala, PD Gumbi, Seated : RFN Radebe, GH Ndwande



STA Eye care GS Gwala , T Zwane [SCM District] , Optometrist L Mkhize, Equipment Officer R Sithole



A Mc Donald Technician , Dr C. Lee Ophthalmologist

The procurement process started– finally the day came , 2 years later ,our new microscope arrived. Sounds of jubilation emanated from Theatre, when the microscope was handed over by SMM Instruments [PTY] LTD. The specialized microscope is to be used for Cataract Surgery. Dundee Hospital is the only hospital servicing the entire Umzinyathi District for Cataracts surgery. Dundee Hospital does +/- 450 cataract operations per annum.

HRD NEWS

HRD is pleased to announce the release of the following nurses to undergo training.

Midwifery course: Mr. T Ndaba, Mrs. PG Mazibuko and Mrs. PW Buthelezi.

Advanced Midwifery Course: Ms TNM Kuzwayo, Mrs. CV Chiya, Ms TF Mkhwanzi.

ABET Tutor has resigned with effect from 01/01/2010. The recruitment is in process and staff will be informed of the outcome in due course.

MOTHER CHILD AND WOMENS HEALTH [MCWH]BEST PRACTICE



Dr Simelane, Dr Maiwa, Mr. Langa
with Maternity staff



**Maternity Staff won the trophy for the best run MCWH
Programme in Umzinyathi District**

Dundee Hospital's MCWH Statistics

Maternal Mortality 2008/9 = 0 to date

Peri Natal Mortality 2008/9 = 16 per 1000 live births

Paediatric death rate 2008/9 = 5%

Current average for KZN province = 20%

Developing strategies and implementing them does pay off. Dundee Hospital scooped the Umzinyathi District awards for the Best MCWH run programme 2009. The MEC Dr S Dlomo during his recent visit was impressed with our MCWH statistics as one of the best in KZN. On the 03 March 2010 Dr Simelane, Dr Maiwa and Mr. Langa during their visit were also impressed with our MCWH programme.

Best Practice Strategies implemented by Dundee Hospital to improve MCWH.

1. MCWH is one of the District Manager's Mr. JN Mndebele priority programmes. On a monthly basis he monitors and evaluates MCWH. He supports institutions by providing them with essential equipments.
2. Dundee Hospital Management supports MCWH with regards to staff allocation, and procurement of essential equipment. The basic essential equipments are available and functional at all the time.
3. A good Team spirit exists among doctors and nurses.
4. We have skilled and committed staff that render quality services and are not rotated.
5. We strictly adhere to MCWH policies, guidelines and protocols.
6. The MCWH programme is headed by a champion zonal Matron PC Mbatha who has vast experience, leadership skills and is passionate about MCWH. Passion is the key driving force.
7. We have a functional and supportive referral system including EMRS and receiving hospital (specialist service).
8. We have a functional high risk clinic with Advanced Midwife and a doctor. The Skilled staffs identify the high risk factors and act/ refer accordingly.
9. We fast track HIV positive mothers with low CD4 count.
10. Regular monitoring and evaluation is done for PPIP (Peri Natal Problem Identify Programme), and CHPIP (Child Problem Identify Programme).
11. Our paediatric ward monitors CHPIP accordingly and manages identified problems such as HIV in children, opportunistic infections, malnutrition, and social problems.
12. Monthly perinatal and maternity meeting are held as well as regular clinical audits on the programme. Feed back is given to all relevant stakeholders such as clinic managers, maternity staff and all doctors.
13. Our advanced midwives are trained in neonatal nursing science, they mentor other midwives in labour wards, post natal and nursery.