

eDumbe CHC welcomes the new CEO

After almost a year since the previous CEO left, we are happy to have finally found a new CEO, Mrs Dlomo. If her few months of being here are anything to go by, we have a winner on our hands, health delivery will never be the same.

Mrs Dlomo is 37 years old and hails from Greytown. On the family front she is married with three children Fezeka (12yrs), Londeka (7yrs) & Sbonelo(5yrs). She still resides at Greytown and during her spare time she enjoys a good book, listening to music and attending church.

Having matriculated at Nyoniyezwe High School, she enrolled at Baragwanath Nursing College to pursue a nursing career. Equipped with a Diploma in Nursing she commenced employment at the Greytown Hospital as a Professional Nurse in May 1994. Mrs Dlomo then became a team leader for the Mobile Services in August 1996. She then fortified her qualifications with a Diploma in Health Assessment at the University of Natal in January 2002 and in May of the same year was promoted the PHC Supervisor/ Co-ordinator for the uMvoti Sub-District. Her appointment as Nursing Manager at Greytown Hospital saw her occupying the position from 2003 till 2006.

In February 2006, she completed a B Cur in Health Services Management and Health Science Education through UNISA. At the end of August 2006, Greytown Hospital was to lose a dedicated, committed worker of approximately 12 years to the Edumbe CHC.

The CHC and community of eDumbe is proud and privileged to have Mrs Dlomo occupy the post of CHC CEO. We would like to extend a very warm welcome to her and look forward to her lengthy stay at eDumbe.



Mrs BR Dlomo

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Mrs Thokozile Hlongwane
Public Relations Officer

Welcome to the second issue of our newsletter. As we promised on the previous one, this one is packed with lots of goodies for everyone to enjoy. We hope you will enjoy reading it as much as I have enjoyed putting it together.

As we all know for the past few months we had lots of events i.e. farewells, awards, awareness's and programmes. I would therefore like to extend my gratitude to the following people who've always contributed to the organizing and the success of these events :

(Lungi Mathe, Sthe Khumalo, Mandla Mtshali, Zama Phakathi, Tholi Maseko, Nkule Mazibuko, Zama Masondo, Nozipho Simelane, Thuli Shabangu, Zethu Magubane, Sr Mntambo, Mbali Mkhize, Mrs Ndlovu, Dudu Sibiya, Neli Makhubu, Ntethe Mkhwanazi, Mam Sthole, Samke Mamba, Zanele Qwabe and Dumsani Mbatha) Ningadinwa nangomuso.

Also to staff members who have submitted stories from their sections thank you very much my office is still open for more story submissions from other sections as well for the next issue.

As we begin 2007 we would like to say happy new year to everyone, may all your wishes and dreams for this year come true.

2007 MESSAGE FROM THE MANAGER

TO: CHC STAFF

**Another Day, another Month, another Year,
another Smile, another Winter,
A Summer too, But there will never be Another
YOU!!!**

**COMPLIMENTS OF THE SEASON !
Wishing you & your family a FABULOUS 2007**

Keep Safe & Enjoy!

Best Wishes

CHC MANAGER: Mrs B.R. Dlomo





MEC : Ms Peggy Nkonyeni



Programme Director: Mr Bhodloza Nzimande



R15 000 000 cheque given to the NPO's



R4 754,350.00 cheque given to the co-operatives

U On the 9th of December, the MEC for Health Ms Peggy Nkonyeni visited Ophuzane to launch the European Union Partnerships for the Delivery of Primary Health Care Programme herein referred to as EUPDPHC. It is a six-year programme developed by the Government of South Africa in collaboration with the European Union.

N The primary objective of the programme is to provide more accessible, affordable, quality primary health care to poor communities. The programme is currently operating in three districts namely, Ethekwini, Umkhanyakude and Zululand and has presently funded 52 NPO's to provide PHC Services. The aim of this programme is to:

- C**
- Strengthen the delivery of Primary Health Care Services (especially those addressing HIV and AIDS) by supporting the development of partnerships between Government and non-profit service organizations (NPO)
 - Align NPO's functioning within the government policies and strategies
 - Formalise partnerships between NPO's and government within regions, districts and municipalities

H The launch was a success as people from the above-mentioned districts came in numbers, heads of departments, the eDumbe Mayor and members of KZN legislature were also there. The MEC issued two cheques one for the co-operatives for the sum of R4 754,350.00 and another of R15 000 000 for NPO's. The screening team worked hard attending to the queus of patients who were there. Assistive devices (e.g. reading glasses, wheelchairs and walking sticks) were also handed over to the deserving Ophuzane community. Deborah Fraser and Mfiliseni Magubane entertained the crowd.

CANDLELIGHT MEMORIAL - "STOP HIV/AIDS - KEEP THE PROMISE"



Some of the staff and patients who were there



*Programme Director:
Mrs Zwane*



*Word of God by Pastor
Xaba*



Lighting of the candles



*People writing names of the close
ones who passed away
from the disease*



*Pastor's who were
present*

On the 1st of December, on World AIDS Day the CHC staff and patients like millions of people around the world gathered at the OPD to celebrate this day in memory of those infected and affected.

This day is commemorated every year on the 1st of December in remembrance of all those who have passed away because of AIDS and it also encourages those who are still living to protect themselves against this pandemic. This year's theme was " Stop HIV/AIDS and keep the promise".

Staff and patients present were asked to write names of loved ones who've passed away on the white sheet and a special prayer was then made for those people. There was then the lighting of candles. Pastor Xaba gave us the word of God and the short prayer followed thereafter.

Let us remember and pay tribute to those who have passed away because of AIDS, support those infected and play our role in fighting this pandemic.

DOCTOR'S DOING THE OUTREACH

By; Dr Hlongwane



As part of improving service delivery to the needy, a community outreach programme to the clinics has been established. This is done through the visits by our dedicated doctors (Dr Siluma, Dr Khanyeza and Dr Hlongwane) who visit each clinic twice a month. The aim is to bring our medical services closer to the people. This is also to help those members of the community who spend a lot of money traveling to the CHC for medical referrals.

We would like to encourage people who are HIV positive to use their local clinics to take CD4 count on Monday and Wednesday mornings and also advise those who need reviews for their treatment to go to the clinics on the days for doctors visit. We would also like to encourage people to collect medicines at their local clinics.

Siyanxusa kumphakathi ukuba uye emakliniki aseduze nawo ngalezinsuku ezilandelayo njengoba odokotela basuke bekhona.

- I Lunenburg Clinic izovakashelwa njalo ngudokotela ngoLwesibili lokuqala nolwesithathu enyangeni.
- I Frisgewacht ne Ophuzane Clinic udokotela uvakasha ngoLwesithathu lokuqala nolwesithathu enyangeni
- I Paulpietersburg, iTholakele kanye ne Hartland Clinic udokotela uvakasha ngo Lwesine lokuqala nolwesithathu enyangeni

Employee Performance Management and Development System (EPMDS)

BY: Khulile Sibiya (HR)

PURPOSE

To manage performance of all staff in a consultative, supportive and non-discriminatory manner in order to enhance efficiency and effectiveness and to improve service delivery.

Performance assessment cycle

- Performance assessment cycle is a period of **ONE** year
- It is calculated from **1 April** or a year to **31 March** of the following year e.g 1 April 2006 to 31 March 2007.

The quarterly reporting period is as follows

- 1st Quarter | April– 30 June
- 2nd Quarter | June - 30 September
- 3rd Quarter | October - 31 December
- 4th Quarter | January - 31 March

EPMDS assessment tools

- Every employee should have a **job description** to understand his or her scope of practice and what is expected of him or her
- In every performance cycle an **employee** and **supervisor** must develop a **work plan** for that year
- At the end of each **quarter** the supervisor must **assess the performance** of the subordinate based on the **work plan** using the **quarterly performance review form**
- On the 1st of July each year the employees who qualify will get a pay progression, which is 1% of their current notch
- All these documents mentioned above should be submitted to the human resource department in order to be captured
- If you have any enquiries or questions contact the HR Department

NB: It is the responsibility of each and every employee to remind his/her supervisor to submit these documents to HR office

TB, HIV AND AIDS AWARENESS



Abantu ababethamele lomcimbi



*Isikhulumi: Mrs Masindane
Zululand District Hast Co-ordinato*



CHC CHOIR



*Izintokazi ezazisetafuleni
lolwazi*



Ithimba lababehlole



Ezenjabulo

Ubutheleke ngezinkani umphakathi waseDumbe namaphethelo enkundleni yezemidlalo eBilanyoni ngenkathi ICHC ivakashele lendawo ukuzoqwashisa ngesifo sengculazi kanye nesofuba.

Lomcimbi obungomhlaka 23 November 2006 obungowokuqala ngqa ukwenzelwa kulendawo ubuthanyelwe yizicukuthwane ezivela ezindaweni ezahlukahlukene nezaziyingxenywe yezikhulumi okubalwa kuzo iMeya yase Dumbe uMnu Mncube, amakhosi, abefundisi, ozakwethu bakwezinye izibhedlela, umnyango wezenhla-lakahle kanye nabakwa EMRS. Lomcimbi uyingxenywe yohlelo lomNyango lokufundisa imiphakathi yakithi ngokubaluleka kokuzinakekela uma usunalezizifo.

Ethula inkulumo yakhe u Mrs Masindane obeyisikhulumi sosuku ukhuthaze umphakathi ngokubaluleka kokuzinakekela uma usunalezizifo ngokuya emtholampilo ngasonke isikhathi. Ube esekhuthaza intsha ukuba iyohlola emakliniki aseduze nayo ukuze izokwazi futhi nokunqanda ukubebhetheka kwalezizifo. Umphakathi wathola ukusizakala njengoba abahlengikazi babekhona ukuzohlola izifo zikashukela nokunye. Usuku laphetha ngokunandisa kweqembu iReason kanye neqembu lezemidlalo yeshashalazi..

END OF THE YEAR CELEBRATION



On the 28th of November 2006 the CHC held the 20– 30 year long service awards . This was aimed at giving recognition to those staff members who have been with the Department of Health for 20 years and longer. The following staff members from the CHC including those from the clinics were awarded with certificates:

SS Buthelezi - 20years

TF Mntambo -20 years

PJ Kunene - 27 years

PA Zwane -22 years

S.L Mtshali –20yrs

B.N Khumalo –21yrs

C.S Mhlongo –24yrs

In her speech Mrs Dlomo wished all of them more years with the Department and thanked them for their loyalty and support throughout the years. She then challenged other staff members to also work hard and dedicate themselves in their job so they will also get recognition in future.

Since it was the end of the year, the institution decided to also give recognition to priority programme (eg TB, HIV and AIDS, PMTCT etc) which performed well throughout the year. As an institution we are very proud to have received about 6 certificates of recognition from the District for delivering excellently in these programmes. We received the certificates from being the best in the following categories within the Zululand District:: Best TB Management (these were 2 one for the CHC and another for Fris Clinic), Best TB Team, On time monthly data submission, Best Polio campaign coverage, Best Polio co-ordination and on top of it all a trophy for the Best Polio Campaign Team.

Since it was the end of the year we decided to have a party afterwards, everyone present enjoyed themselves with a lekker braai and nice music from DJ “Dee Dee” a.k.a Dumsani Mbatha. We would like to thank the contribution of our staff members. **Thank you** so much.

POLIO CAMPAIGN



eDumbe Polio Campaign team

Sister Kunene vaccinating

Even under the trees

The eDumbe CHC held the polio campaign on the 8th - 14th October 2006. This emanated from the polio cases that were discovered in Namibia and the whole country had to disperse the wild polio virus by giving drops to the target population of children between 0– 5 years .

The campaign was a success due to the dedication of everyone involved. The team working at the eDumbe CHC was given a target of 7,630 but we managed to reach 13,215 which is **173%**. This was not going to be possible if there was no co-operation amongst team members and Miss Ndaba's co-ordination . Due to these good results the CHC got a trophy and a certificate of recognition from the Zululand District.

Sithi Halala ku Miss Ndaba ne thimba lakhe sithemba ukuthi nangokuzayo basazokwenza kanje.

HEALTH CARE SERVICES BROUGHT CLOSER TO THE PEOPLE

EDUMBE CHC - ONE OF THE ARV ACCREDITATION SITES

By: Pakama Dlwati

Finally, the CHC has been accredited to roll-out ARVs as of the 24th January 2007. This means patients won't have to go to Vryheid Hospital to be initiated on ARV. The management would like to thank the ARV team that has put extra effort in making this accreditation a success. The team will keep everyone informed on new developments

NEW APPOINTMENTS

Siyi CHC kuyintokozo enkulu ukwamukela i- staff esilandelayo esisha esisijoyinile kusuka ngo July kuze kube manje. Sithemba nizokuthokozela ukusebenza lapha eDumbe CHC.

AUGUST

- S.I Mbeje - Driver
- B..P Yaka - Driver
- M.A Mbatha - Driver
- M.B.D Mbatha - Principal Human Resource Officer
- B.M Zama - Senior Staff Nurse

SEPTEMBER

- A.Z Shabangu - Data Capturer
- K.M Zulu - Senior Professional Nurse
- V.E Mthembu - Senior Enrolled Nurse
- V Nsele - Senior Enrolled Nurse
- P.H Nene - Principal Human Resource Officer

OCTOBER

- P.R Mbatha - Senior Professional Nurse
- M.P Ngubeni - Senior Professional Nurse
- K.R Mthimkhulu - Professional Nurse

NOVEMBER

- M.G Ntshalintshali - Enrolled Nurse
- J.H Mtshali - Enrolled Nursing Assistant
- N.P Mkhwanazi - Enrolled Nursing Assistant
- N.P Magwaza- Clinical Support Officer
- B.B Radebe - Enrolled Nursing Assistant
- T.C Mabaso - Health and Safety Officer
- Z.L.Z Zulu - Professional Nurse

DECEMBER

- R.N Nkosi - Senior Professional Nurse
- Dr T Siluma

THOUGHT FOR THE MONTH

A foxy CEO of COCA Cola Enterprises had this to say at a University commencement address several years ago: Imagine life as a game in which you are juggling five balls in the air. You name them—work, family, health, friends and spirit—and you're keeping all of these in the air. You will soon understand that work is a rubber ball. If you drop it, it will bounce back. But the other four balls—family, health, friends and spirit—are made of glass. If you drop one of these they will be irrevocably scuffed, marked, nicked or even shattered. They will never be the same. You must understand that and strive for **balance** in your life

QUOTES

"The fellow who thinks he knows it all is especially annoying to those of us who do"

By: Harold Coffin

"The important measure of our lives is not public recognition, but the legacy we leave behind, the people we've touched and the way in which we did it"

By: Rosemary Hickman

"The greatest glory in living lies not in never failing, but in rising every time we fall"

By: Nelson Mandela

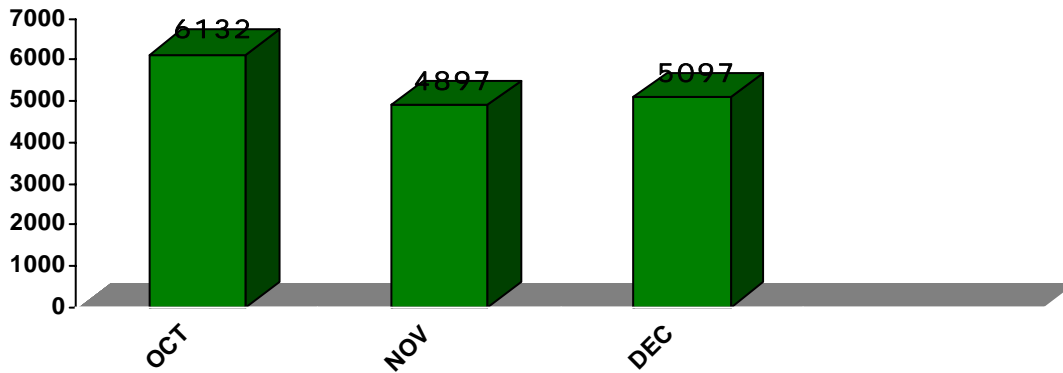
JOKES

The Manager of a store was scolding one of his staff. "I saw you arguing with a customer", he said crossly. "Will you please remember that in my shop the customer is always right. Do you understand?" "Yes sir," said the assistant. "The customer is always right." "Now what were you arguing about?" asked the manager "Well, sir, he said you were an idiot."

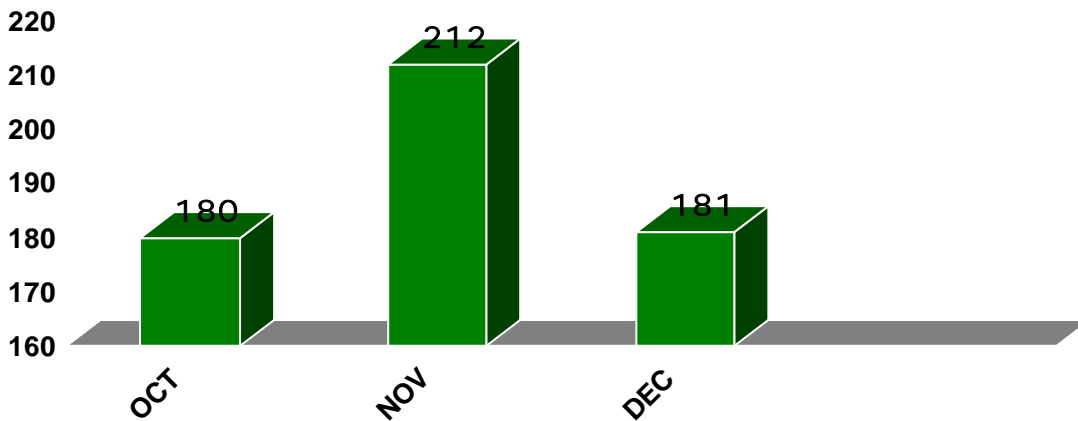
A little old Christian lady lives next door to an atheist. Every morning, the lady comes out onto her front porch and shouts: "Praise the Lord!". The atheist yells back: "There is no God." She does this every morning with the same result. As time goes on, the lady runs into financial difficulties and has trouble buying food. She goes out onto the porch and asks God for help with groceries, then says: "Praise the Lord." The next morning she goes out onto the porch and there's the groceries she'd asked for. And of course she says: "Praise the Lord." The atheist jumps out from behind a bush and says: "Ha, I bought those groceries - there is no God." The lady looks at him, smiles and shouts: "Praise the Lord. Not only did you provide for me, Lord, you made Satan pay for it!"

TOTAL GENERAL OPD HEADCOUNT
OCTOBER TO DECEMBER 2006

TOTAL NUMBER OF CLIENTS SEEN AT OPD

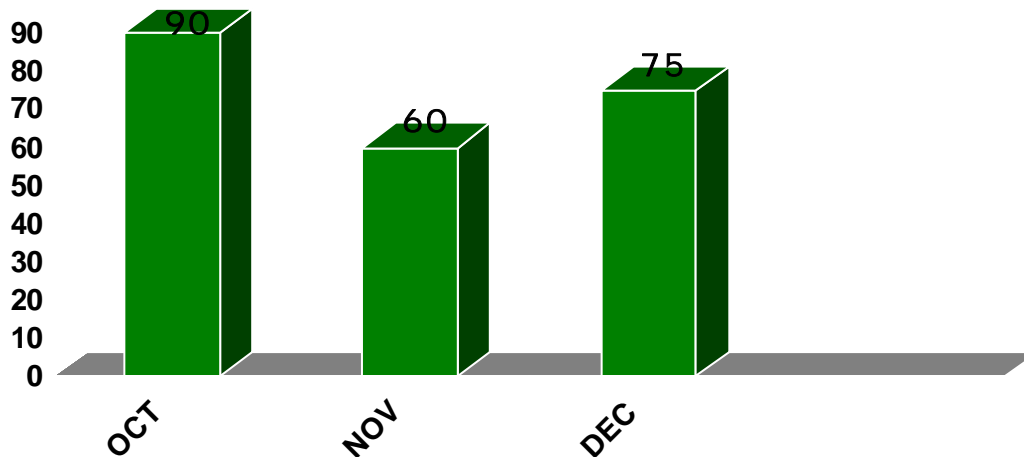


ADMISSIONS FROM OCTOBER TO DECEMBER 2006



NUMBER OF PATIENTS ADMITTED DURING THE REPORTING PERIOD

NUMBER OF WOMEN WHO DELIVERED FROM OCTOBER TO DECEMBER 2006



NUMBER OF WOMEN WHO DELIVERED DURING THE REPORTING PERIOD

LETTERS FROM THE COMMUNITY

NB. Sicela ukuthi unike imininingwane eqondile ngohlobo lwesikhalazo sakho, nikeza imininingwane yosuku, isikhathi, kanye nendawo okwenzeka ngaso isehlo okhalazo ngaso.

Nqifika kapha ngemuva kwchata lesikhathi ngomhaka o2 September, ngasikhalazo nginambono, kupha ngasodlulisa ukuncima ekukhuleni, Ngendlela eqaphatheke ngayo, umoya amuhle walo banke abahlangani, enqotha ngafika ngabathola noma sebhuthisa ngamabona naba ngene ngalezo sikhathi naba kubanjalo ngafisa sengathi bangashubeka njalo nempaha nomya wabo amuhle; kuzozonke iziguli.

Nqinabonga!

2. Isincomo uma sikhona

Phambili phambili nge mobile sibonga kakhulu - ONESI-LELEI BANESIMETE sokuqalisela abajathi ngayo siyabonga kakhulu kakhulu, phasi khuthi BANESIMETE

NB. Sicela ukuthi unike imininingwane eqondile ngohlobo lwesikhalazo sakho, nikeza imininingwane yosuku, isikhathi, kanye nendawo okwenzeka ngaso isehlo okhalazo ngaso.

Nqinabonga kakhulu ngomoya ogesi kabo Maternity indlela abasiphatha kakhulu ngayo ngagandlala abantlankazi ngayo sengathi abakulenzayo bangashubeka nakhulu khulze kakhulu kwenzeka ngomphumelele emintshini wabo.

Igama: Senzeni Mqwanya

Inombolo:

Ikheli: P.O. Box 268 Paulpietersburg 3180

Usuku: 19-08-06

Isavindwe: Blaise

Siyabonga ngezincwadi enisithumelela zona sicela niqhubeka nisibhalele ngokuthumela izincomo, imibono kanye nezikhalo kulelikheli elilandelayo:

The Public Relations Officer

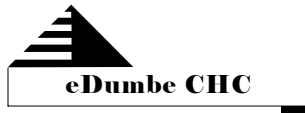
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Miss Z Qwabe

Miss T Mabaso

Mr S Pillay

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Dr M Hlongwane

Photographer: Mr M Buthelezi

Newsletter name winner

Congratulations to Samke Mamba for coming up with a name **SEKUSILE**. The process of selecting a winner wasn't easy as the Editorial team had a lot of wonderful names to choose from and out of those, this one came tops. She won all those wonderful goodies she's carrying.

Congratulations to the winner and thank you all who participated

We would also like to apologise to those who participated in the drawing of the logo competition. We were informed later that we cannot proceed with the competition anymore as there's a new policy which states that all department of health institutions need to use only the coat of arms as a logo. Institutions are no longer allowed to design their own logo. We apologise for any inconvenience caused

CONGRATULATIONS !!!!

