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NURSES HOME ABOUT TO BE FINISHED



Construction workers busy working on the new nurses home

One of the reasons why nurses leave the hospital is the lack of accommodation for them. Soon that will be a thing of the past. The hospital's nurses home is about to be finished. The nurses home is few minutes walk to and from hospital. Speaking to the Nursing Services Manager Matron Miya she was delighted by these developments. "I am very happy about the progress of the nurse's accommodation. I hope this will address the shortages we are currently facing. We will be able to recruit and retain the nurses" she concluded. The Hospital Manager Ms LN Mate was also delighted about this issue. "It is a critical move from the hospital and I am happy. We are facing a serious Shortage of nurses and hopefully this will address that. The nurses are playing a critical role in driving service delivery and we can't rich our goals without them" The construction company promised that by November 2008 the nurses home could be finished.

SR NTSHOBENI IS THE BEST

Sir Ntshobeni of Stoma Department has been awarded a Trophy by her patient. That happened because of her dedication and care she displayed while treating the patient. The patient was very pleased to announce the special care displayed by Sr Ntshobeni. She had a full practice of Batho Pele Principles. She has been described as a caring nurse with passion for patients. This action bares a

testimony to all the nurses in the hospital. Speaking to her she was very delighted for the recognition she got and showed a willingness to work even harder THE WHOLE HOSPITAL SALUTES YOU MAMA . YOU DERSERVE THIS RECOGNITION.

L-R Matron Miya(Nursing Manag), Sr Ntshobeni, Matron Mdolomba, Matron Mazwan, Mrs Madlala.



Hospital Performance

- Why do you think Usher Memorial is doing well? Give four reasons.
- If you think it is not doing well why?
- Do you think the PROs Office is doing well or not?
- If not where can it improve?
- Forward your answers to sabelo.ncwane@kznhealth.gov.za

UP CLOSE WITH SKHUMBUZO MJAJA



The other most important service in the hospital is the Security Division. The person behind the success of this division at Usher Memorial is Mr Skhumbuzo Mjaja, the Principal Security Officer. The 42 year old joined E G Usher Hospital on the 1st of February 2008 from KwaCeza Hos-

pital. He has worked as a security guard for more than 20years. "I started at Induna security in 1985, joined Enforce security services in 1989 till 1999. I was very loyal to them though earning peanuts I managed to get married and build my own house" he said softly. Mr Mjaja had a brief spell with Fidelity Guards before Joining the Department of Health in February 2001.

The KwaMachi –born started at Murchison Hospital and then got a promotion at KwaCeza Hospital as a Senior Security Officer. "I had to face a huge challenge coming from other place and introduce changes. People will always hate changes" he laughed.

He also said that after joining Usher hospital in February this year (2008) he was surrounded by angry faces and hatred as he came with changes that infuriated some of the staff members. "I want to emphasize that Securities are not the staff opposition, but to protect the institution. Secondly I believe in making a difference and why should I be denied that opportunity?" he asked surprisingly. He touched an important issue that the government should treat securities as an essential service unit. "Without security people's lives are in danger" he said.

"Doctors, Nurses, Management and patients are safe guarded by securities. The Orlando Pirate supporter spent most of his spare time at home watching soccer, working in his yard and reading newspaper. He also said that he is a family man with six kids, two boys and four girls. He passed a bold message to the staff and the community. "As a leader of the division I emphasized Batho Pele principles. I welcome constructive criticisms and we are looking for improving security division" He concludes with a smile.

MEET SOME OF THE HOSPITAL BOARD MEMBERS.

E G & Usher Memorial wishes every KZN Health female staff a happy Women's Month.

**WATHINT' ABAFAZI
WATHINT' IMBOKODO.**



**Rev J Mhlongo (Chair),
Mr L Londwa, Mr M
Maqhashalala
Mayor M Sithole, Mr F
Rodgers.**



LEARNERS TO WORK HARD FOR BURSARIES.

Thursday the 14th of August 2008 learners around Kokstad had a joyful day as the EG and Usher Memorial staff visited them with good news. The aim around this visit was to encourage learners to apply for the bursaries from Department of Health.

Learners and staff from Carl Malcommerce High, Mt Currie High School and Franklin High were delighted to meet the team led by Mr John Fords(Chief HR Officer), Sabelo Ncwane(Public Relations Officer) and Ms Yolokazi Mtebele (HR Intern). Mr Fords explained the requirements of the bursary and out Students at Carl Malcommerce showed much interest in asking questions around the bursary. Mr Sabelo Ncwane explained the

importance of working hard to bridge the gap created by the shortages we faced especially on the nursing and medical skills." SA is seeking a solution at you learners to solve these problems. Health Department is struggling and the community of Sisonke and especially Kokstad will benefit from your hard work. Work hard and your community will be proud of you" he said to the learners from these 3 schools.

Headmaster for the Carl Malcommerce High complemented this effort by Usher Memorial staff. "This is a life time opportunity for you" he told the learners. Franklin High School principal also commended the hospital for their effort to remember them.



Yolokazi Mtebele talking to learners about Department Bursaries.



Learners of Franklin High listening attentively.

EAP LAUNCH ANTI DRUGS AND ALCOHOL PROGRAMME

E.G and Usher Memorial Hospital in connection with SANCA took an initiative to act against alcohol and drug abuse, which was coordinated by Mrs Pitoyi EAP Officer.

This programme intended to help employees of the hospital not to abuse alcohol. There were two sessions for this programme English session and Zulu session. People showed a

lot of interest through participation. SANCA issued a booklet which has some questions and answers of dagga. They discouraged smoking by showing some of smoking negative effects. Besides poisoning you, smoking also spoils your life. Smoking can be stopped. For More Visit Mrs S Pitoyi EAP



Staff listened attentively to SANCA Presentation.

A smart goal would need to satisfy the following components. It should be specific, Measurable, Achievable, Realistic, and

2008 STAFF APPOINTMENT

1. Sabelo Ncwane : PRO
2. Mzimba T.T. : Lay Counsellor
3. Mqhakama L.Y. : Doctor
4. Magugwana S.M.: Pharmacy Intern
5. Ismail A.Y.:Dentist
6. Mngadi S.N.:Doctor
7. Mjaja S.A. :Principal Security Officer
8. Van Der Merwe R:Laundry Manager
9. Tapole J.M.:Professional Nurse

10. Assadi M.: Doctor
11. Grey C :Speech Therapist
12. Honey L.A. :Physiotherapist
13. Groom C :Occupational Therapist
14. Chadwick:Physiotherapist
15. Fynn : Senior Security Officer (Promotion)
16. Dotyeni Z.N. :Human Resource Officer
17. Lindani Sosibo: PR Intern
18. Mrs N Zikolo: Principal Social Worker
19. Mr KN Ngcobo: Snr Systems Officer

20. Ms P Radebe: HRO
21. Mrs O Mbangatha :Principal HR Officer (Promotion)

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Usher Memorial

www.kznhealth.gov.za/egumshospital.htm

EDITORIAL NOTES

Well, finally the first edition from me has come out. I will first appreciate the manner in which I was welcomed by the Management and Staff of the hospital. The great team in our information Office is great. They can make your day. We are on the process of making sure that our customers every quarter. will work hard keep that prom-



publi-
reach
in
We
to
ise.

Special thanks to Lindani Sosibo(PR Intern), Nathi Bheje(PR Inservice Tranne), Shawn Bull(Pharmacy Manager) for making this edition. We promise the better on next



Lindani Sosibo

Nathi Bheje



EZEMIDLALO

Ngosuku lomhlaka 13 ku August 2008 abadlali basesibhedlela baba mdibi munye nesikwata sase District ukubamba iqhaza kumidlalo yeminyango eyahlukene kaHulumeni wakwaZulu Natal. Lapha sibala abakwa SAPS, Health, Sisonke Municipality, nabakwa Correctional services. Abakwa Usher Memorial Hospital ababuyanga ze ngoba kumidlalo womlabalaba uZuko Vimbela osebenza eLondolo

wawina indebe ngokubaqwaqwada bonke ayebhekene nabo kumdlalo womlabalaba. Isibhedlela simbonga kanye nabo bonke ababebambe iqhaza.



UZuko Vimbela nendebeni ayiwine kuMlabalaba