



health

Department:  
Health  
PROVINCE OF KWAZULU-NATAL

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# Umthombo WasEkombe Newsletter



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# Labour Relations Workshop

As part of capacitating managers and staff members in terms of labour matters Mr. V.P. Ndelu - Senior Human Resource Practitioner conducted workshops on labour relations. The following topics were covered during the workshop:

- ◆ disciplinary code and procedure
- ◆ grievance procedure
- ◆ procedural guidelines to be followed in respect of personnel who abscond
- ◆ incapacity
- ◆ sexual harassment

Our Senior Human Resource Practitioner was on top of his game during the workshop, he eloquently and clearly explained all the above topics. After the presentation the audience was given an opportunity for comments and asked questions. We would like to thank the Human Resource Component for arranging this workshop.



Mr. V.P. Ndelu doing presentation



Top left photo Mr. V.P. Ndelu addressing the audience on staff relations matters.



Bottom left photo Staff members listening to our Senior Human Resource Practitioner during the workshop

# Health Promoting School Launch

The launch was held at Sibahlengemvelo Primary School on the 18th February 2015. The launch emanates from a number of assessments that were conducted by the Health Department in order for the school to comply in terms of health promotion. The programme was hosted jointly by Mr.M.N. Buthelezi from Health Department and Miss S. Mbatha, Education Department who were both on top of their game.

There were a number of dignitaries namely Uthungulu Health District Manager Ms. S.S.C. Mabaso, Inkosi M.E. Dhlomo, Miss G. Rasi from Head Office, Cllr. S.O. Sibiya, School Principal Mr. S.B. Zulu, Ms. B.O. Shange - District School Coordinator and school principals from nearby schools. The Theme for the launch was **“IT SEEMS IMPOSSIBLE TILL IT HAPPENS.”** The launch was not short of entertainment since the local group called Abafana bakaBlose mesmerized the audience with their music and dance.

Miss G. Rasi outlined aspects that are taken into consideration for a school to be compliant in terms of health promoting school namely Skills Development, Policies, Environment; Community Involvement and Services. Sibahlengemvelo Primary School was assessed on those four aspects till it was compliant. Ms.G. Rasi gave health education on eating healthy food, TB and importance of hand washing.

Ms. D.E. Ngema from Department of Education gave words of encouragement and also spoke about the benefits of being a health promoting school. She mentioned that after her school was declared as a health promoting school they got sponsorships in the form of bursaries, computers and overhead projectors. As soon as the programme was over the dignitaries went to the main gate of the school to unveil health promoting school board. We would like thank Miss B.O. Shange, school health team and Sibahlengemvelo team for coordinating the launch.



Uthungulu Health District team, Education department and local leadership posing next to health promoting board

18.02.2015

# Health Promoting School Launch in Photos



Mr. M.N. Buthelezi - Programme Director



Ms. G. Rasi guest speaker



Ms. B.O. Shange giving words of encouragement



Learner reciting a poem



Inkosi M.E. Dhlomo and Ms S.S.C. Mabase, District Manager in the main table



Mr. S.B. Zulu, the school principal doing the vote of thanks



Sibahlangemvelo Primary School learners entertaining the audience



District Manager handing over certifications to the school principal and school governing body



Dignitaries from health and education Departments and local leadership posing for a photo



Local music group entertaining the audience and on the bottom right Uthungulu Health District Manager unveiling the health promoting board



# Cabinet Day /Operation Sukuma Sakhe

The Cabinet led by the Honorable Premier Mr. E.S. Mchunu visited all 14 wards of Nkandla Municipality to attend to community concerns and requests. Before Cabinet Day there were build up events from different wards where services were rendered by different departments. On the 25 March which was the Cabinet Day our Head of Department Dr. S.M. Zungu started the day by visiting Malunga Clinic, she met hospital management and clinic staff, number of issues were addressed like the state of the clinic and Community Care Givers reporting.

MEC for KZN Education and our Head of Department were part of the delegation that visited two schools in Malunga area that looked at challenges faced by them. They also went to Khabela Traditional Administrative Centre to address the members of the community. After the address by both Ms. P. Nkonyeni and Dr. S.M. Zungu community members were given an opportunity to ask questions and voice out their concerns. Officials from concerned departments attended to questions and concerns by community members. Services from different departments were provided on day namely, checking BP, TB screening, applying for identity documents and birth certificate ect.



Dr. S.M. Zungu 2nd from left talking with Sr. E.S. Ndlovu, Matron V.N. Ndlovu and Mr. S.P. Nene

25.03.2015



Dr. S.M. Zungu further engaging Ekombe Hospital management and Uthungulu Health representatives



MEC: Education Department Ms. P. Nkonyeni and Dr. S.M. Zungu greeting local leadership at Mashinga High School

25.03.2015



Mashinga High School learners listening to different speakers

25.03.2015



Community members listening attentively

25.03.2015



Sr. S.S. Majozi rendering health services to the client

25.03.2015

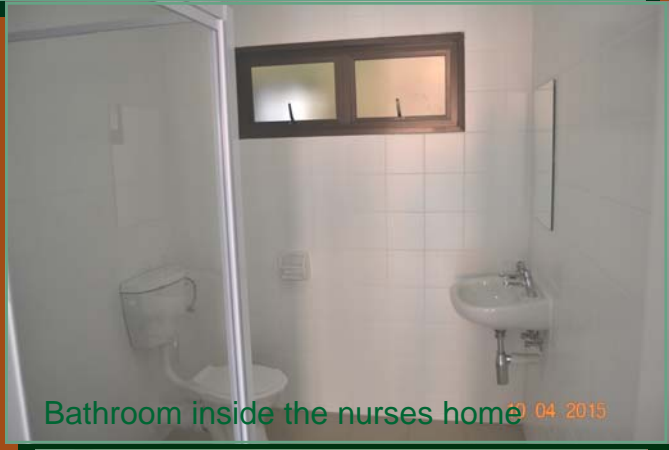
# New Developments



Front view of the nurses home flats



Inside the kitchen for nurses home flat  
10.04.2015



Bathroom inside the nurses home 10.04.2015



Front view of doctor's flat



Kitchen inside the doctor's flat 10.04.2015



Corridor inside nurses home flats 10.04.2015



Bedroom inside nurses home 10.04.2015

# New Appointees



N.L. Mkhize - Medical Officer



Z.E. Ndlovu - Professional



T.N. Mbatha - Professional Nurse



A.V. Cardoza- Pharmacist



G.T. Mthembu - Professional Nurse



M. Naidoo - Pharmacist



Ekombe Hospital Management and staff members would like to welcome all the staff members that have joined us from January to March 2015. Be at home and enjoy your stay.

P.C. Khomo - Environmental Health Practitioner and bottom right picture is Mr. V.P. Ndelu - Senior Human Resource Practitioner



# Farewell Functions & Parties



From January to March 2015 we said farewell to our colleagues that have been part of the hospital for many years. We would like to wish them all the best in their future endeavors

1. From left Mr. S.S. Ntombela - Finance Manager, Mrs. D.M. Mchunu - DMN, Matron P.P.L. Nkala
2. Ms. S.N.C. Sikakane handing a gift voucher to Mr. M.N. Ngidi
3. Ms. P.S. Makhoba handing a gift to Mrs. D.M. Mchunu
4. Ms. R.M. Sithole also handing a gift to Ms. P.P.L. Nkala
5. Ms. S.P. Makhoba handing a present to Mr. S.S. Ntombela
6. Ms. S.P. Makhoba handing another present to Mrs. K.I. Mnguni
7. Miss X.I. Ngema and Mr. M.N. Ngidi doing ama-get down

Approved by : Ms. P.L. Ntuli-  
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