



HEALTH

KwaZulu-Natal

EMMAUS HOSPITAL

MASAKHANE

THE OFFICIAL NEWSLETTER OF EMMAUS HOSPITAL ISSUE 1 VOLUME 1 JULY -OCTOBER 2007



EMMAUS HOSPITAL
P/BAG X 16
WINTERTON
3340
CATHEDRAL PEAK ROAD
TEL: 036 488 1570
FAX: 036 488 1330

THIS NEWSLETTER IS
PRODUCED BY
PUBLIC RELATIONS OFFICE
EMMAUS HOSPITAL.
CONTACT: ANDILE PANI (PRO)
TELL: 036 488 1570 ext 8224
Email: andile.pani@kznhealth.gov.za



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MESSAGE FROM MEDICAL MANAGER



DR. NYOMBAYIRE
 I would like to thank all community service officers for their hard work and wonderful contribution to the empowerment of quality health care to the people of Okhahlamba Sub District.
 I wish you well for the future.
 Never give up.

FROM THE CEO'S OFFICE

MR. L.T. MAZIBUKO

As I stated in my Annual Report Presentation to the community leaders, staff, learners and community at large that the Emmaus Hospital together with all clinics attached to it are committed to ensuring that the best possible health services are provided for the people of Ukhahlamba Local Municipality.

Our major approaches are directed on improving health service delivery. While steady progress has been made in some services points but clearly challenges continue to confront us.

There is a dire need to continue working together to strengthen programmes aimed at diseases prevention.

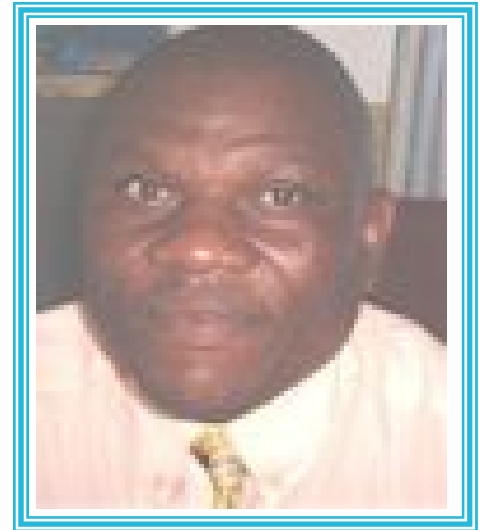
It is a pleasure to introduce the MASAKHANE – newsletter for Emmaus Hospital and all clinics. The MASAKHANE enjoyed a good response from Institutional Executive Management and Extended Management hoping that all managers have communicated MASAKHANE to their direct reports. MASAKHANE simply means let us build and/ or develop one another.

One of the prime intentions of this newsletter is to improve feedback to the staff and all stakeholders as well as reporting on the performance.

It is believe that the MASAKHANE will also address the needs of users including the public representatives. Other sectors will also be able to gain insight into the performance of health sector at a sub – district level.

It would be wise and appropriate to categorically and unequivocally forward a very big " THANK YOU " to the whole staff of Emmaus Hospital and all clinics for the efforts put in ensuring optimal health care for all our clients.

I would like to make a mention in closing that we are once again at the end of the year and I want to wish all the workers and their families a blessed Christmas and prosperous New Year.



Last but not least I would like to share with all the workers the following: - God wants you to succeed but you have got to do certain things.

Set an achievable goal, then work towards it, one priority at a time. Most things fail for one reason, broken focus. So avoid distractions.

Write down your plan and establish deadlines. Most people do not plan to fail but they just fail to plan. Make the most of every chance you get (EPH. 5:16).

Talk and think success pictures. Moses did. He made it to the Promise Land.

Stay informed. A wise man will hear and increase in learning. If you pay much for a good meal but not a good book, you value your stomach more than your mind. Observe, read and grow.

Create a climate of confidence around you. You won't experience victory while you are talking defeat. Do not rehearse your mistakes that only reinforce your doubt. Remind yourself that your "sufficiency is of God" (2 COR 3:5). With Him as your partner your success is guaranteed.

Help others become successful "knowing that whatever good anyone does he will receive the same from the Lord" (EPH 6:8).

Put God first. You are His child, He wants you to succeed. So deepen your relationship with Him. Acquaint yourself with Him and be at peace.

ALL THE BEST

SENIOR MANAGEMENT OF THE DEPARTMENT (MANCO) VISITED EMMAUS HOSPITAL

Emmaus hospital was, on the 28th of August 2007, having an opportunity to hold the Senior Management of the Department committee (MANCO-). The committee was led by the Head of Department in KwaZulu Natal Provincial Department of Health, Dr. Nyembezi.

As was expected, the committee started the day by touring the hospital to get to see both the accomplishment and the challenges of the hospital. Indeed the hospital can mention the challenge when it comes to the buildings structure of the institution as it was built in the 1940s.

After the tour from various sections Emmaus senior management, senior management of the Department, heads of hospital in the district and the District Office gathered at the Hospital's dining hall where presentations were made.

Making the institution's presentation, the Hospital Manager Mr. Mazibuko outlined the achievements and the challenges the hospital is facing.

Among the achievements which he mentioned, despite any challenges, is successful running of the ARV Program which boast of 2000 patients in the program, waiting times at our OPD which have been improved considerably, new building for VCT at Oliviershoek clinic and community rehabilitation services.

The hospital had in the past months also made remarkably achievements in the field of Human Resources, such as filling of posts including scarce skills posts, staff doing Diploma courses at FET college, Occupational clinic is fully operational and many other staff developments. In Communications, departmental visits to clinics, individual Departmental meetings also highlight the achievement of the institution. There are also projects initiated by the hospital which also form part of the hospital's commitment to the community such as donations of school uniforms to school kids. The Senior Management has ap-

plauded the poverty alleviation program which is run by the hospital to assist the needy communities. It was for this project that the MANCO had suggested that they should also have their own social responsibility as Emmaus hospital is doing. Tackling the challenges facing the hospital, the Hospital Manager mentioned the problem of retaining staff, communication (network signal), our building structures which include staff accommodation, office space, OPD and PHC and other ward buildings. Head of Communications Mr. Mbangwa promised to take the issue of communication (network problem) as soon as possible.

The most of all is the budget allocated for the hospital which according to the Hospital Manager is not informed by the hospital's plans. Although some of the challenges facing the hospital are not solely facing this hospital but the system of the Department of Health. This was revealed by the CFO who promised that they as the Department intend to make budget to work according to the strategic plans aligned to district allocations. CFO commended management of Emmaus Hospital for the job they are doing in making sure that the Hospital is able to render services despite challenges.

Dr. Nyembezi's team was also impressed by the renovations that were taking place at the Hospital which include paintings and many minor renovations at various sections.

As a gesture of appreciation the Senior Management were presented with tokens in the form of 'before and after' well framed picture of the Hospital.

The day proved a success especially that the challenges that are being experienced by the hospital are not for the hospital per se but the problem of the Department of Health if not the national Government as whole.

THUMBS UP EMMAUS!

The most of all is the budget allocated for the hospital which according to the Hospital Manager is not informed by the hospital's plans



FROM TOP
 Dr Nyembezi at the Peads ward during the MANCO visit
 Emmaus Hospital CEO making presentation about the state of the hospital
 Emmaus Hospital Management with the HOD Head of communication Mr. Mbangwa

EMMAUS HOSPITAL STRETCHES HELPING HAND TO THE NEEDY

Let us help the needy, fight poverty and uplift our communities. That was the message communicated by the occasion held by Emmaus hospital aimed at orphans where 45 children were given blankets, clothes and food.

In an effort to making sure that the hospital is in line with the Department Health obligation to fight poverty, Emmaus Hospital held an Orphans' Day.

The occasion that has since its inception proved to be the answer to many orphans, was held on 18 July 2006 at Hospital Barcelona Hall. The annual

Orphans Day at Emmaus Hospital is targeting needy children in the surrounding primary schools. The occasion was attended by community, management and staff of the hospital, guests from other hospitals, donors and teachers from various schools.

This year's occasion has grown by leaps and bounds as more number of children was increased as compared to other previous occasions.

In this year's occasion Emmaus Hospital gathered more than 45 needy children

and were given blankets, clothes, toiletry and more importantly school books were given to their schools.

said that it was the hospital's intent to make sure that these children are looked after. "As the hospital, we also have some more projects that are aimed at assisting these children.

We also arrange Christmas party for the children, to make sure that while every one is happy, they are also happy", she added. She also said that, as part of this project they are also buying school uniforms for these children, buying groceries for needy families.

Our Medical Manager Dr. Nyombayire expressed his gratitude to all who have opened their hearts and forwarded their donations. He said that without their donations the occasion would not be a success. Among the donors, Cathedral Peak Hotel, Management and staff of the hospital

made it possible that our needy children are looked after.

Due to the increase of the number of needy children Emmaus hospital is making a kind call to everyone interested in forwarding donations to contact the hospital. Any kind of donations is welcomed.

Let us open our hearts to help the needy and build our communities.



To make sure that their pain was at least forgotten for one day, the hospital provided with food to eat as some of them are only depended on the food they are given at their schools.

It was the day, once in their life times, to forget the difficulties they go through everyday as their faces mirror heart-breaking stories. Some of them go to school on empty stomachs, while others go to school barefooted, and the worst of all some are living with very sick parents. Speaking at the occasion, Mrs. Khanyile, Human Resources Manager,



Main Picture: Management and staff of Emmaus Hospital showing their support to the children. These are the kinds of projects that Emmaus Hospital is ensuring that no member of community is left outside. The pictures showing the kids after receiving their donations from the hospital.....Social Responsibility.....

ZIBUYA EMASISWENI EMAWOSI

Inyanga kaSeptember yinyanga yokugubha amasiko kuzwelonke. Ibayinyanga nalapho zonke izakhamuzi zakuleli zikhangisa ngakho konke okuphathelene namasiko abo. Akuzange kubengumehluko kubasebenzi nabaphathi base Emmaus bashoshele khona bebuzana ngemvelaphi yabo.



Usuku lolo belubukhazikhazi yimivunulo, iyilowo nalowo ekhangisa ngemvelaphi yakhe. Lolu suku kuqhakaze kakhulukazi amasiko esi Zulu nalawo abaSendiya. Pakathi kwezinye zezinto ezithe zaqhakaza kulolusuku singabala ukudla kwesintu, imivunulo, ukugida. NakwabaSendiya kubonakale konke esingakwazi kwaze kwafika nakumthandazo wabo. Ababekugqokile kukhombise ngokusobala ukuthi bayazidla ngamasiko abo.

“Kwazi bani, kungagcina sekuwumcimbi ongahlanganisa yonke iminyango yasokhahlamba”

Esingakubalula nje ngalolusuku, wusuku olubungazwa minyaka yonke e-Emmaus nalapho kuhloswe ukuhlanganisa abasebenzi.

Nomdladla othi uboniswe habasebenzi wenza lolusuku lukhule unyaka nonyaka.

Kulonyaka bekuqhudlwana ngamasiko nalapho bekujongwa okona kudla, kwesintu, ukugqoka kwesintu, ukugida noma ukucula ngesintu. Imiqhudlwano ibihlelwe ngokweminyango yesibhedlela.

Kwiminyango ethathe inxaxheba singabalula, umnyango wezabasebenzi (HR), igumbi labesilisa nabesifazane, elokubelethisa namanye.

Lomcimbi kulapho ungeke ukwazi ukuhlukanisa muntu ukuthi ungumpathi womunye koko ubona nje umuntu.

Akugcinanga lapho, indumela yalomcimbi ize yaheha nomama baseMsinga nabo ababonakalise injabulo bebona okwenziwa yilesisibhedlela.

Umyalezo walomcimbi wukwenza ukuthi abantu bangalahlekani namasiko abo futhi sifunde namasiko abanye esisebenza nabo.

Yingakho sisho sithi azibuye emasiseni.

Kulonyaka uzayo sizimisele ekutheni simeme nezinye izibhedlela ukwenza lomcimbi ubemkhulu.

Kwazi bani, kungagcina sekuwumcimbi ongahlanganisa yonke iminyango yasokhahlamba.



EXPAND YOUR KNOWLEDGE

24 September (Heritage Day)

“The day is one of our newly created public holidays and its significance rests in recognising aspects of South African culture which are both tangible and difficult to pin down: creative expression, our historical inheritance, language, the food we eat as well as the land in which we live.

Within a broader social and political context, the day's events...are a powerful agent for promulgating a South African identity, fostering reconciliation and promoting the notion that variety is a national asset as opposed to igniting conflict.



The beauty of culture

THESE ARE SOME OF THE PICTURES SHOWING HOW HERITAGE DAY BRINGS DIFFERENT CULTURES AT EMMAUS HOSPITAL. A CULTURAL DIVERSITY IN THE MAKING.

If you really up to exploring your culture.. Its time to consider Emmaus Hospital where every culture is equal.

AND THE DIETICIAN SAYS...

It has been an action-packed year on the dietetics front at Emmaus this year! Along with the rising awareness of the nutrition service, which has led to increasing patient numbers both in terms of inpatient referrals and outpatient and clinic patient bases, has been the exciting development of several projects.

This year saw the establishment of a functional feed preparation room as part of a quality assurance project. The initiative was started in 2006 by the previous dietician, and completed in July this year – the transformation of the old security office into a kitchen, the ordering of all the necessary equipment, and the training of several dedicated and invaluable staff has enabled the provision of safe, hygienically prepared infant formula feeds, as well as child and adult supplements to those inpatients in need. It has definitely been a team effort that is making a huge difference to our patient care at Emmaus!

Another Endeavour which initially proved somewhat unsuccessful, but which continues to grow (no pun intended!), has been the planting of a hospital vegetable garden. The first site was found to be of better use as car ports, but with the wonderful support from local farmers (in terms of manure, seedlings and seeds), this project hopes to bear fruit (and more specifically vegetables!) for patients early in 2008.

We have also had the opportunity to celebrate several health awareness days this year. The beginning of August was Breastfeeding Awareness Week which saw each of the departments in the hospital participating in a poster competition, and new mums were treated to singing and some baby goodies for their little ones. The beautiful posters can now be seen decorating the walls of the maternity ward. In light of the HIV/AIDS epidemic that our community is currently facing, the importance of promoting and supporting breastfeeding

mothers appropriately is becoming increasingly apparent. World Food Day on October 16th was hosted by Mazizini Clinic – patients were treated to a snack together and a nutrition workshop highlighting healthy eating and sustainable vegetable gardening at home. Finally, World Diabetes Day on November 14th was held at Emmaus in the Chapel and provided a platform for creating awareness as well as an opportunity to educate patients on how to effectively manage their disease condition.

As the dietician at Emmaus in 2007, I have also been fortunate to participate in several other projects and initiatives in the community. The Smallholder System Innovation (SSI) in Watershed Management project being run by UKZN in the area has included me in several large nutrition workshops. I have also contributed to Hearts of Hope, a venture started by the Cavern Berg Hotel. We compiled a health and education report for the Amazizi and Busingatha region, which has been submitted to a large funding group in the UK. The aim is to utilize the funding to improve the health and learning of the primary school learners in the area.

I must take this opportunity to thank all the wonderful Emmaus staff for their ongoing help and enthusiasm – I can now “khuluma isiZulu!” And of course, to all the beautiful patients, for their faith and broad smiles...they make our work here at Emmaus worthwhile! I look forward to ongoing growth and improvements in the dietetics department

I at the hospital into the future.

FOOD FOR THOUGHT

ONE OF THE SECRETES

OF

A HAPPY LIFE IS A CONTINUOUS SMALL

TREATS

BAPHIWE IZINGUBO ABAHLUKUNYEZWA NGUMLILO



Lababathathwe isithombe ngethuba bezokwamukela izingubo zabo kanye nabazokusebenzisa emakhaya

Isibhedlela sase Emmaus siphindile sabonakalisa ukunakekela umphakathi ngokuthi sibhekelele ngengubo zokulala nezokugqoka kulabo bathi bashelwa yiko konke kumlilo owawubhebhethaka eWinterton kanye nezinye izindawo kwizinyangana ezimbalwa ezedlule.

Lokhu kuthe kwenzeka khona lana Esibhedlela kumcimbi obubanjwe wokunikezela ngalezizingubo.

Bamalunga nesishaka lombini abantu abathe bahlomla kuquka nogogo oneminyaka engaphezu kwamashumi asithupha.

Esethula inkulumbo yakhe umpathi wesibhedlela utshele laba ebebezohlomula ukuthi isibhedlela sinikezela ngalokho sinako, kungasho ukuthi sithatha kokuningi.

Nabo bezibongela babonakalise enkulu injabulo basho bethi ngempela lesisibhedlela yisibhedlela somphakathi.

Oyikhantsela umnu Zuma naye obekho kulomcimbi ubonge imizamo yesibhedlela washo ethi lesisibhedlela nangaphambilini sike sabonakalisa ukunakekela.

Uphinde washo ukuthi ukuba bekungesona lesisibhedlela akazi ukuthi lababantu bebezosizwa ubani.

Uqhube wathi ufisa segathi zonke izikhungo zikahulumeni zingabanakela abantu njengoba isibhedlela sase Emmaus sisenza.

Akugcinanga kwengubo zokugqoka kuphela labo bebhona baphinde balungiselelwa naloko abangakudla.

ULWAZI NOMPHAKATHI

Usuku oluvulelekile lomphakathi phecelezi i-open day nebeligqugquzelwe ukunika umphakathi ngezinto ezenziwa

yilesisibhedlela lukhombise ngokusobala ukuba umphakathi uyaludinga ulwazi. Isibhedlela sithe ake sithathe eminye imibuzo ebuzwen-gumphakathi inike ulwazi ngayo. Amalunga omphakathi abuze ikak-hulukazi nge HIV kanye nama ARV noma ama CD4 counts.

Masiqale ngokuthi uma ungumuntu ophila negciwane kubalulekile ukuthi njalo wenze I CD4 count kanye nocwaningo lwamasosha omzimba.

Kokubini lokhu kubalulekile ukusiza udokotela azi ukuthi udinga unyango.

Uma i-CD4 count yakho ingu 200 noma ngaphansi kuchaza ukuthi umzimba wakho usufikelele isigabeni sengculaza (fully blown Aids) futhi angeke ukwazi ukuzivikela ezifeni ezifana ne TB, MENINGITIS kanye ne PNEUMONIA. Kungako kubalulekile ukuza esibhedlela, noma kudokotela ukuzothola ama ARV noma ulwazi.

IYINI I ARV?

Uma usesuleleka yi HIV, igciwane lenza amasosha akho omzimba ebe-buthathaka kwenze umzimba wakho kubelula ukusuleleka zizifo ezifana ne TB.

Uma uthatha ama ARV, alwa negciwane lelo ukuthi lingaziphindaphindi emzimbeni wakho, iphinde yenze amasosha omzimba aqine ukuze umzimba wakho ukwazi ukulwa nekosuleleka zizifo ezi-mayelana negciwane (opportunistic

infections).

WONA MAPHI AMARV OKUFANELE NGI-WATHATHE

Ngudokotela ozokutshela ngamaphilisi ozowathatha, kodwa kufanele uthathe inhlanganisela yama ARV amathathu ukuze I HIV ikwazi ukudamba.

Lokho kubizwa nge Combination Therapy.

YENZIWA KANJANI I-CD4 COUNT

- Kufanele ubonane nodokotela noma uye emtholampilo osezuze.
- Unesi noma udokotela ozothatha igazi kuwena.
- Igazi lelo lizothunyelwa e-LAB nalapho I CD4 Count yakho izocwanigwa.
- Uma imiphumela isiphumile unesi noma udokotela uzo-kutshela ukuthi isho ukuthini.
- Uma ICD4 Count yakho ingaphezu kuka 500 kusho ukuthi amasosha akho omzimba asaqinile.
- Uma engaphantsi kuka 350, cela udokotela akunike ulwazi mayelana nama ARV.
- Uma i-CD4 count yakho yehlile ukuya ku 200 kufanele uqale ukuthatha ama ARV, udokotela uzikuchazela ukuthi athathwa nini noma kanjani.

**HLALA UQWASHILE SEBENZISA
I-CONDOM
ITHOLAKALA MAHALA ESIB-
HEDELELA NOMA ICLINIC ESEDUZE
KWAKHO**

AMA CO-OPERATIVES

YINI AMA CO-OPERATIVE

Nanjengoba igama lisho, i-co-operative kukuhlangana ngenjongo eyodwa, kungaba kukuqala amabusiness amancane, noma ukonga imali njalo-njalo.

AQALWA KANJANI

Aqalwa ngokuthi nihlangane ningamalunga amahlanu ukuya kwalishumi. Kulapho ningabona khona ukuthi nifuna ukwenza yiphi i-co-operative.

ONGAKWAZI NGAMA CO-OPERATIVE

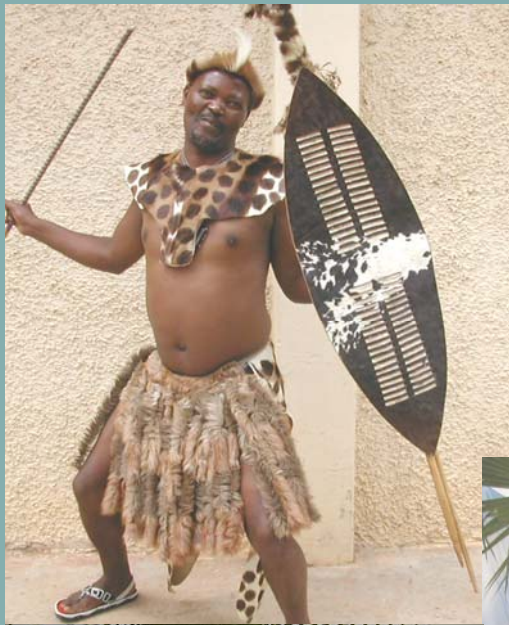
Ama co-operative abekwa phambilini ngo kwemigaqo ye Target Enterprise Development neyiyona ebhekelene nokukhuliswa kwamabhizinisi amancane. Ama co-operative iba yiwona anikwa umsebenzi ngaphambi kokuthi kunikwe amanye amabhizinisi uma efake izicelo zokwenza umsebenzi (tenders)

Okunye okubalulekile ngama co-operatives wukuthu ayasizwa ukuze afumane imali ngokosizo le Ithala Bank. Aphinde asizwe nangendlela yokugcwalisa amaxwebhu okufaka umsebenzi (tender document)

Umphakathi uyaziswa ukuba mawuhlangane wenze ama co-operatives ukuze kubelula ukuthola imisetyenzana eyenziwa zinkampani zangaphandle lapha esibhedlela.

Ngolwazi olugcwele mayelana nama co-operatives ungahlangana Umesh Pachkowie osebenzela e Stores khona lana esibhedlela.

IXOXWA NGEZITHOMBE



**KUBAMNANDI
KANJENA E-
EMMAUS NGO-
SUKU LWE
HERITAGE DAY**



IXOXWA NGEZITHOMBE



1. Umcimbi e Busingatha clinic nalapho bekuhlungwa eyona ngane iphilile. 2. Labo bahlukunyezwa numlilo bethola okuncane esibhedlela. 3. Bagida kanjena oMama base mawosi 4. Ubungathi ngukhisimusi: lezi yizingane ezihlwempuzekile beziphiwa izipho yisibhedlela. 5. Laba ngabafundi baka ABET behlalele imvimvinyo yokuphela konyaka. 6. Induction: Namkelekile e-Emmas

ANNUAL REPORT 2006/2007 SUMMARISED

SOCIO ECONOMIC INDICATORS FOR UKHAHLAMBA LOCAL MUNICIPALITY
DEMOGRAPHICS, SETTLEMENTS, PATTERNS & HOUSEHOLDS COMPOSITION

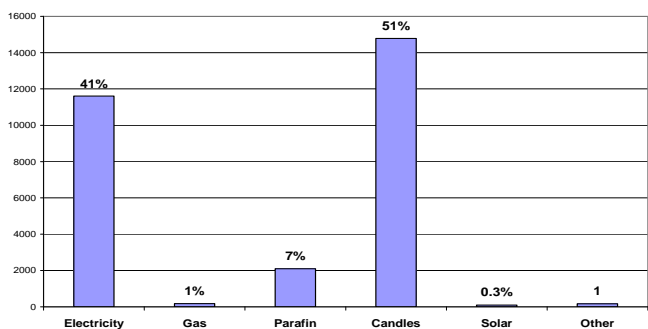
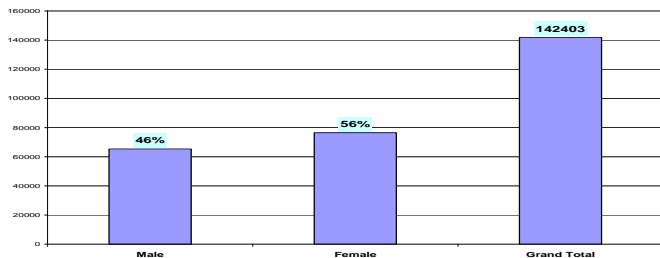
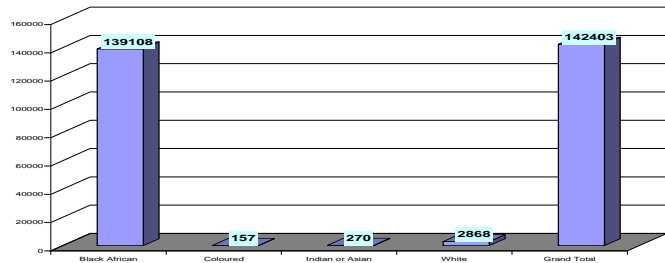
There are about 142403 people living in Ukhahlamba Municipality, predominantly poor people, who live in tribal areas

There are 5 types of settlement in Ukhahlamba Municipality:

- O Informal Freehold Title: People have legal tenure, but no/little infrastructure and services
- O Tribal Land: Under the control of Amakhosi and Ingonyama Trust Board (Traditional authorities)
- O Informal settlements: These may be urban or rural and have different level of service provision
- O Commercial farms: Vast tracts of land for commercial agriculture
- O Towns: With access to services paid for by rates
- O Household composition: The families living in these areas are usually not nuclear (i.e. Father, Mother, and children), rather the family is centered on extended homestead which traditionally consist of a number of houses where a man, his wife (wives) and children, his younger brothers, wives, children and also married sons may live. Smaller grouping are also common

Most Households heads are aged 30-49, although a number of youth headed HHs are emerging. The number of HHs headed by people aged 60 or over may be as high as 13%. In the Baseline survey (2005), the number of females headed HHs was found to be in the range 40-59%.

POPULATION GROUP



EMPLOYMENT	13218 (38%)
UNEMPLOYED	21602 (62%)
SCHOLARS	16561
HOUSE WIVES	6394
PENSIONERS/RETIRED	3651
SEASONAL WORKER	786
DOES NOT CHOOSE TO WORK	4912
COULD NOT FIND WORK	10415
NOT APPLICABLE(YOUNGER/OLDER THAN 65YRS)	64860
GRAND TOTAL	142400

WATER SUPPLY

PIPED WATER INSIDE DWELLING	PIPED WATER INSIDE YARD	DISTANCE LESS THAN 2KM	COMMUNITY STAND DISTANCE GREATER THAN 2KM	BORE HOLES	SPRING
1568	2542	4066	6672	2959	6247

RAIN-WATER TANK	DAM-POOL STAGNANT	RIVER STREAM	WATER VENDOR	OTHER
339	731	1532	395	876

TOILET FACILITY

Flush toilet connected to sewerage	Flush toilet with septic tank	Chemical toilet	Pit latrine with ventilation	Pit latrine without ventilation	Buckets latrine	none
1615	908	665	3985	14548	400	6797

MONTHLY INCOME

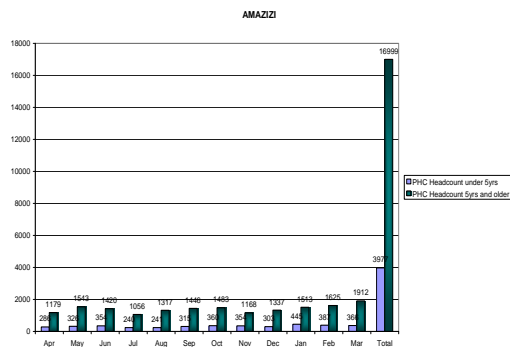
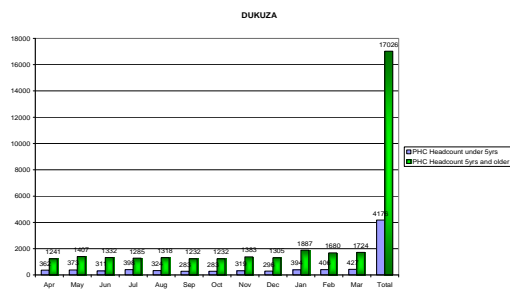
No. of Income	R1-400	R401-800	R801-1600	R1601-3200	R3200-6400	R6400-12800
115412	8529	11857	2485	1885	1219	606

No. of Income	R12801-25600	R25601-51200	R51201-102400	R102401-204800	R204801/MORE	Grand Total
115412	148	153	51	41	12	142400

**FIGHTING DISEASES,
 FIGHTING POVERTY,
 GIVING HOPE**

	TOTAL COUNTS	TESTED	NOT TESTED	NEGATIVE	POSITIVE	ONGOING COUNS
Apr	87	32	119	119	0	77
May	120	50	170	166	4	88
Jun	99	26	125	124	1	66
Jul	90	32	112	100	2	67
Aug	129	60	189	188	1	106
Sep	82	52	134	132	2	79
Oct	114	48	162	162	0	92
Nov	92	97	189	188	1	106
Dec	109	72	181	179	2	95
Jan			123	123	0	65
Feb			211	211	0	80
Mar			176	176	0	77
Total	922	469	1891	1868	13	998

CLINICS CONT..



WORK FORCE PROFILE: EMPLOYMENT EQUITY

	FEMALE	MALE	TOTAL
No. of Africans	222	80	302
No. of Indians	6	4	10
No. of Whites	3	5	8
No. of Coulored	4	1	5
No. of Disable people	4	4	8



HUMAN RESOURCE APPOINTMENTS

PROFESSIONAL NURSE	3
ENROLLED NURSE	5
CHIEF PROFESSIONAL NURSE	6
SENIOR PROFESSIONAL NURSE	2
ENROLLED NURSING ASSISTANT	9
LAY COUNSELORS	16
GENERAL ORDERLIES	15
PRINCIPAL MEDICAL OFFICER	1
COMMUNITY MEDICAL OFFICER	3
DIETICIAN	1
PHARMACIST	1
PHYSIOTHERAPIST	4
GENERAL SUPPORT OFFICER	1
SECURITY OFFICERS	2
HEALTH & SAFETY	1
RECORD OFFICER	1
FINANCE SERVICE OFFICER	1
SUPPLY OFFICER	2
SOCIAL WORKER	2
ARTISAN SUPERINTENDENT	1
TOTAL	78

EMMAUS HOSPITAL

VISION

To achieve holistic wellness for all persons in Ukhahlamba Service delivery Area.

MISSION

Emmaus Hospital functions as a District Hospital and is committed to providing seamless quality district health care services in collaboration with other role players through the District health system approach

CORE VALUES

Trust built, on trust integrity and reconciliation
Open communication, Transparency and consultation,
Commitment to performance Courage to learn, change and innovative

TRAINING AND DEVELOPMENT

COURSE NAME	CATE-GORY	NO. OF PER-SON NEL
FET (GRADE 12)	All categories	7
ABET	General Orderlies	45
MIDWIFERY	Nursing	5
ADVANCED MID-WIFERY	Nursing	1
BRIDGING COURSE (Enrolled nurse to Prof. Nurse)	Nursing	8
Bridging Course E/N/A to E/N	Nursing	2
4 Year Course	Nursing	1
Forensic Health Care	Nursing	1
Primary Health Care Course	Nursing	3
Theatre Tech	Nursing	1

EXPENDITURE FOR THE FINANCIAL YEAR 2006/7

EXPENDITURE FOR THE FINANCIAL YEAR		
	BUDGET	ACTUAL EXPENDI-TURE
COMPENSATION OF EMPLOYEES	29, 464, 000.00	32,435,667.25
GOODS AND SERVICES	12,574,000 .00	10, 915,144.98
MACHINERY AND EQUIPMENT		7,493.64
MAINTENANCE	2,000,000. 00	1,869,310.04
COMMITTEMENTS		1,176,538.49
TOTAL	44,038,000 .00	46,404,154.40
ALLOCATED BUDGET WAS		44,038,000.00
OVER EX-PENDITURE		2,366,154.40
TOTAL		46,404,154.40

SIFISOKUHLE CP SCHOOL ACHIEVED HPS STATUS



1. OFFICIALLY SIFISOKUHLE PRIMARY SCHOOL IS A HEALTH PROMOTING SCHOOL. 2. MR. MKHONTO GIVING THE PRINCIPAL OF SIFISOKUHLE THE STUTUS CERTIFICATE. YOUNG KIDS OF SIFISOKUHLE

The 14th of November is the day Sifisokuhle Primary School, the teachers and the community of Okhahlamba as whole would not want to diminish in their minds. This comes after the school, after two years of hard work, has achieved the status of being a Health Promoting School. Sifisokuhle Primary School was awarded a health Promoting school status at an event held at the school.

Sifisokuhle is adding to the 6000 health promoting school in the KwaZulu Natal Province.

Out of 6000 health promoting schools 73 schools are from Uthukela District and

Sifisokuhle is the first school in Okhahlamba to receive such status.

Delivering his speech, Mr. Mkhonto from Uthukela Health District, said that receiving the status is not only about health education but the up-liftment of our communities.

He also urged other schools in the Okhahlamba Sub-District to follow suit. Among other criterion that Sifisokuhle complied with on getting the status include: having gardening policy, safety policy, health policy and community services programs.

Mkhonto also added that this program is facing some barriers such as societal, systematic and those intrinsic barriers. Despite of all those barriers Sifisokuhle never looked back and are now a health promoting School.

The principal of the school Ms Dlamini thanked all those who made the school success in its endeavors, She specially mentioned the teachers, community, the district office Emmaus Hospital.

The Mayor of Okhahlamba Local Municipality, who was also present, commended the work done by the school and ensured his full support o the school.

EMMAUS HOSPITAL AMONG THE BEST

A conference focusing on the policy developments of the Antiretroviral (ARV) roll out in South Africa was held recently in Bloemfontein.

The conference also reviewed progress with the ARV roll out up to now, measured against the National Strategic Plan for HIV and AIDS 2007 – 2011, that was launched earlier this year.

Dr Bernhard Gaede participated in the conference and presented data from a number of rural sites, including Emmaus Hospital.

What became clear in the conference was that there are a few sites in the country that are managing to reach the 2011 targets now already, in 2007!

Among the sites that are managing to do so are Mseleni Hospital, Manguzi Hospital, Mosvold Hospital, Lusikisiki and Emmaus!

The secret to the success of all of these sites is that they have all rolled the ARV's out to the PHC clinics and people are able to access the drugs from the PHC clinics.

This makes it much more possible for more people to be able to start ARV's in the area and there is no waiting list to start ARV's.

There is also much greater integration of HIV care with TB care, also reducing duplication as many HIV positive people also suffer from TB.

While there is a lot to be done to improve access to HIV testing and encouraging people (including staff!) to test for HIV even when they are not ill, the achievement of the ARV team is remarkable!

Well done to a dedicated staff at the clinics and the hospital to make this success possible!

YOUR BASE LEVEL OF PLEASURE IS DETERMINED BY HOW YOU VIEW YOUR WHOLE LIFE

PUBLIC RELATIONS OFFICE

KUNGABE UNOMBONO NOMA ISIKHALAZO NGENDLELA ISIBHEDLELA ESISEBENZA NGAYO.

UMA UFUNA UKUFAKA UM-BONO WAKHO AKHONA AMABHOKISI ENZELWE LOKHO ESIBHEDLELA.. OKANYE SIBHALELE KULE DILESI:

**EMMAUS HOSPITAL
P/BAG X16 WINTERTON**

NOMA UFOWUNELE IPUBLIC RELATION OFFICER KULENOM-BOLO YOCINGO

036 488 1570

KHUMBULA UMBONO WAKHO UBALULEKILE

INFORMED COMMUNITY IS A HEALTHY COMMUNITY

In an effort to ensure that Emmaus Hospital is public cognizant and that public is aware of all the activities of the hospital, an open day was held from the 16th to the 18th of October.

The three day sessions encompassed the 2006/07 Annual Report presentation which took place on the 16th of October. The day was specially made for the hospital's stakeholders.

The day was highlighted by the presentation of the 2006/07 Annual Report and Strategic Plan for the financial year of 2007/07, by the Hospital CEO MR. Linda Mazibuko. Although the turn-up of the Stakeholders did not meet expectations, but those who turned-up made the day a success.

Among the notable figures, The Honourable Mayor of Okhahlamba Local Municipality Cllr V. R. Mlotswa, Amakhosi and Government Departments were present.

The second day on the 17th of October, which was prepared for the High School learners proved so successful.

As part of the day school learners were invited from various High Schools in the Okhahlamba Municipality so as to give learners an insight on careers available at the Department.

On the day learners, through presentations and exhibitions were exposed to various careers. Among other department that made presentations include Human Resources, X-Ray, therapist, Dietician and others. To see the real practical imminent they were also given an opportunity to visit various sections in the Hospital.

It was also an opportunity for the kids to have the opportunity to raise their questions in which all experts were willing to answer and give them advise when necessary.

The day, judging by the success and eagerness by learners, served its purpose. Although this year the hospital was targeting grade 10 learners, in the future the targets will be expanded to other grades such as grades 9, 8, and 7.

The last day of the 'THREE DAY' open day was to call community at large to give them what the hospital has successfully achieved and what has been the deficit in the financial year of 2006 and 2007, as



well as to communicate the services of the hospital. Indeed the community did turn-up in numbers.

The CEO of the hospital Mr. L.T. Mazibuko made the presentation to the community that filled the Chapel.

As part of communicating the services to the community Human Resources department reveal the procedures that are being followed when recruiting, bursaries available at the department.

Community members, as part of community involvement were also given information on how to form co-operatives so as to tender for hospital jobs.

A platform for community was also given to express their areas of concern and expert answers were provided.

A call though, from stakeholders to the community members, when the hospital is having these events such as open days, take notice that they are made for you.

It is perturbing to invite people and they don't come, but when you meet them on the street they have concerns.

Open Day is made for everyone to come with ideas, constructive criticism and is the way of personal communication.

Let us build the hospital together.



FROM TOP: Some of the stakeholders who were present during the annual report presentation
 2. Learners from Okhahlamba High Schools listening attentively to the presenters
 3. Community members sharing their concerns with the management of the hospital
 4. VCT showing their exhibitions
 5. Entertainment also formed part of the three day event: Hospital choir and Peace Brothers.

SKILLS DEVELOPMENT FOR BETTER SERVICES

To ensure that services rendered by the hospital are of a higher standard the hospital is

equipping its employees through skills development program.

Some of the staff during the ABET celebrations in Lady-smith.



Among the employees in the program mostly include general Orderly personnel.

About thirty one staff members who have been attending ABET classes and 25 of them sat for this year's national ABET ex-

aminations.

They are currently doing level one, two and three respectively.

Apart from that there are also five personnel who are doing matric.

There are also staff members from administration who are currently registered with the FET college.

There are about ten staff members registered and are doing diploma courses.

With this program the hospital is seeking to make sure that all employees are looked after in terms of skills development.



WELCOME: THESE ARE SOME OF THE MEMBERS OF EMMAUS HOSPITAL DURING THE INDUCTION PROGRAM IN AUGUST. THE MEMBERS FORM PART OF THE STAFF WHO HAVE BEEN EMPLOYED THIS YEAR.

MESSAGE FROM THE HOSPITAL SECRETARY

I thought I should say my good byes before I leave and some of you might go for holidays.

Just to officially let you know that I will be leaving Emmaus Hospital.

My last day will be 30 November 2007;

it has been a pleasure working with you.

I would like to thank all for you for the support and the love that you showed me.

May God bless you all and hopefully we will meet again.

I wish you a blessed Festive Season filled with joy and peace

NOTICE BOARD

NEW OPD STRUCTURE

As was announced that there was a proposed new OPD structure for the hospital, the process is still on hold because of financial constraints.

Further detail will be communicated in due course

NEW PARK HOME

Please take notice that Occupational Health, Health and Safety officer, Doctor Patrick will now be operating at the new park home.

VODACOM SIGNAL

Vodacom will be installing the network signal to boost reception for its users.

TB WARD TO PEADS

Because of space constraints Management is planning to change TB ward to Pediatric ward .

UTHINI UMPHAKATHI

Sawubona Mpathi

Into nje engiyibonile esibhedlela ngibone o-Sister bakhona ave benomusa ikakhulukazi laba abangibelethisa bayakwazi ukubekezela ngoba noma sewuzizela bayawehisa umoya wabo. Ngiyabonga kakhulu ku-Sister Mlangeni noSister Mkhize bayawenza umsebenzi wabo.

From Nelisiwe (083 4708638)

Engikubone ngakuthanda ukuthi amanesi aphantsi kahle

Obhalile

Gwalisile HLatshwayo

P.O. BOX 686 BERGIVILLE 3350

SPORT ACTIVITIES AND LEISURE



Despite the challenges our teams are facing, the spirit of togetherness is keeping them moving. Both soccer and netball teams have shown eagerness to higher heights in sport fraternity and without a doubt should they have the fully support they would have been champions in KwaZulu Natal.

Recently Emmaus Hospital teams participated in the district tournament held in Ladysmith.

As usual they both never disappointed as they brought two trophies home.

Soccer team played three games and came second lagging to Ladysmith Hospital by just one point.

The same happened to the ladies team, they also came second and the trophies are filling our cabinets. There's is one thing I noticed ever since I came at Emmaus Hospital, every game against Emmaus is always a thriller. The reason behind that is that this Hospital is unbeatable and every team want to prove a point or two. It may sound better to call ourselves as UNTUCHABLES.

ANOTHER VICTORY FOR EMMAUS HOSPITAL

Just call the word Emmaus, the word victory always come automatically.

That is proved by the victories our teams have against our opponents. In this stance Cathedral Peak Hotel was the victim of Emmaus giants.

This is the ladies soccer team that played against Cathedral Peak Hotel Staff.

Give us a game and prove us wrong



AFTER HOURS

DANCE UNTIL YOU DROP..... BUT AFTER HOURS

Tradition vs Western

