



KWAZULU-NATAL PROVINCE
HEALTH
REPUBLIC OF SOUTH AFRICA

FORT NAPIER HOSPITAL

FORT NAPIER

NEWS

STAY INFORMED

11/2022

CELEBRATING HERITAGE DAY



Fort Napier Hospital Management (Exco)

On the 29 September 2022 Fort Napier hospital held its Heritage Day Event .The aim of the event was to celebrate our cultural heritage and diversities . The event was held at 9chall and it began at 10:00am. The programme director was Mr. N Mncwabe . The hospital wards and department were asked to prepare items and stalls for the day. The items for the day were gumboot dance , poetry and singing. There was also a competition for the best dressed and best performance for the day. The event was also used as a fundraising exercise for Mental health care user year end Christmas party.

The day ended up with the wards and departments opening up their stalls for the selling of their traditional food . The staff bought all the different kinds of food that were offered on the day , it were foods ranging from biriyani to tribe to steambread etc. The event was a huge success and a lot fun was had .

HERITAGE DAY PHOTO GALLERY



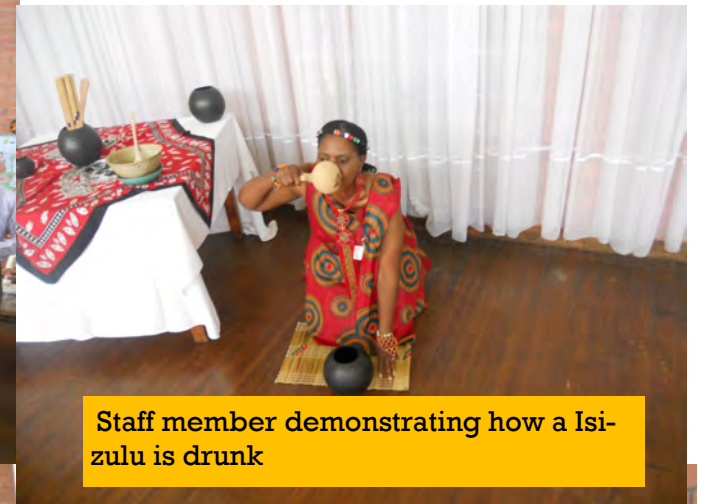
HR department



Ward Five Stall



Exco dancing



Staff member demonstrating how a Isizulu is drunk



Heritage Day best dressed male and female



Ward Eight Stall

INTERNATIONAL HANDHYGIENE DAY



Staff celebrating International Hand Hygiene Day



Managers awarded hand hygiene pledge certificate



IPC manager(left hand) awarding hand hygiene pledge certificate

Fort Napier Hospital commemorated hand hygiene day by doing an outreach at Gateway Christian school on the 26th and 29th April 2022 . The learners were taught the correct handwash and hand rub procedure . The learners were asked questions and told to demonstrate the hand hygiene procedure and had an opportunity to win prizes .

On the 5th of May 2022 all staff were invited to participate in a hand rub relay . The winning teams won a prize and there after a question and answer session commenced . Prizes were given to the staff member who were first to answer correctly .

On the 19 May 2022 a handwash song and dance competition was held in the facility , staff and MCHU were encouraged to participate in the activities . An external IPC Coordinator assisted with the judging process . The three best Wards were given a hamper to have a small party in the ward. Coming in at 3rd place was Ward 10A , second was Ward 10 B and first place was Ward 5 , who displayed the most authentic , relevant and entertaining song and dance . The mental health care users from ward 5 created their own poster to commemorate hand hygiene day.

A hand hygiene pledge was signed by all staff members and was displayed at the fort near the Supply Chain offices (Stores) .

HAND HYGIENE DAY AT GATEWAY CHRISTIAN SCHOOL



IPC Manager Sr Reddy with a learner on question and answer session . Sr Mhlongo (OM) and Sr Reddy (IPC) giving a prize to a learner after answering a question correctly.



Learners raising their hands to answer questions about the handwash technique



(L-R) Sr Mhlongo and Sr Reddy with some winning learners .



Learners listening to Sr Reddy giving a talk on infection control

HAND HYGIENE DAY PHOTO AWARDS



Ward 5 (Sr Ross) awarded first place for best hand hygiene song and dance competition and Ward 10 B (Mr Chetty) was second place .



Ward 10 A awarded 3rd place for best Hand hygiene song and dance competition (Sr Naidoo)



Staff participating in a hand rub relay



Staff demonstrate the handwash rub technique

HEALTH PORTFOLIO COMMITTEE VISIT



On the 25th May 2022 the National Health Portfolio Committee visited Fort Napier Hospital .The purpose of the visit was to check whether the hospital is providing services according to the country's legislative framework.

The committee met hospital management in the admin boardroom for a briefing in which the acting CEO, Mrs. T.N Ngcobo gave an overview presentation of the hospital service areas . The acting CEO identified the challenges the hospital was facing and remedial action that they were taking in order to fix the problem.

Both management and the portfolio committee identified five areas that were going to be visited for inspection. These areas were :Wards 9A ,9B (Forensic ward) , 15 and ward 10 A.

Acting CEO Mrs T.N Ngcobo (center) leading the committee through a walk about.

The Portfolio Committee visited Ward 9A where we receive clients that are admitted for a 30 day observation /evaluation period. The Committee was impressed with the operation of ward 9A. . They found that the service was seamless , from the patient's admission to discharge . At ward 9B, the committee wanted to see the filling system but they couldn't as the doctor was busy with consultation. The committee members were impressed with cleanliness of both ward 9A and 9B .

The Committee members went on to visit ward 15 and 10A, they raised concerns about the blankets used by Mental Health Care Users . They said the blanket used by MCHU were old and that they needed to be up graded to a better quality.

The walk about ended with a debriefing at the hospital boardroom where the Portfolio Committee raised other concerns about the appointment of Hospital Board committee and poorly maintained grounds .



Member of the Portfolio committee addressing management

WORKERS IMBIZO



Fort Napier Hospital Management from (l-R) Ms P Mhlongo (PA to CEO) Mrs VN Hlope (A.D Systems)Mrs T.N Ngcobo (Nursing Manager) Ms S Ndlovu (A.D HR) Mrs G Sewran (A.D finance) Dr.A.D Mbhele (Medical Manager)

On the 09th June 2022, Fort Napier management team held it's first ever staff general meeting " Imbizo " this was after the hospital staff satisfaction survey revealed that majority of the general staff voices were not being heard by management .

The Imbizo took place at 9 C hall. Fort Napier Hospital management members each had a slot to address the staff concerns they had with their components . The acting CEO, Mrs T.N Ngcobo first addressed the staff with regards to the vacant CEO post , she said the interviews had been conducted and necessary background checks had been conducted . Once the back ground checks had been concluded , the new CEO was going to be announced .

The rest of management team addressed a variety of staff issues ranging from staff shortage to leaking pipes and to the resumption of the searching cars when staff have clocked off for home time.

The imbizo ended with both management and staff agreeing that what ever issues that had been raised were going to be resolved with the urgency it deserve.



Staff at 9 C hall for staff Imbizo



Laundry staff asking management a question

FIRE EMERGENCY EVACUATION DRILL AUDIT



L-R ward 10 A staff with Ms N Mkhize (Fire Officer) and Mrs R Naidoo



Ward 10 A staff pushing the emergency trolley during a fire drill



L-R Ms. N Mkhize (Fire Officer) and Mr. MJ Phakamile (Waste Management) training ward 10 A staff on fire management .

Workplace safety is very important. Employees have the right, both personally and legally, to work in an environment where their health and safety is protected.

Fire drills allow staff to practice evacuation procedures in a simulated situation to ensure they are fully aware of how to safely exit the building in an emergency

The more familiar staff are with fire drill procedures, the higher the chance that staff remain safe and well during an emergency. Regular fire drills will help to underpin the correct procedures, removing panic and uncertainty for all concerned.

Fire drills are also an important opportunity to analyze how effective the evacuation procedure is and how effective the exit routes were, so that changes can be made to improve the strategy in the future.

Employers are legally obliged to carry out fire drills at least once a year, though it's advisable to carry them out more regularly, particularly if your workplace has many risk factors.

Fort Napier hospital fire drills were conducted by Mr MJ Phakamile the Environmental Health Practitioner (Waste Management) together with Ms N Mkhize a Fire Drill Officer from the Fire department -Msunduzi Municipality . The fire drills were conducted in most wards and the staff and patients showed knowledge of what to do in the case of a fire break out.

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