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Habisa District Hospital Waste Management Project was nominated and assessed for MASEA - Service Delivery Innovations and Best Practice Category.

On the evening of 21 February 2014 at ICC Durban, MEC for Health Dr. S.M Dhlomo crowned The Best "HLABISA HOSPITAL".



Our project was about developing and implementing the QIP to overcome challenge of waste collection from our 17 satellite clinics.

The vehicle that we had been using for waste collection was not complying with the National Environmental Management Waste Act 59 of 2008 as it was used for both infectious and general waste. This was costly as many trips had to be done to avoid mixing of different waste coding in same load.

QIP was developed and implemented, a brand new vehicle was procured and customized in line with NEMA and SANS 10248. This vehicle has a driver cabin and two separate compartments with their separate doors to avoid mixing general waste with infectious waste in the same load thus avoid cross contamination. This vehicle was the first of its kind within the KZN Department of Health.

The Mission of our Waste Management Unit is to "Protect humans and environment by ensuring that waste is managed properly from the point of generation through all the transportation and treatment stages to its final disposal".

Inside this Issue						
MASEA 1	CEO's Desk 2	MEC Visit 3	World Aids Day 4	Human Rights Day 5	TB Awareness Day 7	
Quality Day 7	Management 8	Appointments 9	By Editors Pen 10	Team Building 11	Healthy Lifestyle 12	

From CEO's Desk:



The year 2014 is a good year, the teams have done very well in 2013.

The reduction in maternal motility rate is highly commended. The maternity team has done well, but can still do more. Lets hold hands and work hard to sustain this and move this to even further down. Thanks to the team, Doctors and Nurses your team spirit demonstrated that it is possible.

The new year lies ahead of us with many targets that we need to achieve. The management team is expected to work in close collaboration with all stakeholders participating actively in Operation Sukuma Sakhe. Primary Health Care Services continue to grow with additional mobile points which need to be attended to.

The spirit of oneness Will help us achieve our targets as set out in the strategic plan and operational plan.

We are humbled by the new Operating Theatre which is what is expected by National Core Standard. Thanks to all who made it possible . The team is commended for their performance and patience as they worked under very difficult conditions. Thank you for all you did to make this possible. To the waste management team congratulation for the MASEA Gold award on the waste management innovation well done we are proud of you.

May we do better next this quarter and work hard to achieve the national core standards.

Stays blessed! Asibambelele siqhubeke!

Page 2 Isibani

MEC Support Visit



t was a good step of starting the year at Hlabisa Hospital when MEC for Health Dr. S.M Dhlomo decides to do a support visit on the 02nd January 2014. As a registered Dr he consulted clients at OPD to ensure people are not made to wait long time to see the Dr.

During lunch he took a hospital tour to note some improvement and challenges. After lunch he met with the Hospital Management to share ideas; targets and challenges for the year.



He sent a delegation led by Mr. M Zungu to Visit 2 clinics namely Sipho Zungu and Machibini Clinic. Both MEC and his delegation expressed their gratitude about commitment of our staff in making life easier for the clients. MEC requested for the momentum to be kept through out the whole year.

Page 3 Isibani

World Aids Day celebration—Sipho Zungu Clinic









World Aids Day was commemorated at Sipho Zungu Clinic on the 29th of November 2013 under the theme 'get wise get circumcised'. A wall banner was placed in the facility for all members to place their message on how they think we can win the fight against HIV/AIDS.

The event was honoured by the presence of the local leadership; hospital Management and community members.

NGO African Impact did support this event as they normally do every year; a very good drama was staged by Africa impact Volunteers

Different departments did their presentations on how they are striving to combat the pandemic.

Page 4 Isibani

<mark>Human Rights</mark> Day



Human Rights Day Celebration held at Ward 6 of Mtubatuba Municipality organised by the Office of the Premier. The event was held to promote human rights as stated in the Constitution of this country. The event was blessed by the presence of Provin-

cial MEC's and Premier S Mchunu. All Departments were present to render their respective services. 21 staff members from Hlabisa Hospital attended a total of 334 clients.



Page 5 Isibani

TB Awareness Day: Machibini Clinic



On the 19th of March 2014 Machibini Clinic held a TB Awareness Day under the theme 'Reach The 3 Million'. This theme was to encourage people to test for TB. Statistics indicate that within the population of South Africa there are still about 3 million people that have not yet tested for TB.

The purpose of the event was to ensure the community is aware of the signs and symptoms of the disease and to know what to do in case of those symptoms and encouraging them to test for TB

The audience was warned not to discriminate against those who are TB positive. TB is everywhere. You can get TB at the shopping Mall; taxi; classroom or home. You can get TB from a friend; lover or a stranger

During the event partnership of the department of Health and NGO's as well as private companies was witnessed as this event was supported by NGO's like Mpilonhle, MATCH Africa Centre and AMREF. Boxer and Pick N Pay store also supported this event.

The community members were encouraged that anyone has these symptoms they are to go to the nearest clinic and be tested for TB, it's a free service.



Page 6 Isibani

Quality Day: Hlabisa Hospital



These are the champions who have made a great contribution to the quality improvement at Hlabisa Hospital

On the 12th of February 2014 at Hlabisa Hospital recreation hall the Hospital held its quality day celebration 10H00.

Purpose of the event was for the Chief Executive Officer Mrs. D.L.L Zungu to present a performance report to the stakeholders outlining how the Hospital performed during the last year (2013) and future plans as well as awarding the Best Performed staff members sections; wards and Clinics.

Honoring the event was community members; staff members; NGO's Hospital Board Members, Delegates from all the Clinics under the Hospital, UMkhanyakude Health District as well as Hospitals under UMkhanyakude.

The Annual report presented by Mrs. Zungu mentioned a great improvement achieved by the Hospital during the financial year 2013.

- Improved Waste Management System
- Improved Infrastructure
- Improved MCWH
- Improved TB Management
- Improved MMC
- Improved Community outreach
- Improved Healthy Lifestyle
- Improved waiting time
- Improved Human Resources Development
- Improved Corporate Governance

The guest motivational speaker was Ms R.T Ngcobo - Hospital Manager for Stanger Hospital who reminded all staff member that they were all present for patient not only the Nurses but even the security guard was brought to the hospital for the patient care direct or indirect, therefore collaboration was important.

Awards for best performance were given to those excelled individuals; components and facilities.





Hospital Board Chairperson awarding long service award certificate to Sr. Maphumulo

Our Executive Management



MRS. D.L.L ZUNGU Chief Executive Officer



Medical Manager





ls. L.T Mchunu HR Manager



Finance Manager

Mr. O Madida Acting Systems Manager

OUR VISION

To achieve optimal health status for all persons in the Hlabisa sub-district.

OUR MISSION

To develop a sustainable, coordinated, integrated and comprehensive health system at all levels based on the primary health care approach through the district health system.

OUR CORE VALUES

To carry out our mission we are committed to the following core values:-

- Trust built on truth
- Integrity and reconciliation.
- Open communication, transparency and consultation
- Commitment to performance and service delivery.
- Courage to learn, change an innovative.
- Promote team work
- Respect.

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Page 8 Isibani

Changing faces

	NEW APPOINTMENTS				
INITIALS & SURNAME	RANK	EFFECTIVE DATE			
BUTHELEZI PT	HRD PRACTITIONER	2014/01/01			
DLAMINI HG	STAFF NURSE	2014/01/01			
BUTHELEZI Z	PROF NURSE	2014/01/01			
HUDLA MK	OPERATIONAL MANAGER	2014/01/01			
KUNENE ML	MEDICAL OFFICER	2014/01/01			
KHUMALO NN	DIETICIAN	2014/01/01			
MZOBE TJ	FIN MAN OFFICER	2014/01/01			
NGCOBO FP	MEDICAL OFFICER	2014/01/01			
NDWANDWE MM	PHARMACIST	2014/01/13			
NDLAMLENZE GBN	AUDIOLOGIST	2014/01/01			
SHANDU BP	ENROLLED NURSE	2014/01/01			
MASONDO SM	GENERAL ORDERLY	2014/01/01			
	COMMUNITY SERVICES				
GUMEDE KH	PROF NURSE	2014/01/01			
KUMALO NV	PROF NURSE	2014/01/01			
GUMEDE N	MEDICAL OFFICER	2014/01/06			
KHUMALO N	MEDICAL OFFICER	2014/01/01			
BANDA MM	MEDICAL OFFICER	2014/01/01			
BRALININGER HK	OCCUPATIONAL THERAPIST	2014/01/01			
GOVENDER P	PHYSIOTHERAPIST	2014/01/01			
MSOMI SF	PHYSIOTHERAPIST	2014/01/01			
MTHETHWA BZ	PROFNURSE	2014/01/01			
NCANANA NP	DIETICIAN	2014/01/01			
NGCOBO M	OCCUPATIONAL THERAPY	2014/01/01			
ZULU MN	PHARMACIST	2014/01/01			
SIMELANI NR	PROF NURSE	2014/01/01			
QWANYAZA WW	MEDICAL OFFICER	2014/01/01			
MAGWAZA SW	RADIOGRAPHER	2014/01/01			
MATHENJWA ZO	DENTAL THERAPIST	2014/01/01			
JEZA DT	NURSING ASSISTANT	2014/02/01			
KHUMALO TP	GENERAL ORDERLY	2014/02/01			
KHUMALO DS	CLINICAL NURSE	2014/02/01			
SITHOLE M	GENERAL ORDERLY	2014/02/01			
ZITHANN	GENERAL ORDERLY	2014/02/01			
NTOMBELA SP	OPERATIONAL MANAGER	2014/02/01			
MDLETSHE BL	NURSING ASSIST	2014/02/01			
MAFULEKAT	OPERATIONAL MANAGER	2014/02/01			
MARUNGANN	STAFF NURSE	2014/02/01			
DLAMINI Z	PROF NURSE	2014/02/01			
MATHENJWA ZC	PROF NURSE	2014/02/01			
		2014/02/01			
NGEMA MB	TERMINATIONS ENROLLED NURSE	2014/01/31			
DLAMINI Z	PROFF NURSE	2014/01/31			
NSELE MTH		2014/01/31			
BHENGU ST	GENERAL ORDERLY	2014/01/31			
VAN JAARSVELD IJE		2014/01/31			
MANQELE SN	PROF NURSE	2014/01/31			
NDIMANDE ZR	PROF NURSE TRANSFERS	2014/01/31			
LAMULA NA	FINANCE CLERK	2014/01/16			
NGOBESE HP	ENROLLED NURSE	2014/02/01			
NGONYAMA SN	CHIEF RADIOGRAPHER	2014/03/01			
BUTHELEZI LS	REGISTERED NURSE	2014/03/01			
BUTHELEZI LS		2014/03/01			
RETIREMENTS MALAMBULE J.G GENERAL ORDERLY 2014/01/31					
WALAWDULE J.G	GENERAL URDERLT	2014/01/31			

By Editors pen: Set a SMART targets



A thousand miles journey begins with 1 step.

It is a great pleasure working with staff members that are full of ambitions and commitment to do all the best at their entrusted positions.

In most cases we end up setting for ourselves too high targets that will discourage us during evaluation.

Lets be SMART on our resolutions for this year especially when setting our targets Let our targets or new year resolutions be Specific; Measurable; Attainable; Relevant and

Time based. This will help us not to set targets that will disappoint us at the end.

2013 Christmas Baby

Ms Slindile Khumalo (20 years) of Qunwane Reserve; delivered her first baby girl Thandolwethu Ntshangase on a Christmas day at 04:05 AM weighing 3190 grams. Thandolwethu was the first 2013 Christmas baby of Hlabisa Hospital, Slindile thanked the hospitality of the Nursing team that ensured she delivers her Christmas gift Thandolwethu successfully.





2014 New Year Baby

Ms Nokuthula Msweli(24) of Esiyembeni Reserve delivered her first baby girl Othandiweyo Ngcobo on a New Years Day at 01H25 AM weighing 3850 grams. This was the first baby delivered at Hlabisa hospital in 2014. Nokuthula passed her gratitude to all Maternity staff for all their courtesy and for the Gifts that were given to Othandiweyo.

Page 10 Isibani

Staff Team Building Gala Dinner



The 2014 start year of team Building Gala Dinner was held at Nongoma Inn on the 18th of March 2014. This event is held twice a year by Hlabisa Staff members in order to promote unity within them and to promote organisational culture of unity in diversity. Staff members from all categories do attend from Dr's to General workers. All forms of entertainment and games are enjoyed by staff at this event getting to know each other well. The next to follow will be a year end Gala Dinner to be held towards the end of the year at the venue to be determined by the organising committee. We encourage staff members to attend these team buildings as they are full of information and encouragement in positive living style and personal development.





Page 11 Isibani

Healthy Lifestyle Activities





Our staff members are committed in playing their role in fulfilling the Millennium development goals inline

with NSDA output no 1; Increasing life expectancy. We do this by ensuring participation on Healthy life style program.

The Hospital has got 5 active Healthy life style teams soccer; netball; Volleyball; tennis and aerobics, these teams are practising on weekly basis during the approved 2 hours per week.

Last year our teams won interdepartmental games and represented uMkhanyakude in the provincial games. We are planning to do the same this year as well.



Soccer and netball are participating in interdepartmental games on weekly basis. Our tennis and volley ball still lack games and we appeal to anyone with a team to give us a challenge so that we will maintain game fitness.

Page 12 Isibani