

## MADADENI REGIONAL HOSPITAL

## **MADADENI MEGA**

**NEWS** 

STAY INFORMED

January-March 2022

### **HEALTH PORTFORLIO VISITS MADADENI REGIONAL HOSPITAL**



Mrs. H.S.L. Khanyi , CEO for Madadeni Regional hospital giving information about the ward being visited by the health portfolio committee led by Hourable Nomakiki R Majola.

On the 04th of March 2022, Madadeni Regional Hospital was visited the by the KZN Health committee to assess certain areas of services that are rendered by the Hospital.

The KZN Health committee has multiple disciplines from KZN

Legislature to ensure that health facilities and programmes that are rendered by the Department of Health in KwaZulu-Natal are delivered to the citizens as sited by the constitution of the country. The visit held on this day was to get a clear indication of day to day activities and

services being offered. The committee started at the boardroom where an overview of the hospital was given followed by a physical assessment at certain department zooming in Mental Health services and some medical allied services.













## **EMPLOYEE WELLNESS PROGRAMME**

On the 24th of February 2022 Madadeni Regional Hospital hosted its Employee Health & Wellness programme t its premises for increased access to the programme.

Madadeni Regional hospital is committed to its employees health and wellness by promoting healthier life choices for employees to achieve optimal health and productivity.

### What is Employee Health & Wellness Programme?

Employee health & Wellness Programme is an organized program for staff to enrich their physical, mental and occupational well-being.

Definition of Employee Health & Wellness Programme (EHWP) is a work site based program designed to assist in the identification and resolution of performance and behavioral problem resulting from personal and work-related concerns.

Primary Purpose of Employee Health & Well Programme is to promote welfare and well-being of all its employees. Enhance the corporate image of the department. Improve service delivery. Improve quality of life of all its valuable assets (employees). Retain, motivate and attract the best people. Ensure that the department of Health becomes a leading department in KZN if not in the country.

What are the benefits of Employee Health & Wellness Programme?

- Convenience.
- Decreased staff absenteeism and presenteeism.





- Lower health care costs.
- Lower insurance costs.
- Fewer work-related injuries.
- Fewer worker compensation claims.
- Fewer disability claims
- Increased productivity.

- Increased employee morale
- Increased employee retention
- Attractiveness to new employees
- Positive community image
- Increased healthy behaviors.











## DISASTER DRILL: BOMB THREAD 23/02/2022 **PHOTO GALLERY**

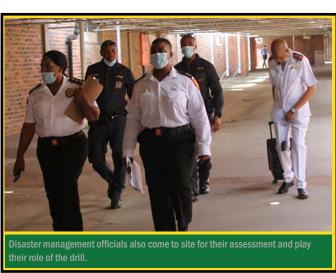




















# OFFICE OF HEALTH STANDARD COMPLIANCE INSPECTION 28/02/2022—04/03/2022





Office of Health Standard Compliance team led by Mr Teboho Dioka briefing the Extended management of Madadeni Regional Hospital on the inspection process

The OHSC has been created by the National Health Amendment Act of 2013 and, in terms of section 78 of the Act, the objects of the Office are to protect and promote the health and safety of users of health services by:

- Monitoring and enforcing compliance by health establishments with norms and standards prescribed by the Minister of Health in relation to the national health system.
- Ensuring consideration, investigation and disposal of complaints relating to non-compliance with prescribed norms and standards for health establishments in a procedurally fair, economical and expeditious manner.

The term health establishment refers to both public and private healthcare services and facilities (see formal definition below). It includes hospitals and primary healthcare clinics and extends to emergency medical services, hospices, private medical practices and institutions offering frail care.

The functions of the OHSC are set out in Section 29 of the Act which states that the Office must:

- Advise the Minister of Health on determining norms and standards that are to be prescribed for the national health system and on the review of such norms and standards.
- Inspect and certify health

establishments as compliant or noncompliant with prescribed norms and standards or, where appropriate, withdraw such certification.

- Investigate complaints relating to breaches of prescribed norms and standards.
- Monitor indicators of risk to develop an early warning system related to serious breaches of norms and standards and report breaches to the Minister without delay.
- Make recommendations for intervention by national, provincial or municipal health departments or by individual health establishments to ensure compliance with prescribed norms and standards.
- Publish information relating to prescribed norms and standards through the media and, where appropriate, to specific communities
- Recommend to the Minister quality assurance and management systems for the national health system.
   The Act states that the Office may also:
- Issue guidelines to help health establishments implement the prescribed norms and standards.
- Request or collect any information

on prescribed norms and standards from health establishments and health service users.

- Liaise with and exchange information with other regulatory authorities on matters of common interest and specific complaints or investigations.
- Negotiate co-operative agreements with any regulatory authority in order to co-ordinate and harmonise their work where their jurisdictions are closely related.

The OHSC is listed as a national public entity in terms of the Public Finance Management Act.

#### **Definitions**

In terms of the National Health Act:

The national health system is the South African system that comprises both public and private sector entities that are concerned with the financing, provision or delivery of health services.

A health establishment is a public or private institution, facility, building or place, or part thereof, that is operated or designed to provide in-patient or out-patient treatment, diagnostic or therapeutic interventions, nursing, rehabilitative, palliative, convalescent, preventive or other health services.











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