



health

Department:  
Health  
PROVINCE OF KWAZULU-NATAL

RIETVLEI DISTRICT HOSPITAL

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# Rietvlei Hospital News

July –October 2014



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## ***Celebrating Heritage day @ Rietvlei Hospital***



On the 1st October 2014 Rietvlei Hospital hosted heritage day celebrations, the purpose for this day was to encourage all employees to embrace their culture. Employees of Rietvlei Hospital celebrated this day by wearing their traditional outfit. Traditional meals were also served on this day. Different traditional outfits were presented on this day, such as IsiXhosa, IsiZulu, IsiVenda, IsiBhaca, isiMpondo. The day was full of joy as there were different traditional dances to entertain audience.

This day really took us back to our roots ,it made us realize how important our culture is. The guests speaker was Ms Ngidi employed by Ibisi Clinic as a lay counsellor. Ms Ngidi is also a traditional healer. Ms Ngidi in her speech emphasizes that a human being have three important characters : Respect,

Ubuntu and conscience. There was a competition as

well for different categories such as best traditional dress by Intombi, Women and Men.

The theme for the day was “ Unity in diversity moving South Africa foward”.

Programme was directed by Mr Willie Mgcina (Communications Manager Umzimkhulu Municipality). The day started with Ms Ngwenya (Pharmacy Manager) who welcomed everyone and made us feel at home. Ms Cira introduced our Guests (Ms Ngidi)for the day, who clearly defined the character and the caliber of our guest. Closing remarks were done by Systems manager , who thank everyone attended the function and the programme director with his sense of humor.



***The event was organized by Rietvlei hospital events committee.***





# Pictures on Heritage day



**Inhlokohlela group**



Right: Izintombi ziqhudelana ngokusha-ingoma. Lowo nalowo wayedlalise ngosiko lwakhe.

Left : Omama benhlokohlela begiya be-bukisa ikhono labo besha-ya ingoma (Bhaca traditional dance)

**Traditional dance**



Left: Umama wesizulu egiya, ejabulile ebukisa ngesiko lakhe

Right: Umama wesixhosa exhentsa , etyityimba ekhumbula emandulo . Ezigqaja ngesiko lakhe.



Above left : Izintsizwa zishaya isikhwapha( umsino wesibhaca wezinsiwa) Zishaya amasheliso.

Above right : Izintombi zishayi isigenyana, ziziqhenya ngobuntombi bazo.





# Pictures on Heritage day



Left: Umphathi wohlelo umnumzana Willie Mgcina equalisa uhlelo kumcimbi womgubho wamagugu esibhedlela e Rietvlei.

Middle : Izinsizwa zigiya, ziyibikra ingoma ( From left :Methew, Mr Nduli( Maintenance) Mr Mgcina( Communications Manager Umzimkhulu Municipality)

Right :Umxhentso wakwa Xhosa ngu Methew from Rehab



left: Ms Ngwenya ( Pharmacy Manager) ezithutha ezibongela ngosuku lwamagugu. Elilizela amkela izivakashi zosuku.

Right : Omama besintu beziqhaja ngesinxibo sesintu , Isizulu nesiXhosa.( From Left Ms Ngidi : Guest speaker, Mrs Sibhayi ( Professional Nurse ,Ms Bhoti Ward Clerk, Mrs. Sosibo Staff clinic



left: Imbongi yakwa Ntu ibongela ngemvelaphi yamasiko nezithethe zakwantu.

Right : Abasebenzi base sibhedlela nezivakashi zethamele umcimbi esibhedlela iRietvlei





# Celebrating Heritage day



On 1st October 2014 Rietvlei gateway clinic commemorated Heritage day as well. This event was organized by Rietvlei Clinic staff. Each staff member contributed to make this day a success. This event was celebrated with their patients. Traditional food was served and all staff members were encouraged to wear their traditional attire.



Traditional dance



Rietvlei Clinic staff and patients celebrating Heritage day



Traditional dance

## Traditional Food served on both occasions



Cabbage / Ikabishi



Beef /inyama ebemvu



Tribe /usu



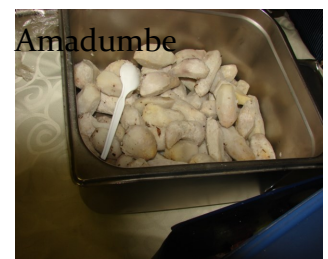
Sweet potatoe and butternut / Amaqeba and ubhatata



Mealie-meal with beans/Isigwaqani



Mealie-meal with spinach/ Isigwampa



Amadumbe





Talks in OPD

On 01 September 2014 to 08 September 2014 is pharmacy week. The theme for this year was on rationale use of medicines and microbial resistance (AMR). ***“Use antibiotics wisely!!”***

Rietvlei Hospital pharmacy recognized this week by visiting local Schools and doing talks in Out Patient department. The main focus for this year is to promote awareness on antibiotic usage as well as positive attitude towards proper use of antibiotics. Currently there is a reduce in antibiotic effectiveness due to bacteria resistance. Rietvlei Hospital Pharmacy team is supporting pharmacy council initiative “adopt a school nurture a pharmacist”. They are committed in increasing awareness for pharmacy as a profession with the hope that Matric graduates will choose Pharmacy as profession.

During this week Rietvlei District Hospital visited two local high schools. The first visit was on the 01 September 2014 at Ginyiqhinga Senior Secondary School. They addressed grade 10 and 11 Maths and Science pupils. The second visit was on the 03 September 2014 at Ibisi Senior Secondary School. Grade 11 and 12 pupil were addressed.

Rietvlei Hospital Pharmacy team informed their audience about pharmacy as a profession. They also highlighted the admission criteria for prospective Pharmacy students, as well as bursaries available in KwaZulu-Natal Department of Health. They indicated benefits of being a Pharmacist as a scarce skill. There were educational talks on antibiotic resistance which focused on different topics such as how to take antibiotic, what is an antibiotic resistance as well as how to prevent antibiotic resistance. There were prizes and refreshments in both occasions.



Presentations during Pharmacy week at Ginyiqhinga Senior Secondary School

Talks in OPD



Presentation of gifts



Pharmacy team at Ibisi Senior Secondary School



Talks at Ginyiqhing Senior Secondary School



Talks at Ginyiqhing Senior Secondary School







Pastor Mpambani motivating staff

August is a month where we pay tribute to all women of our province and as we celebrate Women's Month. It is important that we take a moment and reflect on how far we've come as the nation. The message is clear, that as women we must take control of our situations no matter how difficult, the situations we are facing. As women we must remain positive in order to overcome the challenges we are facing on our daily basis. The women of today are still facing challenges in their social lives. In this month we look back, 60 years ago when we match to the union building as well as how far we have come to change our nation, with all the challenges and obstacles we faced and overcome.

Rietvlei District Hospital hosted Women's day on 28 August 2014. Omama were graced by pastor Ms B Mpambana from Mount Ayliff God Ministries church who clearly defined how important it is to be a woman, as well as the role they can play to improve the nation. The pastor also empowered and encourage women to be strong and confident no matter how difficult their social life is, because they are the most blessed people of the nation.

Mrs Mkhize Regional ANC Chairperson for the women's League was invited to encourage women of today. She emphasizes that women are the solid rock of our nation. What happened 60 years ago, is still possible, We can still make the mark in our nation.

We pledge all women of Rietvlei hospital to join hands, work together and put our differences aside in order to achieve our goals together and improve the service delivery in our institution.

A Mother's job is never done, There's no time when you as a mother say, my job is done and there's nothing else I can do. All women must use this month to renew their efforts and move our institution forward.

The theme for this day was *Wathint'abafazi wathint'imbokodo -You strike a woman, you strike a rock!*



Token of appreciation from Mrs Njenga ( Events Committee)

During this event women at Rietvlei Hospital also recognized and appreciated the support from male employees. All men who attended the function were given a token of appreciation, as to say thank you especially as they organized the same event last year "*We owe you big time*" events committee said.

The event was organized by Rietvlei District hospital events committee. The main aim was to encourage women to rise up and take a stand. The committee is formed by Employee Assistant Programme ( Ms Xhelithole), Public Relations Officer ( P Mba), Human Resource Officer ( Ms ,Maroba), Supply Chain ( Ms Mhatu), Food Service ( Ms Mgbobhozi), Food Services Manager ( Ms Somdyala) Transport Officer ( Mr V Ndlovu), Secretary (Mrs Persent), Proff Nurse ( Sr Cira) Mrs Sinto( Lecture- Rietvlei Sub campus)

***Lastly a special thanks to the above team for making this day a success***



# Pictures on women's month



Left : Opening during women's day( From left Mr Kwetshube-Finance Managemnt Officer, Dr P.Kaninda ( Medical Manager), Ms Mpambani ( Pastor), Mr Mbatha ( Lecture – College)

Right : Ms Mabhongo (FIO) handing over a token of appreciation to Mr Ndlovu



Left : Mrs Njenga ( Physio Manager) serving fruits on Women's day at Rietvlei

Right: Ms Somdyala handing over a token of appreciation to the guest speaker



Left : Audience listening to different speakers during Women's day celebrations at Rietvlei Hospital

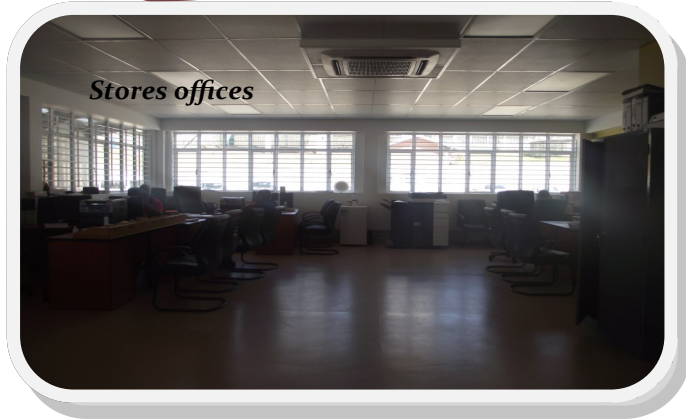
Right : Audience singing ,rejoicing , celebrating Women's day at Rietvlei Hospital.



# ***Rietvlei 's new structure now functioning***



Currently the new Pharmacy is under one roof. There is a private counselling area for clients. There are different Hatch for different clients such as staff and patients. There is adequate storage, which makes it easy to control stock and identify expired items. Environment is conducive, which improves service delivery. There's adequate waiting area, which is dedicated for Pharmacy clients only. This waiting area makes it easy to monitor Pharmacy clients, and reduce waiting times. There is a dedicated area for dispatch. During rainy days there's no problem for staff receiving goods as there's undercover dispatch area.



The new Lab, Stores, Laundry as well as maintenances are now in new structure, working in a conducive environment. Lab have a area with machines, office for the Manager and spacious reception area. office have aircon and there's adequate working space. The service delivery will definitely with these new improvements. The SCM structure has a boardroom, where SCM can have their meetings. In all these buildings there's a backup systems in cases of load shedding.

*Rietvlei Hospital new structure is now functioning, these structures includes: Pharmacy, Laboratory, Laundry, Stores as well as Maintenance.*

Rietvlei Hospital pharmacy is now under one roof. This has improved the quality of service rendered by this department.. Previously, Pharmacy was scattered with staff working in different areas due to inadequate working area. The old structure was not complying with the Council regulations. Supervision of staff was difficult as staff members were scattered.





# Interviewing new Managers



PRO :When did you join Department of Health?

Systems Manager: I started in 01 May 2004 as a Security Guard at Emmaus District Hospital?

PRO: From there where did you go?

Systems Manager: I was then promoted as a Security Officer in 2005. In 2006 I moved to KwaMagwaza Hospital as Principal Security Officer. I was then promoted as Senior Systems Manager at EG and Usher in 2013. Currently I'm working at Rietvlei Hospital as Systems Manager.

PRO: What motivates you, as you started in 2004 as level 2 , now you are at level 9.?

Systems Manager: I like challenges, I always want to do new things and eager to learn.

PRO: How can you motivate your colleagues at level 2?

Systems Manager : I can say , people must not be comfortable where they are, regardless of their condition. They must go out and develop themselves. Every Hospital has HRD, they must make use of this section , as there are programs on developing staff members.

PRO; Thank you for your time , I hope that you will enjoy your stay at Rietvlei Hospital .



PRO : Who Mr Siswana?

My name is Bulelani Siswana born at Clydesdale location, I have a National Diploma in Public Management obtained in Mangosuthu Technikon. I joined Department of Health as an Intern in 2007 at Pholela CHC, then I worked as a Human Resource Officer. I was promoted as a Principal Human Resource Officer and tasked to head the Human Resource at Pholela CHC. In 2012, I joined Rietvlei Hospital as a Chief Human Resource Officer . In 2014 I got a promotion as a Human Resource Manager .

What can you say about Rietvlei ?

Rietvlei Hospital vision is : A Centre of service excellence providing high quality care to the community of Umzimkhulu . Rietvlei Hospital was in Eastern Cape, but what I have noticed is that Hospital management and staff have adjusted very well with the taking over to KZN department of health. My aim is to ensure Rietvlei District Hospital transformation of service delivery through Batho Pele Principles.

WHAT IS YOUR MESSAGE TO STAFF?

I encourage positive organizational culture to all staff member, and also encourages the staff to utilize all HR programs to ensure a positive work environment.

# ***Public relations welcomes miss Gebashe***



Greetings to everyone. My name is Siphokazi Vivienne Gebashe from kwaDayi at umzimkhulu. I did National Diploma in Public Relations, I would like to take this opportunity to thank Rietvlei District Hospital for giving me an amazing opportunity to do my in-service training. Many people would have loved to get an opportunity like this, so I am grateful, humbled and honored at the same time.

I got introduced to all staff members by Ms. P Mba( my supervisor) this month, I really hope to gain more experience and get used to working environment.

Different activities that happens in the PR Department are very challenging but at the same time they are very helpful, As time goes by I will be able to deal with certain matters in a required manner and also learn as much as possible information needed in the Public Relations.

I love working with people, peace and joy, are good to me, they overcome stress.

I hope to enjoy my stay at Rietvlei District Hospital and be able to gain as much as possible information needed in Public Relations field as I will be able to graduate with my National Diploma.

***To own this publication forward  
your Comments to  
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