



Singabenu “For the People”

Newsletter



HEALTH
KwaZulu-Natal

Let's hear it from the Horses mouth

Sesiside isikhathi abantu bekhulaza ngendlela okuqashwa ngayo lapha esibhedlela. Lokhu sekuze kwagququzela ukuthi umnyango omele ezokuqashwa kwabasebenzi uphefumule ngaloludaba. Sinethemba ukuthi imibuzo eminingi izophenduleka.

balwa kulabo abasuke befake izicelo. Oyedwa usuke evela emnyangweni wezabasebenzi (Human Resources Office) uba eseqokelwa esihlalweni sokuba unobhala we komiti elingenhla. Umsebenzi walo ukuthatha amaminithi omhlangano walelikomiti.

Kunendlela ethile ebekiwe okufanele ilan-delwe uma kunesikhathi somsebenzi. Lendlela iyatholakala ngaphansi kwesihloko esithi 'Procedure Manual with regard to the advertisement of posts, i.e shortlisting and interviews' kanti umqulu wonke uyatholakala kwi-intranet ngaphansi kwesihloko esingenhla.



Esithombeni ngenhla: UMnu. S. Thwala oyiMenenja kwicala labasebenzi (Human Resources Manager)

Ngaphambi kokuba umhlangano waleli komiti uphele. Amalungu alo abe esevumelana ngosuku lwama-interviews.

Uma sekufike lolosuku olwalu nqunyiwe usihlalo wekomiti ube eselungisa indawo lapho kubanjelwa khona ama-interviews.

Kanti ngaphambi kwe-interview amalungu azobe evivinya ayahlangana abe

Lokho kusho ukuthi bonke abasebenzi bangakwazi ukuzibhekela wona lomqulu abese efunda kabanzi ngawo. Ngaphandle kwalokho ngizophula izihloko.

esedingida ngemibuzo ezobuzwa umuntu ngamunye obizelwe i-interview. Okusho ukuthi ekupheleni kosuku amalungu e-Panel asuke esemqokile umuntu okunguyena ophumelele ukugcwalisa isikhala salomsebenzi.

Ngizoqala lapho kuvela khona isikhala somsebenzi. Ihovisi elimelene nabasebenzi likhangisa ngesikhala somsebezi emabhodini (noticeboards), kwesinye isikhathi baphinde bakhangise nakwi-intranet kanye nakumaphephandaba. Umuntu osithandile lesikhala somsebenzi ube esefaka isicelo sawo lomsebenzi ngaphambi kwesikhathi esisuke sinqunyiwe sokwamukela izicelo.

Uma kwenzeka unganiseliseki ngokuqokwa komuntu esikheleni somsebenzi okade nawe uwufakele isicelo. Kufanele ufake isikhalo (grievance) kulapho-ke uMenenja ongenhla uyebe-eseqala uphenyo ngamahebezi owabekile. Nakhona lapho kulandelwa umgomo wakhona i-grievance Procedure. Ngemuva kophenyo kuba khona i-report ehlanganiswe ophenyweni. Kube sekwaziswa lowo ebekhalazile ngemiphumelo yophenyo.

Uma sekufika isikhathi sokuthi kuvalwe. Kube sekuqokwa ikomidi lokuhlunga (Selection Committee) abazokhetha abam-

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Khumbula uma ufaka isikhala kumele:

- Uzisho igama lakho.
- Imininingwano yakho.
- Ukucacise okhala ngakho.
- Uqiniseke ngokushoyo (factual content)
- Ulinde imiphumela yophenyo.
- Isikhalo sakho ungasifaka emabhokisini emibono (Suggestion Boxes)

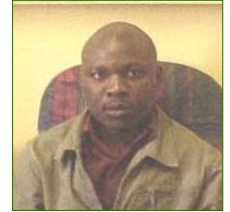
Editor's Note

It's hard to believe, but winter has taken its role. When you look outside the window the red and gold colours are dressing the trees. Although we follow the same cycle every year, the tremendous pace at which time passes is astonishing.

Deteriorating weather conditions have been focused. Well, enough about the weather maybe I should introduce myself first. I have obviously taken over the reigns as PRO of this Hospital and automatically Editor of Singabenu "For

the People" newsletter.

I have however brought with me a couple of other personnel. For details turn to page 4 and 5. Remember all contributions to this publication are welcomed.



Some commentary from a suggestion box may be used in this column so keep those letters coming.

Mr T. Ngcobo
Public Relations Officer

Candlelight day Celebrated on the 18th of May 2006

In a function held on the 18th of May 2006 to commemorate those who have past on because of the HIV/AIDS epidemic, the Candlelight Memorial Day. The attendance was enormous as our hall was crowded with people at this prestigious event.

Pupils from a local school were also in the list and they provided a choir who sang impressively for the audience. Our Programme Director, Mr Gumede was also impressed as he was introducing the Guest Speakers. Among others was our own Dr Alex Gundry who is a designated Doctor for the Ethembeni Clinic. The Clinic specialises in HIV/AIDS treatment and provides ARV's to everyone eligible and it was established 16 months ago. It has helped a lot of people who are living with HIV/AIDS and has also helped to prevent mother-to-child transmission at birth. In her speech, Dr Gundry, mentioned that we all are infected and affected by the disease and pleaded that we test early to prolong lives if already infected.

However, Matron Khumalo, our Nursing Manager was first who provided us with a theme aligning it

with the Department's slogan, "Fighting Disease, Fighting Poverty, Giving Hope/ Silwa Nezifo, Silwa Nobubha, Sinika Ithemba".

"Fighting Disease,
Fighting Poverty, Giving
Hope/ Silwa Nezifo,
Silwa Nobubha, Sinika
Ithemba".



Choresters from a Local school (Centocow High School) who entertained the audience throughout.

CHILD PROTECTION WEEK 2006 AT ST. APOLLINARIS

In an effort to increase the children's awareness of child abuse within the home and society, the Therapy department arranged two school visits.

In the last week of May, the Occupational Therapist (Denique Theunissen), Physio Therapist (Megyn Robertson) and Physio Therapist assistant (Mthobisi Dlamini) along with the rape crisis counselor (N. Makhanya) went to Emnqundekweni and Umtshawazo schools to inform the children about resources available to them. They emphasized the need to tell a trusted person if they felt they were being touched inappropriately or to call Childline, a tollfree number that can be called at any time of the day or night. Ms Makhanya told the children the correct procedure to follow if they were raped – for example, they must not wash but must put their clothing in a brown paper bag and inform the police within 72 hours of the incident. We were extremely fortunate to have the support of both the Bulwer and Creighton Police Stations.

They told the children that they were available to help them and encouraged them to talk about their bad secrets so that they could be happy and safe children. They reiterated that if the child told a family member of abuse and that the family member did not act on it, that that person would get into trouble too as they are supposed to protect the children from harm.

The children were very responsive and asked intelligent questions. To end off the awareness campaign, the children got their hands painted and made an imprint of it on a specially hand-painted banner to be hung up at the school. This handprint signified that they will not allow anyone to touch their bodies without their permission.

The banner read: "Umzimba owami owami, akumele uthintwe omunye umuntu ngaphandle kwemvume yami." The children learnt this slogan off by heart as well as the Childline tollfree number 08000 55555 so they are empowered to act in future situations.

Article by: Megyn Robertson
Therapy Department.

Umtshawazo boy supports child protection week by putting his handprint on banner

"Umzimba wami owami, akumele uthintwe omunye umuntu ngaphandle kwemvume yami."



SAH, bulwer police and Emnqundekweni school celebrate



Above: Rape crisis counsellor shares her knowledge with pupils



Above: Emnqundekweni pupils enthusiastically answered questions



Across: Creighton police tell pupils to say 'No' to child abuse

NEW APPOINTMENT AND PROMOTIONS

Radiography Department



Ms S.M Dlamini
Chief Radiographer

Esithombeni esingenhla uNkosazane Dlamini esebenzela eX-Ray kanti uvela eClinic yase-Pholela. Yena-ke uqokelwe ukuba umthwebuli zithombe omkhulu (Chief Radiographer). Kanti ubeseneminyaka eminingana kuwo lomsebenzi.

Office Admin Dept.



Ms T.E Dlamini-Records Officer

Abaphathi besibhedlela i-St. Apollinaris Hospital bathanda ukwamukela abasebenzi abasha nalabo abanyuselwe izikhundla.

Cishe yonke iminyango (sections) ibe nelungu elilodwa elisha. Abaphathi nabanye abasebenzi bathanda ukunamukela.

Pharmacy Department



Ngenhla: Ms N.P Dlamini
Pharmacy Assistant

Ikhemisi yethu ihlabene ngoNkz. N.P Dlamini oyi-Pharmacy Assistant ose-sithombeni esingenhla.

Esithombeni ngaphesheya sino Nkz. T.E Dlamini ose-Fax Room kanti keyena uvela ekilini yase Kilmun. UNkz. Dlamini ubeyi Aids Counselor emtholampilo ekilmun.

NEW APPOINTMENT AND PROMOTIONS CONTINUES...

Nursing Department

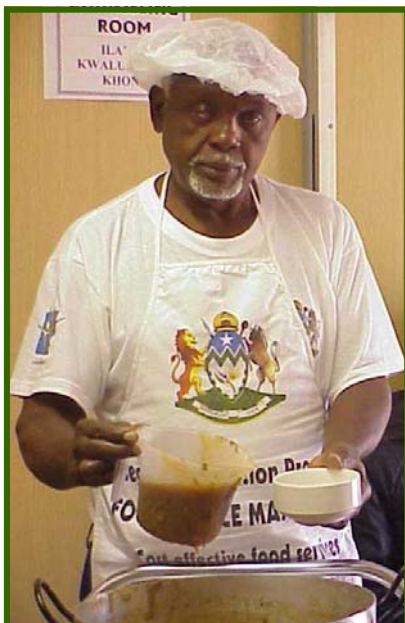


Ngaphesheya (L-R): Ms S.B Shange (Men's Ward) and Ms M.P Ndimande (Children's Ward).

Ngaphesheya: Nokulunga Mnyandu no Celiwe Mzizi bobabili bakwi-Out-patient Department.



Systems Department



Kwesokunxele: Mr BS Ngwadi oyi-GO Kanti ngaphesheya uNkz. N. Shongwe okwa-information yenake obeseNewcastle kwa-EMRS. UNkosazane lo uyi-Facility Information Officer.

Information Department





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It is with pleasure to announce the ultimate installation of the information Kiosk . The Kiosk is a self –service information centre which helps with information pertaining to chronic illness and other diseases. It comes handy with a touch screen and is user-friendly. It is situated next to switchboard Offices and everyone is invited to access it.

Answer the question and win the mystery prize. Which schools were visited by our Therapy Department during the Child Protection Week? Entries can be deposited in the entry box provided outside switchboard office.

NEW APPOINTMENT AND PROMOTIONS CONTINUES

Finance Department



From L-R: Mrs Kheswa, Mr M. Tshibilika and Mrs Shelembe

Congratulations goes to the above Staff members. Mrs Kheswa has been promoted to a Senior Finance Services Officer position, Mr Tshibilika and Mrs Shelembe are new appointees to the Finance Services Officer position.