



VACANCY

JOB TITLE : Medical Specialist- (Ophthalmology) (Grade 1,2,3)
COMPONENT : Ophthalmology
FACILITY : Grey's Hospital
CENTRE : Pietermaritzburg Metropolitan Hospitals Complex
REFERENCE NO. : GS 1/25
:

SALARY NOTCH

GRADE 1 – R1 271 901.00 per annum

GRADE 2 – R1 451 214.00 per annum

GRADE 3 – R1 680 780.00 per annum

All inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually.

Grade 1:

Not applicable; Registration with the HPCSA as a Medical Specialist

Grade 2:

5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline.

Grade 3:

10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist in the relevant discipline.

MINIMUM REQUIREMENTS

- Senior Certificate
- MBChB or equivalent qualification in the Health Science
- Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Ophthalmology, which must include
- FC Ophth (SA) and MMED completion and adequate time in an Ophthalmology registrar program. Applicants awaiting registration with the HPCSA as a specialist Ophthalmologist can apply and will require registration as a specialist before commencing employment in the post
- Current registration (2024-2025) with HPCSA for Independent Practice
- Certificate of registration as a Specialist Ophthalmologist and for Independent Practice on commencing employment in the post
- **Only shortlisted candidates will be required to submit proof of all documents, certificate of service endorsed by HR Department**

The Employment Equity Target for this post is: African Male and African Female.

KNOWLEDGE, SKILLS AND EXPERIENCE:

- Knowledge of appropriate specialist level procedures and protocols within the field of Ophthalmology
- Sound knowledge of Human Resource management.
- Financial Management – monitoring of expenditure, Essential Drug List, Management functions – policy analysis and implementation, strategic management, project management, information management, total quality management and improvement, legal aspects, patient care and service delivery, applicable mandatory requirements and Acts, Regulations, Protocols and Guidelines used in Health Services

KEY PERFORMANCE AREAS/RESPONSIBILITIES:

- Participate in the delivery of in-patient and out-patient Ophthalmology service within the Pietermaritzburg Metropolitan Hospitals Complex based at Grey's hospital
 - Management of patients requiring Ophthalmology
 - Inter-disciplinary coordination of the management of Ophthalmology patients
 - Supervision of the surgical trainees and interns rotating through the unit
 - Ensuring the highest standards of clinical, professional, and ethical behaviour
 - Undertake teaching of interns, undergraduate medical students, postgraduate Ophthalmology trainees, and allied health care personnel
 - Conduct, assist, and stimulate research within the ethical guidelines of the Health Care Act
 - Promote education in cancer prevention.
- Develop management protocols for the Ophthalmology service in accordance with the Hospital and Department policies;
- Provide appropriate surgical care to Ophthalmology patients;
- Maintain the effective and efficient utilisation of human resources in respect of:
 - overseeing and supervising Ophthalmology staff in the execution of their duties;
 - training staff and promoting ongoing staff development in accordance with their individual and departmental development needs;
 - recruiting and selecting staff in accordance with government prescripts;
 - assessing performance of Ophthalmology staff;
 - allocating Ophthalmology personnel to respective wards and call roster
- Provide measures and guidance on quality assurance to comply with set quality standards;
- Incumbent to provide Ophthalmology outreach services in the Pietermaritzburg Metropolitan Hospitals Complex and Area 2
 - Foster collaboration with other hospitals within and outside the district;
 - Exercise cost control over the activities of the department in line with the allocated budget;
- Participate in all academic and clinical meetings of the Ophthalmology Department;
 - Participate in departmental research activities
 - Accept responsibility for continuous professional development to keep up to date with new developments in the field of expertise and related fields.
 - Any other duties as assigned by the Head of Unit or surgery HCD.

ENQUIRIES : Dr R Sathiram - 033 897 3379

DIRECTIONS TO CANDIDATES

The following must be noted and adhered to seeing that failure to do so will result in disqualification:

1. The following documents must be submitted:
 - 1.1 Application for employment form (Form Z83), which is obtainable from any Government Department OR from the website – www. Kznhealth.gov.za
 - 1.2 Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae.
2. The Reference number must be indicated in the column provided on the form Z83, e.g. Reference number GS 1/25
3. Please note that communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful.
4. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).
5. It is the applicant's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation (only candidates who are shortlisted). Failure to comply will result in the application not being considered

THIS DEPARTMENT IS AN EQUAL OPPORTUNITY, AFFIRMATIVE ACTION EMPLOYER, WHOSE AIM IS TO PROMOTE REPRESENTIVITY IN ALL LEVELS OF ALL OCCUPATIONAL CLASSES OF THE DEPARTMENT.

APPLICATIONS MUST BE FORWARDED TO:

Human Resource Management Department
 Greys Hospital
 Private Bag X 9001
Pietermaritzburg
 3200

Attention: Mrs M Chandulal

CLOSING DATE: 24th JANUARY 2025

MISS N CELE
ACTING DEPUTY DIRECTOR: HRM
GREY'S HOSPITAL

DATE

APPROVED/ NOT APPROVED

DR NMT GUMEDE
ACTING CHIEF EXECUTIVE OFFICER
GREY'S HOSPITAL

DATE

