



**KWAZULU-NATAL PROVINCE**

**HEALTH**  
REPUBLIC OF SOUTH AFRICA

August - November  
2021

# KING CETSHWAYO DISTRICT NEWS



**GROWING KWAZULU-NATAL TOGETHER**



## King Cetshwayo District the trend setter for Provincial Siyagoma wayawaya.

**T**aking vaccination to the streets where people are, is the only way we can reach masses of our population. King Cetshwayo Health partnered with different stakeholders like SANTACO, Zululand Business Chamber, City of uMhlatuze and King Cetshwayo District Municipality and identified an innovated method to reach working class more especially where accessibility to vaccinate is faster and convenient through a drive thru set up. In a drive thru, the client is vaccinated in the comfort of his or her car, this reduces waiting times and it is targeting strategic convenient times for the working class. The activation will see the vaccination rollout programme offering both walk-in and a drive-thru facility in the targeted community to ensure more people that are willing can get vaccinated. The Theme of the campaign is **“Siyagoma Waya Waya – Together for a Covid-19 Free KwaZulu-Natal and South Africa”**.

On Friday the 10th of September 2021, KZN Premier, Honorable Sihle Zikalala launched a massive vaccination Pop-up site and vaccination campaign in Richards Bay. This launch comes after King Cetshwayo District introduced a drive thru programme and it was then declared that other districts had to follow suit after all King Cetshwayo is a trend setting district than others

benchmarks from it. This will be an area where maximum impact can be made and where currently the district is lacking behind in terms of number of people vaccinated. This is part of the ward based approach to ensure that large numbers of the population get vaccinated in order to change behavior and increase vaccine uptake we can go back to normal life and reviving the economy. As such the programme aims to take the vaccine to the people through what is called the Ward Based Programme and this approach, the KZN Government working with various community structures partners has committed to ensure that the vaccination programme is accessible to individuals and most vulnerable communities. Wherever possible the vaccine must be taken to people and proper messages to encourage vaccination be communicated.

Drive-through and mobile (pop-up) vaccination sites, mass vaccination sites, within business premises, off site facilities (halls, malls, schools) churches, community centers are some of the innovations being explored to maximize the vaccine up take. This is over and above the fixed medical sites in both public and private sector platforms spread across the District.





# Official opening of Eshowe FPS by MEC for Health Nomagugu Simelane

MEC for Health in KZN Nomagugu Simelane and King Cetshwayo Champion MEC Bongki Sithole-Moloi during the plaque unveiling

**A** state of the art Forensic Pathology Mortuary facility was opened on the 10th of September 2021. This facility is under King Cetshwayo District situated in uMlalazi Local Municipality. It caters for all trauma cases from three local Municipalities which are uMlalazi, Nkandla and Mthonjaneni. This facility decreased the burden that was posed on forensic cases whereby forensic employees would travel as far as Nkandla and EKhombe outskirts to collect bodies for Post Mortem purposes, communities struggled to reach Eshowe for administration purposes, that impacted on waiting for burial of loved ones due to uncoordinated logistics which were disjointed and fragmented and that was affecting service delivery in terms of community members had to wait longer for loved ones bodies to be released.

The forensic workforce was extremely over stretched which resulted into high fatigue due to distances and scarcity of resource allocated. The construction of this State of the Art Forensic Pathology facility benefited community immensely for forensic service and reduced waiting times which was frustrating for our communities and employees. The facility improved access to communities on the Northern part of the Province due to its centrality as well. The turn around time for collection of bodies from crime scenes has improved which impacts on family post trauma after losing a loved one through crime or trauma accident.

This facility proves the following services for all unnatural deaths. It is a 24 hour on call system. The unnatural cases involves collection of human remains from crime scenes, conduction of post

mortem examination to establish cause of the death that will assist with police investigations. Extraction of exhibits and identification parade, body reconstruction, collection of DNA samples on unidentified bodies. Co-coordinating for Pauper burial and body exhumations.

During the official opening Eshowe Medico Legal Mortuary services facility, MEC for Health in KZN Ms Nomagugu Simelane acknowledged that Forensic Pathology Services staff were often exposed to incidents of trauma, and urged them not to shy away from seeking help because of this. She said the Department was strengthening its systems in order to improve access to support for those who need it. The MEC said: "We're working on our commitment to ensure that we give psychosocial support to all staff to help them deal with trauma. Men are notorious for their unwillingness to consult a psychotherapist, or to confide in a spiritual leader or pastor when they go through challenges. They tend to consider themselves weak if they engage in such consultation. This needs to change, because if it does not, it will inevitably have an impact on their attitude. They will become aggressive and violent in their households, and that leads to problems."

# PHOTO GALLERY FOR EHOWE MEDICO LEGAL MORTUARY OFFICIAL OPENING





## **S**EXUAL AND GENDER-BASED VIOLENCE:

According to Domestic Violence Act (Act 116 of 1998), domestic violence means any controlling or abusive behavior that harms the health, safety or well-being of an abused person or any child in the care of an abused person and includes but is not limited to-

1. Physical abuse or threat of physical abuse;
2. Sexual abuse or a threat of sexual abuse (any contact which abuses, humiliates, degrades or otherwise violates sexual integrity);
3. Emotional, verbal and psychological



**Ms Ntombizethu Gumede—District Office Employee and Wellness Practitioner**

- abuse (including insults, name-calling, ridiculing, degrading conduct, threats to cause emotional pain, jealousy);
4. Economic abuse (including not paying household necessities, bond or rent, selling/giving away property);
5. Intimidation (meaning making threats OR sending threats);
6. Harassment (watching, loitering making phone calls, letters, packages, emails, faxes etc.)
7. Stalking (meaning following and accosting);
8. Damage to or destruction of property; or Entry into the abused person's residence without consent, where both parties do not share the same residence.

### **WOMEN IN THE WORKPLACE ARTICLE BY ZETHU GUMEDE - EMPLOYEE WELLNESS PRACTITIONER**

1. **Women want a calling – not just a 07H30 to 16H00:** Women want to feel that their job fits well with other areas of their life, followed by enjoying the work they do, and also believing that their job gives them the opportunity to make a difference.
  2. It is said that most women enjoy a job that is having a personally meaningful work that connects to their values, purpose, and work-life balance.
  3. Organizations need to develop and implement flexible policies that address work-life balance i.e. establishment of child care facilities in the workplace, development and establishment of retirement programs, supporting mainstreaming of gender, disability, and youth into a workplace.
- Women want real leadership Opportunities and they can spot the fake ones. Women want gender equal opportunities to move up in the organization. Women want to be recognized in a workplace and be included in decision making. They support participative than authoritative leadership style.

### **ORGANIZATIONS SHOULD ADOPT A CULTURE THAT SUPPORTS AND VALUE WOMEN IN A WORKPLACE:**

1. An organization need to adopt a culture in which women feel they belong; i.e. making it clear that disrespectful behavior won't be tolerated and taking proactive steps to make sure that women feel valued and welcome. Combat discrimination in a diverse community and also combat sexual harassment in a workplace.
  2. Create organizational customs, rituals, and norms to make sure women are inclusive. For example being included even in informal gatherings, being recognized and to have a voice in shaping new company norms. The more the company takes into account the unique perspectives and experiences of different groups of employee, the more effectively they can create an inclusive culture.
- The organization should support mainstreaming of gender, disability, and youth into a workplace to promote diversity management in a workplace.

# **T**hrough **Quality** **lenses**

Quality of care is the reason for our existence. One can look back into three years and count achievements amidst the storms. It is true that if Covid-19 did not emerge in late 2019, a lot would have been achieved as a District. However, despite the emergence of the pandemic one may count a lot of achievements in the field of Quality. As King Cetshwayo District, we have managed to achieve the following:

Increased the number of facilities achieving ideal status in both primary and district health level

Increased primary health facilities compliance status for OHSC certification from 0 in 2019 to 48% in 2021

Increased ideal hospital status from 0 in 2019 to 33% in 2021

We have managed to ensure that all facilities comply with Patient Safety incidents reporting and Complaints up to 90% to date

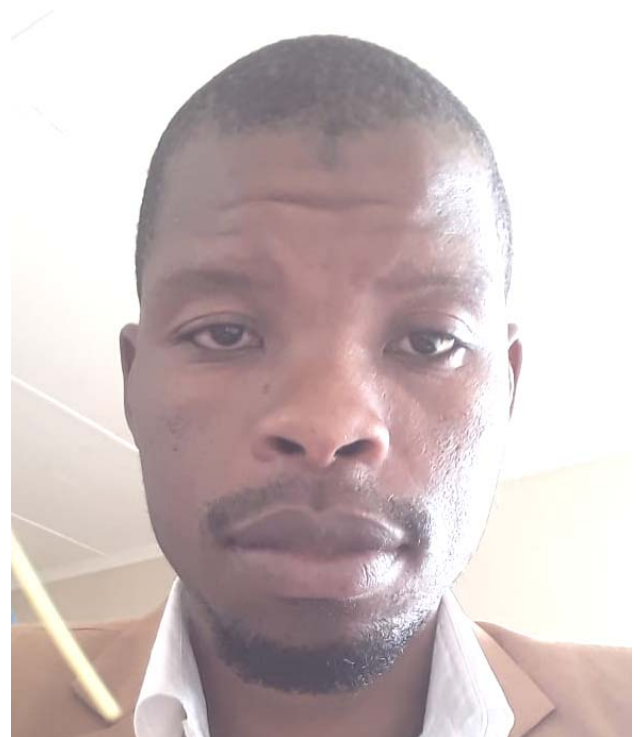
## **King Cetshwayo facilities nominated for National Health Improvement Quality Learning Centres**

Today King Cetshwayo district is among the best performing District in Quality of care. This is due to collaborative efforts from all facilities within the district. Clinical Governance functionality has also improved. In addition, our district has been nominated to form one of the National Quality Learning Centers in the Province due to best practice. Facilities such as Eshowe EMS,

Ngwelezana Tertiary, Queen Nandi Regional, Eshowe District Hospital, Mkhontokayise Clinic and Mabhuqwini Clinic in Nkandla are among the Pilot Quality Learning Centers in the Province. These facilities will serve as benchmark health establishments in which all others will learn from.

## **Global Patient Safety Commemoration**

From 2019, World Health Organization (WHO) launched Global Patient Safety Day. This day is celebrated every on 17 September. The theme for this year was: Safe Childbirth. In commemoration for this day, our District has demonstrated great improvements in ensuring that we set a mark in our province. Facilities like EKhombe, Nkandla and Queen Nandi demonstrated great awareness campaigns and march in committing themselves to patient safety.



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